

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

EXECUTIVE SESSION

Malberg Administration Bldg.

March 29, 2016 @ 6:30 P.M.

AGENDA

Student Matters

- Review HIB case recommendations

Negotiations Update

ACTION AGENDA
March 29, 2016

Board of Education Committees:

Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farah Mahan

Committee Members: Steve Robbins, Jane Scarpellino, Ken Tomlinson, Jr.

Business & Facilities Committee Members (blue)

Chairperson: J. Barry Dickinson

Administrative Liaison: James Devereaux

Committee Members: Elliott Roth, Eric Goodwin, Kathy Judge

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Jane Scarpellino, Ken Tomlinson, Jr.

Policy & Legislation Committee Members (green)

Chairperson: Eric Goodwin

Administrative Liaison: James Gallagher

Committee Members: J. Barry Dickinson, Steve Robbins, Lisa Saidel

Strategic Planning (buff)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Kathy Judge, Carol Matlack, Lisa Saidel

PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE



ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Attendance at Conferences and Workshops for the 2015-2016 school year
2. Approval of Comprehensive Equity Plan for the Academic Years 2016-2019
3. **Approval of the ESEA Accountability Action Plan - 2015 Participation Rate for PARCC**
4. **Approval of Non Public Textbook for 2015-2016 school year**
5. **Approval of Agreements for the 2015-2016 School Year under \$17,500**
6. **Resolution Approving Professional Services Agreement for the 2015-2016 school year**
7. **Resolution Approving Rider to Professional Services Agreement for the 2015-2016 school year**
8. **Approval of Out of District Student Placements for 2015-2016 School Year**

ITEM #1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

| | <u>NAME</u> | <u>CONFERENCE</u> | <u>DATE</u> | <u>COST NOT TO EXCEED</u> |
|---|------------------------------|---|---------------|-------------------------------------|
| # | | | | |
| A | Gary Schmidt Marlkress | AERCO Certification School, Blauvelt, NY | 6/13-16, 2016 | \$66.03 Mileage General Funds |
| B | Joshua Robinson Marlkress | AERCO Certification School, Blauvelt, NY | 6/13-16, 2016 | \$66.03 Mileage General Funds |

ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2015-2016 SCHOOL YEAR-CONTINUED

| <u>#</u> | <u>NAME</u> | <u>CONFERENCE</u> | <u>DATE</u> | <u>COST</u> <u>NOT TO EXCEED</u> |
|----------|------------------------------------|---|---------------|---|
| C | Anthony Saporito Central | NJ Juvenile Officers Annual Conference, Atlantic City, NJ | 6/2-3, 2016 | \$164.00 Registration/Travel \$164 |
| D | Carolyn J. Eversole Central | NJASBO Annual Conference, Atlantic City, NJ | 6/8-10, 2016 | \$533 Registration/Lodging/ Mileage/Tolls/Parking/ Meals/Tips General Funds |
| E | Rachel Friedman East | DECA National Conference, Nashville, TN | 4/23-27, 2016 | \$1,755.98 Registration/Air/ Lodging/Meals General Funds |
| F | Peggy Hager East | DECA National Conference, Nashville, TN | 4/23-27, 2016 | \$1,755.98 Registration/Air/ Lodging/Meals General Funds |
| G | Greg deWolf East | DECA National Conference, Nashville, TN | 4/23-27, 2016 | \$1,755.98 Registration/Air/ Lodging/Meals General Funds |
| H | Bridget Garrity- Bantle West | DECA National Conference, Nashville, TN | 4/23-27, 2016 | \$1,755.98 Registration/Air/ Lodging/Meals General Funds |
| I | Cheryl Melleby West | DECA National Conference, Nashville, TN | 4/23-27, 2016 | \$1,755.98 Registration/Air/ Lodging/Meals General Funds |
| J | Dr. Mary Kline Paine | Visualizing/Verbalizing, Wilmington, DE | 4/27-28, 2016 | \$691.46 Registration/Mileage Title I |
| K | Amy Edinger Central | It is Possible: Evidence Based Approaches..., Ewing, NJ | 4/7-8, 2016 | \$79.48 Registration/Mileage Title IIA |

ACTION AGENDA
March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2015-2016 SCHOOL YEAR-CONTINUED

| <u>#</u> | <u>NAME</u> | <u>CONFERENCE</u> | <u>DATE</u> | <u>COST NOT TO EXCEED</u> |
|----------|-----------------------------|--|-------------|---|
| L | Alison McCartney Central | It is Possible: Evidence Based Approaches..., Ewing, NJ | 4/7-8, 2016 | \$79.48 Registration/Mileage Title IIA |
| M | Violeta Katsikis Central | It is Possible: Evidence Based Approaches..., Ewing, NJ | 4/7-8, 2016 | \$79.48 Registration/Mileage Title IIA |
| N | Violeta Katsikis Central | Newsela, Middletown, NJ | 4/11/16 | \$40.30 Mileage Title IIA |
| O | Farrah Mahan Central | Maximizing Leadership Effectiveness, Atlantic City, NJ | 5/12/16 | \$369.12 Registration/Mileage CHASA Funds |

ITEM #2. APPROVAL OF COMPREHENSIVE EQUITY PLAN FOR THE ACADEMIC YEARS 2016-2019

Be it resolved that the Cherry Hill Board of Education approve the Comprehensive Equity Plan Needs Assessment for the academic years 2016-2019.

ITEM #3. APPROVAL OF THE ESEA ACCOUNTABILITY ACTION PLAN - 2015 PARTICIPATION RATE FOR PARCC

Be it resolved that the Cherry Hill Board of Education approve the ESEA Accountability Action Plan – 2015 Participation Rate for PARCC as follows:

District Plan
Cherry Hill High School East
Cherry Hill High School West
Beck Middle School
Carusi Middle School
Rosa International Middle School
Bret Harte Elementary School
Johnson Elementary School
Kilmer Elementary School
Kingston Elementary School
Paine Elementary School
Stockton Elementary School
Woodcrest Elementary School

ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #4. APPROVAL OF NON-PUBLIC SCHOOL TEXTBOOKS FOR 2015-2016 SCHOOL YEAR

It is recommended that the Board approve textbooks for the Non-Public Schools for the 2015-2016 school year.

The King's Christian School

| <u>Subject - Textbook Name</u> | <u>Publisher</u> | <u>ISBN#</u> |
|---------------------------------------|-------------------------|---------------------|
| Progress in Mathematics | Sadlier Oxford | 978-0-8215-3600-1 |
| Progress in Mathematics | Sadlier Oxford | 978-0-8215-3602-5 |
| Progress in Mathematics | Sadlier Oxford | 978-0-8215-5113-4 |
| Progress in Mathematics | Sadlier Oxford | 978-0-8215-5140-2 |
| Progress in Mathematics | Sadlier Oxford | 978-0-8215-5105-9 |
| Progress in Mathematics | Sadlier Oxford | 978-0-8215-5106-6 |

Camden Catholic High School

| <u>Subject - Textbook Name</u> | <u>Publisher</u> | <u>ISBN#</u> |
|---------------------------------------|-------------------------|---------------------|
| Precalculus SE& My Math Lab | Pearson | 9780133131932 |
| Precalculus SE& My Math Lab | Pearson | 9780133131932 |
| Precalculus TE | Pearson | 9780321837431 |

ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #5. APPROVAL OF AGREEMENTS FOR 2015-2016 SCHOOL YEAR-UNDER \$17,500

WHEREAS, the Cherry Hill Board of Education (the “Board”) has determined, based on the recommendation of its Superintendent, that it is necessary to enter into contracts with private providers for the provision of certain necessary evaluations, consultations and services to classified students; and

WHEREAS, such evaluations, consultations and services must be conducted by appropriately licensed and certified professionals and in accordance with the strictures of N.J.A.C. 6A:14-3.4 and N.J.A.C. 6A:14-2.5, and therefore are considered professional services pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS the Special Education Department has compiled a list of private providers, qualified to perform such evaluations, consultations and services; and

WHEREAS, the total amount to be paid to any one vendor on such list shall not exceed the sum of \$17,500.00 for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the appended list of Approved Private Providers to perform such evaluations, consultations and services as are determined necessary and prudent by the Assistant Superintendent for Curriculum & Instruction for the 2015-2016 school year; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5a.(1).

Jim Priest

To provide psychological evaluations for the 2015-16 school year

Original PO Amount \$7,000

Increase of \$2,000

Amount not to exceed \$9,000

PO #16-01547

11-000-219-320-71-0001

Lynn Hart

To provide learning evaluations for the 2015-16 school year

Original PO Amount \$3,000

Increase of \$2,500

Amount not to exceed \$5,500

PO #16-03463

11-000-219-320-71-0001

ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #5. APPROVAL OF AGREEMENTS FOR 2015-2016 SCHOOL YEAR-UNDER \$17,500-CONTINUED

Katherine Martin

To provide psychological evaluations for the 2015-16 school year

Original PO Amount \$2,500

Increase of \$1,000

Amount not to exceed \$3,500

PO #16-01543

11-000-219-320-71-0001

ITEM #6. RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT FOR THE 2015-2016 SCHOOL YEAR

BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND TECHNOLOGY FOR EDUCATION AND COMMUNICATION CONSULTING, INC. ("TECC, INC."), TO PROVIDE SPEECH THERAPY AND RELATED SERVICES

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that there is a need for speech therapy services, evaluations, social skills interventions and case load management at Cherry Hill High School East and speech therapy services for Cherry Hill Alternative High School for the period January 1, 2016 through June 30, 2016, and that the award of a contract to TECC, Inc. will allow for the provision of quality services at a fair and competitive price; and

WHEREAS, the Board, pursuant to its authority under *N.J.S.A. 18A:18A-5(a)(1)*, may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves a professional services contract between the Board and TECC, Inc. for the provision of speech therapy and related services during the term January 1, 2016 through June 30, 2016, for a total amount not to exceed Forty-Two Thousand One Hundred and Twenty Dollars (\$42,120); and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a professional services contract with TECC, Inc. upon final approval of the form of contract by the Board Solicitor; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5(a)(1)*.

PO #16-06188

Account Code: 11-000-216-320-71-0001

ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #7. RESOLUTION APPROVING RIDER TO PROFESSIONAL SERVICES AGREEMENT FOR THE 2015-2016 SCHOOL YEAR

BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND LEARNING TREE MULTICULTURAL/MULTILINGUAL EVALUATION & CONSULTING, INC. TO PROVIDE BILINGUAL EVALUATION SERVICES

WHEREAS, effective July 1, 2015, the Cherry Hill Board of Education awarded a professional services contract to Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc. ("Learning Tree"), for the provision of bilingual evaluations of certain District pupils (the "Services") for the July 1, 2015 through June 30, 2016 period, with a maximum expenditure of \$20,000;

WHEREAS, the Board's Administration has determined that it is necessary to increase the total "not to exceed" amount required to provide the Services for the period July 1, 2015 to June 30, 2016 by \$8,000, allowing for a maximum expenditure of \$28,000; and

WHEREAS, Learning Tree has agreed to the above change in the maximum contract amount;

NOW, THEREFORE, BE IT RESOLVED, that the total expenditure for the services provided by Learning Tree for the period July 1, 2015 to June 30, 2016 shall not exceed Twenty-Eight Thousand Dollars (\$28,000) with no change in existing rates; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a Rider to the contract with Learning Tree, incorporating the above expenditure limitation into the contract.

PO # 16-01756

Account Code 11-000-219-320-71-0001

ACTION AGENDA

March 29, 2016

A. CURRICULUM & INSTRUCTION

ITEM #8. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2015-2016 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2015-16 school year during the March 2016 cycle. There is 1 submission.

| VENDOR | ID | TERM | RSY TUITION | RSY Aide | Total |
|-----------------|----------------|------------------------|------------------------|---------------------|---------------|
| Kingsway | 2021634 | 2/23/16-6/30/16 | 16,116 | 12,312 | 28,428 |
| | | | | | 28,428 |

Motion_____Second_____Vote_____

ACTION AGENDA

March 29, 2016

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Transportation
4. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR JANUARY 2016
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2016
- c) FOOD SERVICE OPERATING STATEMENT FOR DECEMBER 2015 AND JANUARY 2016
- d) SACC FINANCIAL REPORT FOR JANUARY 2016
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

ITEM 2. RESOLUTIONS

- a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT
- b) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH CAMDEN COUNTY COOPERATIVE PRICING SYSTEM
- c) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #DA-X3 – DURAND ACADEMY / SHUTTLE
- b) ROUTE #BCS-1A – BURLINGTON COUNTY SPECIAL SERVICES / ADDED AIDE (1:1)
- c) ROUTE #Q-PEN – CARUSI MIDDLE SCHOOL / MCKINNEY-VENTO, CAMDEN, NJ

ITEM 4. ACCEPTANCE OF DONATIONS

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

The Superintendent recommends the following:

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR JANUARY 2016**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of January 31, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of January 31, 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2016**

It is recommended that the 2015/2016 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR DECEMBER 2015 AND JANUARY 2016**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending December 2015 and January 2016 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR JANUARY 2016**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of January 2016 be accepted as submitted.

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS

e) DISBURSEMENT OF FUNDS

| <u>FUND</u> | <u>AMOUNT</u> | <u>REPORT DATED</u> |
|----------------|--------------------|--|
| Payroll & FICA | \$8,943,919.82 | Payroll Dates: 2/26/2016; 3/11/2016 |
| Food Service | \$304,186.81 | 3/29/2016 |
| SACC | <u>\$17,040.11</u> | 2/17/2016 thru 3/14/2016 |
| Grand Total | \$9,265,146.74 | |

f) APPROVAL OF BILL LIST

It is recommended that the bill list dated March 29, 2016 in the amount of \$1,764,643.78 be approved as submitted.

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

a) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT**

WHEREAS, the Cherry Hill Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing State Contracts; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as listed below for the 2015/2016 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced State Contract Vendors not to exceed the amounts stated shall be as follows:

| <u>Contract Number</u> | <u>Vendor</u> | <u>Commodity/ Service</u> | <u>New Jersey State Contract Expiration Date</u> | <u>Amount Not to Exceed</u> |
|------------------------|-------------------------|--|--|-----------------------------|
| 80999 | BMI Educational Service | Library Supplies, School Supplies & Teaching Aids | 2-28-17 | \$7,000 |
| 81004 | Brodart Company | Library supplies, school supplies & teaching aids | 2-28-17 | 5,000 |
| 80987 | Demco, Inc. | Library supplies, school supplies & teaching aides | 2-28-17 | 20,000 |
| 80985 | ETA Hand2Mind | Library supplies, school supplies & teaching aids | 2-28-17 | 5,000 |
| 80978 | Fisher Scientific | Library supplies, school supplies & teaching aids | 2-28-17 | 7,000 |
| 81001 | Frey Scientific | Library supplies, school supplies & teaching aids | 2-28-17 | 10,000 |

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

a) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT** continued

| Contract Number | Vendor | Commodity/ Service | New Jersey State Contract Expiration Date | Amount Not to Exceed |
|-----------------|----------------------------------|---|---|----------------------|
| 80982 | Kurtz Bros., Inc. | Library supplies, school supplies & teaching aids | 2-28-17 | 8,000 |
| 80991 | Lakeshore Learning Materials | Library supplies, school supplies & teaching aids | 2-28-17 | 25,000 |
| 80998 | Lightspeed Technologies Inc. | Library supplies, school supplies & teaching aids | 2-28-17 | 15,000 |
| 80911 | Major Petroleum | Gasoline, automotive | 2-28-17 | 100,000 |
| 80912 | Majestic Oil Co. | Gasoline, automotive | 2-28-17 | 100,000 |
| 80976 | S & S Worldwide | Library supplies, school supplies & teaching aids | 2-28-17 | 5,000 |
| 80992 | Tequipment | Library supplies, school supplies & teaching aids | 2-28-17 | 400,000 |
| 80996 | Troxell Communications, Inc. | Library supplies, school supplies & teaching aids | 2-28-17 | 5,000 |
| 80997 | VWR Int'l. LLC dba Sargent Welch | Library supplies, school supplies & teaching aids | 2-28-17 | 20,000 |
| 81002 | Ward's Natural Science | Library supplies, school supplies & teaching aids | 2-28-17 | 8,000 |

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

b) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS
THROUGH CAMDEN COUNTY COOPERATIVE PRICING SYSTEM**

WHEREAS, the State of New Jersey has encouraged school districts to cooperatively purchase supplies and/or services; and

WHEREAS, Camden County Cooperative Pricing System provides a list of vendors who have been awarded bids through their open bid process; and

WHEREAS, the Cherry Hill Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with the Camden County Cooperative Pricing System to participate in the cooperative bids for supplies and services;

NOW, THEREFORE, BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendors that have been awarded bids through the Camden County Cooperative Pricing System.

OFFICE SUPPLIES – BID #A-1/2016
(Bid Expires February 28, 2018)
Office Basics, Boothwyn, PA

**COPY, COMPUTER PAPER AND
ENVELOPES – BID #A37-15**
(Bid expires August 31, 2016)
Office Basics, Boothwyn, PA
W. B. Mason
Paper Mart

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

c) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES**

WHEREAS, the State of New Jersey has encouraged school districts to cooperatively purchase supplies and/or services; and

WHEREAS, Educational Data Services provides a list of vendors who have been awarded bids through their open bid process; and

WHEREAS, the Cherry Hill Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with Educational Data Services to participate in the cooperative bids for supplies and services;

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendor for the 2015/2016 school year who has been awarded a bid through the Educational Data Services, said bid expires on September 30, 2016.

Copy Duplicator Supplies

Amount Not to Exceed

W. B. Mason, Bid #7629

\$200,000

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) ROUTE #DA-X3 – DURAND ACADEMY / SHUTTLE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for Hillman’s Bus Service, Inc. to transport (6) six classified students on a shuttle, from school to home as listed below.

Route: DA-X3 / Shuttle
School: Durand Academy
Company: Hillman’s Bus Service, Inc.
Cost per diem: \$354.40
Cost per diem aide: \$39.40
Date(s): 3/7/16 thru 5/31/16 (Monday thru Thursday only)
Total # of days: (45) Forty-Five
Total Cost: \$17,721.00

PO #16-06035
Account Code: 11-000-270-514-83-0001

b) ROUTE #BCS-1A – BURLINGTON COUNTY SPECIAL SERVICES /
ADDED AIDE (1:1)

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for First Student, Inc. to transport (1) one classified student, with an aide, as listed below.

Aide - per diem cost: \$95.00
Route: BCS-1A / Added Aide (1:1)
School: Burlington County Special Services
Company: First Student, Inc. (Lawnside)
Date(s): 2/23/16 thru 6/17/16
Total # of days: (77) Seventy-Seven
Total Cost: \$7,315.00

PO #16-06036
Account Code: 11-000-270-514-83-0001

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- c) ROUTE #Q-PEN – CARUSI MIDDLE SCHOOL / MCKINNEY-VENTO, CAMDEN, NJ

Quotes were solicited by the Transportation Department with the low quote coming from West Berlin Bus Service. It is recommended that prior administrative approval be ratified for West Berlin Bus Service, to transport (3) three McKinney-Vento students residing in Pennsauken and Camden, NJ to / from John A. Carusi Middle School, as listed below.

Route: Q-PEN/ Quote
School: John A. Carusi Middle School
Company: West Berlin Bus Service
Cost per diem: \$275.00
Date(s): 3/28/16 thru 6/16/16
Total # of days: (58) Fifty-Eight
Total Cost: \$15,950.00

PO #16-06117
Account Code: 11-000-270-511-83-0001

ACTION AGENDA
March 29, 2016

B. BUSINESS AND FACILITIES

ITEM 4. ACCEPTANCE OF DONATIONS

| <u>SCHOOL</u> | <u>DONATION</u> | <u>GROUP OFFERING DONATION</u> | <u>VALUE</u> |
|--|--|--|---------------------|
| Rosa MS | Monetary – Funds to be used in student activity fund | Target – Take Charge of Education | \$867.61 |
| Harte ES | Monetary – Sensory Motor Room Supplies | Cherry Hill Education Foundation | \$3,397* |
| Johnson ES | Monetary – MacBook Pro | ↓ | \$3,088* |
| Kilmer ES | Monetary – Books | ↓ | \$3,426* |
| Kingston ES | Monetary – DeskCycles | ↓ | \$3,180* |
| Kingston ES | Monetary – Furniture for Library Media Center | ↓ | \$2,717* |
| Paine ES | Monetary – Chromebooks | ↓ | \$9,003* |
| Sharp ES | Monetary – Books | ↓ | \$2,000* |
| Carusi MS | Monetary – Saxophone & 4 Valve Euphonium | ↓ | \$6,463* |
| West HS | Monetary – Presentation Speaker | ↓ | \$2,000* |
| Knight ES | Monetary- Furniture for Library Media Center | ↓ | \$2,717 |
| District – tentative | Improvements to Brookfield Baseball Field | Cherry Hill Atlantic Little League & grant from County & Township for improvements to field | TBD |
| *Unexpended funds will be returned to Cherry Hill Education Foundation | | | |

Motion_____Second_____Vote_____

ACTION AGENDA

March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Reason</u> |
|-------------------------|---|-----------------------|-------------------|
| Bonnie Witt | Beck-Special Education (\$97,169) | 7/01/16 | Retirement |
| Christine Graham | Rosa-Special Education (\$101,060) | 7/01/16 | Retirement |
| Ronda Lomberg | Paine-Basic Skills/Remedial (\$99,000) | 7/01/16 | Retirement |
| Karen Onyx | Carusi-Humanities (\$101,060) | 7/01/16 | Retirement |
| Mary Sindoni | Knight-Media Specialist (\$101,060) | 7/01/16 | Retirement |

ACTION AGENDA

March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved that the separation from employment of the following employee be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Reason</u> |
|--------------------------|--|----------------------------|-------------------|
| Jamie DeMarco | Harte-Educational Assistant (\$10,200) | 2/26/16 | Personal |
| Emma Adofo-Mensah | Knight-Educational Assistant (\$15,325) | 7/01/16 | Retirement |
| Rachel Israelite | Rosa-Language Arts (\$55,970) | On or about 5/03/16 | Personal |
| Shana Bennett | Harte-Grade 3 (\$55,167) | 4/11/16 | Personal |

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2015-16 school year in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Salary</u> |
|-------------------|--|------------------------|---------------|
| Daniel Clarke | CHHS East-Volunteer Athletic Aide, Track | 3/29/16-6/30/16 | ----- |
| David Martin | CHHS East-Volunteer Athletic Aide, Baseball | 3/29/16-6/30/16 | ----- |
| Ali Pilurs | CHHS West-Volunteer Athletic Aide, Girls Lacrosse | 3/07/16-6/30/16 | ----- |

ACTION AGENDA
March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) **Co-Curricular**

RECOMMENDATION:

Be it resolved that the persons listed be approved for a co-curricular positions in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Stipend*</u> |
|--------------|---|-----------------------|--------------------|
| Maria Lord | CHHS West-Co-Assistant Coach, Spring Girls Softball (budget #11-402- 100-100-55-0101) | 9/01/15-6/30/16 | \$1726 |
| Lisa Besser* | CHHS West-Co-Assistant Coach Spring Girls Softball (budget #11-402- 100-100-55-0101) | 9/01/15-6/30/16 | \$1726 |
| John Peruso* | CHHS East-Assistant Coach, Boys Lacrosse (budget #11-402-100-100-50- 0101) | 3/11/16-6/30/16 | \$3209 prorated |

*Outside district employee

(c) **Student Teaching**

RECOMMENDATION:

Be it resolved that the persons listed be approved for a classroom observation in accord with the data presented.

| <u>Name</u> | <u>College/University</u> | <u>Effective Dates</u> | <u>Cooperating Teacher/School</u> |
|-------------------|---------------------------|------------------------|-----------------------------------|
| Nicole Melchiorre | Drexel | 3/28/16-5/16/16 | Tara DiBattista/Woodcrest |
| Anthony Parenti | Eastern | 3/14/16-5/03/16 | Joshua Hare/Carusi |
| Kaitlin Decker | Rider | 1/23/17-5/04/17 | Susan Fortin/Woodcrest |
| Michele Valianti | Rutgers | 9/07/16-12/16/16 | Diana Polito/Barclay |

(d) **Mentors**

RECOMMENDATION:

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

| <u>Name</u> | <u>Protégé</u> | <u>School</u> | <u>Effective Date</u> | <u>Amount</u> |
|-----------------|-------------------|---------------|-----------------------|-----------------|
| Jessica Semar | Paul Derickson | CHHS West | 2/22/16-6/30/16 | \$1000 prorated |
| Michael Rickert | Jennifer Caporale | CHHS West | 2/22/16-6/30/16 | \$1000 prorated |

ACTION AGENDA

March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(d) Mentors - continued

| <u>Name</u> | <u>Protégé</u> | <u>School</u> | <u>Effective Date</u> | <u>Amount</u> |
|-------------------------|---------------------|----------------|------------------------|-----------------------|
| *Nancy Schmarak | Caroline Babula | CHHS West | 3/28/16-6/30/16 | \$550 prorated |
| Cynthia O'Reilly | Jill Jeffers | Johnson | 2/29/16-6/30/16 | \$550 prorated |

* Replacing S. Ferguson on leave of absence

(e) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistants) be approved as substitute teachers effective 3/29/16-6/30/16. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

| <u>Name</u> | <u>Name</u> |
|-------------------------|-------------------|
| Taylor Brooks | Samuel Lee |
| Denise Lieberman | Leah Lewin |

ITEM 4. APPOINTMENTS—NON—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the person listed be approved for the 2015-16 school year in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Hourly Rate</u> |
|--------------------|--|------------------------|--------------------|
| Rikki Cohen | Cooper-Educational Assistant (Replacing A. Palladino-27.5 hrs/wk- budget #11-213-100-106-06-0100) | 4/01/16-6/30/16 | \$9.34 |

ACTION AGENDA
March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|----------------------------|-----------------------------|---|
| Denise Augustyn | Carusi-World Language | Leave with pay 2/08/16-2/12/16 |
| Janet Merin | Rosa-Special Education | Leave with pay 2/24/16-3/08/16 |
| Cheryl Illiano | Harte-Grade 2 | Leave with pay 2/29/16-3/29/16; without pay 3/30/16-6/30/16 |
| Kathleen Scott | CHHS West-Special Education | Leave with 11/12/15-1/07/16; without pay 1/08/16-6/30/16 (leave extended) |
| Christiana Giannopoulos | Barclay-Special Education | Leave with pay 2/12/16-2/22/16; without pay 2/23/16-3/30/16 (revised for dates) |
| Sharon Davis | Rosa-LDT-C | Leave without pay 2/17/16-3/07/16 (revised for dates) |
| Marie Hunter | CHHS East-Special Education | Leave with pay 4/04/16-5/10/16; without pay 5/11/16-6/30/16; without pay 9/01/16-10/04/16 |
| Jada Thurman | Knight-Special Education | Leave without pay 10/21/15-4/19/16 (leave extended) |
| Elizabeth Wegoye | Rosa-Language Arts | Leave with pay 5/09/16-6/30/16; without pay 9/01/16-10/07/16 |
| Thea Dorado | Carusi-Math | Leave with pay 2/08/16-2/17/16 |
| Kathryn Pendleton | Stockton-Grade 3 | Leave with pay 5/23/16-6/30/16; without pay 9/01/16-1/16/17 |
| Kimberly Hall | Mann-Grade 5 | Leave with pay 3/28/16-6/03/16; without pay 6/06/16-6/30/16; 9/01/16-2/08/17 |
| Opal Minio | Carusi-Language Arts | Leave with pay 1/22/16-1/29/16 |
| Vanessa Brittin | Barclay-Special Education | Leave with pay 2/19/16-2/26/16; without pay 2/29/16-3/04/16 |
| Alicia Lomba | Stockton-Guidance | Leave without pay 12/18/15-5/13/16 |

ACTION AGENDA

March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|----------------------------------|------------------------------------|--|
| Judithann Albuquerque | Rosa-Special Education | Leave with pay 2/16/16-3/11/16; without pay 3/14/16-until a determination is made regarding a return to work date (revised for dates) |
| Shawna Richetti | Woodcrest-Special Education | Leave without pay 3/02/16-3/08/16 |
| Kelly Hands- McKenzie | Carusi-Assistant Principal | Leave without pay 7/01/16-8/31/16 |
| Carly Friedman | CHHS East-Guidance | Leave without pay 9/01/16- 10/14/16 (leave extended) |
| Dana Hawkey | Paine-Special Education | Leave without pay 1/11/16-4/29/16 (leave extended) |
| Lori Miller | Barclay-Special Education | Leave with pay 5/02/16-5/03/16 a.m.; without pay 5/03/16 p.m.- 5/06/16 |

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-----------------------|---|---|
| Francisca Vega | Alternative High School/Malberg-Lead Cleaner | Leave with pay 3/10/16-4/20/16; without pay 4/21/16-6/10/16 |
| Katrina Knott | Harte-Educational Assistant | Leave without pay 2/16/16-until a determination is made regarding a return to work date |
| Mary Thomas | Stockton-Educational Assistant | Intermittent leave without pay 2/25/16-5/25/16 |
| Kimberly Moritz | Malberg-Bid Coordinator | Leave with pay 3/10/16-5/05/16; without pay 5/06/16-6/02/16 |
| Juanita Rivera | Carusi-Lead Cleaner | Leave without pay 3/02/16-3/25/16 |
| Theresa Malik | Paine-Educational Assistant | Leave without pay 4/04/16-6/30/16 |

ACTION AGENDA
March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED – continued

(a) Leave of Absence, With/Without Pay – continued

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-------------|--------------------------------------|---|
| John Earl | District-Floating Head Custodian | Leave without pay 2/15/16-until a determination is made regarding a return to work date (revised for dates) |
| Donna Reese | Rosa-Educational Assistant | Leave with pay 2/19/16-3/07/16 |
| John Vargas | Marlkress-Assistant Manager, Grounds | Leave without pay 3/22/16-6/22/16 |
| Mary Ott | Kingston-Educational Assistant | Leave with pay 2/22/16-until a determination is made regarding a return to work date |

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Salary Adjustment

RECOMMENDATION:

Be it resolved that the salary of the person listed be adjusted for obtaining a boiler license in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>From</u> | <u>To</u> | <u>Effective Date</u> |
|---------------|---|----------------------|--|-----------------------|
| Alice Fossell | CHHS West-Cleaner (budget #11-000-262-100-55-0100) | \$28,179 prorated | \$28,523 prorated (includes \$344 for boiler license) | 3/01/16-6/30/16 |

ACTION AGENDA

March 29, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(b) Reassignment

RECOMMENDATION:

Be it resolved that the person listed be reassigned for the 2015-16 school year in accord with the data presented.

| <u>Name</u> | <u>From</u> <u>Assignment</u> | <u>To</u> <u>Assignment</u> | <u>Effective Date</u> | <u>Salary</u> |
|-------------|---|--|-----------------------|----------------------|
| John Vargas | District- Assistant Shift Manager (\$46,011-budget #11-000-262-100- 86-0100) | District- Assistant Manager, Grounds (Replacing R. Booth-budget #11-000-263- 100-86-0100) | 3/30/16-6/30/16 | \$48,500 prorated |

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Payment to Presenters

RECOMMENDATION:

Be it resolved that the person listed be added to the previously approved list of flex option presenters effective 9/11/15-5/21/16 at the rate of 53.56/hr (not to exceed a grand total of \$35,547.24). Monies budgeted from account #20-272-200-101-99-0101.

| <u>Name</u> | <u>Name</u> | <u>Name</u> | <u>Name</u> |
|--------------|-----------------|-------------|----------------|
| Sarah Thomas | Christine Miles | James Wence | Trudi Figueroa |

(b) Payment to Presenter

RECOMMENDATION:

Be it resolved that the person listed be approved for training of SACC and EDDC staff at a meeting held on 4/04/16 at the rate of \$71.42/hr. Monies budgeted from account #60-990-320-104-58-0109.

Name

Jennifer Di Stefano

Motion _____ Second _____ Vote _____

ACTION AGENDA

March 29, 2016

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Second Reading and Adoption of Revised Policies
2. First Reading of Revised Policies
3. Approval of Harassment/Intimidation/Bullying Investigation Decisions
4. **Waiver of Procedure F-3: Secondary Field Trips**

ITEM 1. SECOND READING AND ADOPTION OF REVISED POLICIES

Following a comprehensive evaluation process, it is recommended that the following revised policies be approved for second reading and adoption.

COMPREHENSIVE EQUITY PLAN

| <u>Number</u> | <u>Title</u> |
|---------------|---|
| 2200 | Curriculum Content |
| 2260 | Affirmative Action Program for School and Classroom Practices |
| 2411 | Guidance Counseling |
| 2415.01 | Academic Standards, Academic Assessments and Accountability |
| 2416 | Programs for Pregnant Pupils |
| 2423 | Bilingual and ESL Education |
| 2425 | Physical Education |
| 2460 | Special Education |
| 2610 | Educational Program Evaluation |
| 2622 | Student Assessment |
| 3240 | Professional Development for Teachers and School Leaders |
| 4240 | Staff Development: Inservice Education/Visitations/Conferences (Non-Certificated) |
| 5111 | Eligibility of Resident/Nonresident Pupils |
| 5512 | Harassment, Intimidation and Bullying |
| 5750 | Equal Educational Opportunity |
| 5751 | Sexual Harassment |
| 5752 | Marital Status and Pregnancy |
| 5755 | Equity in Educational Programs and Services |

ACTION AGENDA
March 29, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 2. FIRST READING OF REVISED POLICIES

Following a comprehensive evaluation process, it is recommended that the following revised policies be approved for first reading.

TEACHING STAFF MEMBERS

| <u>Number</u> | <u>Title</u> |
|----------------------|---|
| 3111 | Creating Positions |
| 3112 | Abolishing Positions |
| 3124 | Employment Contract |
| 3125 | Employment of Teaching Staff Members (M) |
| 3125.2 | Employment of Substitute Teachers |
| 3126 | Induction Program for Provisional Teachers |
| 3130 | Assignment and Transfer |
| 3134 | Assignment of Additional Duties |
| 3141 | Resignation |
| 3142 | Nonrenewal of Nontenured Teaching Staff Member |
| 3143 | Dismissal |
| 3144 | Certification of Tenure Charges |
| 3144.12 | Certification of Tenure Charges – Inefficiency (M) |
| 3144.3 | Suspension Upon Certification of Tenure Charge |
| 3146 | Conduct of Reduction in Force |
| 3152 | Withholding an Increment |
| 3159 | Teaching Staff Member/School District Reporting Responsibilities |
| 3160 | Physical Examination (M) |
| 3161 | Examination for Cause |
| 3211 | Code of Ethics |
| 3211.3 | Consulting Outside the District |
| 3150 | Discipline |
| 3212 | Attendance |
| 3216 | Dress and Grooming |
| 3216.1 | Staff Photo Identification System |
| 3217 | Use of Corporal Punishment |
| 3218 | Substance Abuse (M) |
| 3221 | Evaluation of Teachers (M) |
| 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) |
| 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) |
| 3224 | 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) |

ACTION AGENDA

March 29, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 2. FIRST READING OF REVISED POLICIES

TEACHING STAFF MEMBERS (continued)

| <u>Number</u> | <u>Title</u> |
|----------------------|---|
| 3232 | Tutoring Services |
| 3233 | Political Activities |
| 3244 | In-Service Training (M) |
| 3245 | Research Projects by Staff Members |
| 3270 | Professional Responsibilities |
| 3280 | Liability for Pupil Welfare |
| 3281 | Inappropriate Staff Conduct |
| 3282 | Use of Social Networking Sites |
| 3283 | Electronic Communications Between Teaching Staff members and Students (M) |
| 3310 | Academic Freedom |
| 3321 | Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members |
| 3322 | Staff Member's Use of Personal Cellular Telephones/Other Communication Devices |
| 3324 | Right of Privacy |
| 3340 | Grievance |
| 3351 | Healthy Workplace Environment |
| 3362 | Sexual Harassment (M) |
| 3373 | Tenure Upon Transfer or Promotion |
| 3374 | Tenure Upon Transfer to an Underperforming School |
| 3381 | Protection Against Retaliation |
| 3410 | Compensation |
| 3420 | Benefits |
| 3425 | Work Related Disability Pay |
| 3431 | Uncompensated Leave |
| 3431.1 | Family Leave (M) |
| 3431.3 | New Jersey's Family Leave Insurance Program |
| 3432 | Sick Leave |
| 3432.1 | Employee Absence - Reporting |
| 3433 | Vacations |
| 3435 | Anticipated Disability |
| 3436 | Personal Leave |
| 3437 | Military Leave |
| 3439 | Jury Duty |

ACTION AGENDA

March 29, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 2. FIRST READING OF REVISED POLICIES

SUPPORT STAFF MEMBERS

| <u>Number</u> | <u>Title</u> |
|----------------------|--|
| 4111 | Creating Positions |
| 4124 | Employment Contract |
| 4125 | Employment of Support Staff Members (M) |
| 4140 | Termination |
| 4145 | Layoffs |
| 4146 | Nonrenewal of Nontenured Support Staff Member |
| 4150 | Discipline |
| 4159 | Support Staff Member/School District Reporting Responsibilities |
| 4160 | Physical Examination (M) |
| 4161 | Examination for Cause |
| 4211.3 | Consulting Outside the District |
| 4212 | Attendance |
| 4215 | Code of Ethics |
| 4216 | Staff Attire |
| 4216.1 | Staff Photo Identification System |
| 4218 | Substance Abuse (M) |
| 4219 | Commercial Driver Controlled Substance and Alcohol Use Testing (M) |
| 4220 | Employee Evaluation |
| 4230 | Outside Activities |
| 4233 | Political Activities |
| 4250 | Hours and Days of Work |
| 4281 | Inappropriate Staff Conduct |
| 4282 | Use of Social Networking Sites |
| 4283 | Electronic Communications Between Support Staff Members and Students (M) |
| 4321 | Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members |
| 4322 | Staff Member's Use of Personal Cellular Telephones/Other Communication Devices |
| 4324 | Right of Privacy |
| 4340 | Grievance |
| 4351 | Healthy Workplace Environment |
| 4352 | Sexual Harassment (M) |
| 4360 | Support Staff Member Tenure |
| 4410 | Compensation |
| 4413 | Overtime Compensation |
| 4415 | Substitute Wages |

ACTION AGENDA

March 29, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 2. FIRST READING OF REVISED POLICIES

SUPPORT STAFF MEMBERS (continued)

| <u>Number</u> | <u>Title</u> |
|----------------------|--|
| 4420 | Benefits |
| 4425 | Work Related Disability Pay |
| 4425.1 | Modified Duty Early Return to Work Program – Support Staff Members |
| 4431 | Uncompensated Leave |
| 4431.1 | Family Leave (M) |
| 4431.3 | New Jersey’s Family Leave Insurance Program |
| 4432 | Sick Leave |
| 4433 | Vacations |
| 4434 | Holidays |
| 4435 | Anticipated Disability |
| 4436 | Personal Leave |
| 4437 | Military Leave |
| 4438 | Jury Duty |

ITEM 3. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigations:

| Incident Report No. | Board Determination | Incident Report No. | Board Determination | Incident Report No. | Board Determination |
|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 15-16:29 | Affirmed | 15-16:1126 | Affirmed | 15-16:1150 | |
| 15-16:30 | Affirmed | 15-16:1131 | | 15-16:1151 | |
| 15-16:31 | | 15-16:1132 | | 15-16:1152 | |
| 15-16:1074 | Affirmed | 15-16:1133 | | 15-16:1153 | |
| 15-16:1083 | Affirmed | 15-16:1136 | Affirmed | 15-16:1154 | |
| 15-16:1098 | Affirmed | 15-16:1137 | | 15-16:1157 | |
| 15-16:1099 | Affirmed | 15-16:1138 | | 15-16:1158 | |
| 15-16:1103 | Affirmed | 15-16:1140 | Affirmed | 15-16:1161 | |
| 15-16:1105 | Affirmed | 15-16:1141 | Affirmed | 15-16:1164 | |
| 15-16:1107 | Affirmed | 15-16:1142 | Affirmed | 15-16:1166 | |
| 15-16:1111 | Affirmed | 15-16:1143 | Affirmed | 15-16:1170 | |
| 15-16:1115 | Affirmed | 15-16:1145 | Affirmed | 15-16:1176 | |
| 15-16:1121 | Affirmed | 15-16:1147 | | 15-16:1180 | |
| 15-16:1124 | Affirmed | 15-16:1148 | | | |

ACTION AGENDA

March 29, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 4. WAIVER OF PROCEDURE F-3: SECONDARY FIELD TRIPS

RECOMMENDATION:

It is recommended that the procedure be waived to accommodate the trips listed below.

| School | Trip | Location | Dates | # School Days Missed |
|-----------------------|--------------------------------|-----------------|----------------------|-----------------------------|
| CHHS East and West | DECA National Conference | Nashville, TN | April 23-27, 2016 | 3 |

Motion _____ Second _____ Vote _____

BOARD WORK SESSION

March 29, 2016

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

NO ITEMS