

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

BOARD OF EDUCATION WORK SESSION AND SPECIAL ACTION MEETING MINUTES

February 14, 2017

A Board of Education Work Session and/or Special Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on February 14, 2017.

The meeting was called to order by Dr. Dickinson at 6:00 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON FEBRUARY 8, 2017.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON FEBRUARY 8, 2017.
- (C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON FEBRUARY 8, 2017.

A roll call recorded the following Board Members as present:

Mr. Eric Goodwin
Mrs. Kathy Judge
Mrs. Carol A. Matlack
Mrs. Lisa Saidel

Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mr. Ken Tomlinson
Dr. Edward Wang
Dr. J. Barry Dickinson

Student Representatives:

Ezra Nugiel, H.S. East Alternate

Molly Burch, H.S. West

Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Dr. J. Campisi, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Mrs. L. Weathington, Dr. F. Mahan, and Mrs. B. Wilson.

Board of Education Work Session and Special Action Meeting Minutes
February 14, 2017

Dr. Dickinson read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Dr. Dickinson led the Pledge of Allegiance.

Mrs. Matlack made and Mrs. Saidel seconded a motion to adjourn to Executive Session for matters pertaining to student matters at 6:03 P.M. All Board members present voted in favor of the motion.

Dr. Dickinson called the Board of Education Work Session and/or Special Action meeting to order in public session from the Executive Session at 7:10 P.M.

Presentations:

None

Public Discussion:

The floor was opened for public discussion. There being no public discussion, Dr. Dickinson called the meeting to order for the purpose of considering and voting on the items presented on the Special Action Agenda which is incorporated as part of the minutes.

The Policy & Legislation Committee Special Action Agenda was tabled until after a second Executive Session.

SPECIAL ACTION AGENDA

February 14, 2017

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district's needs through the development of "Cherry Hill Public Schools 2020: A clear vision for the future"**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2016-2017 School Year
2. Approval of Extended School Year Program (ESY) 2017
3. Approval to Amend IDEA FY 16-17 Budget to Reflect Carryover Funds
4. Approval of Mt. Misery Mileage
5. Approval of Research by Dr. Angela Duckworth and Dr. Kayla Haimovitz at the University of Pennsylvania and Dr. Carol Dweck and Dr. James Gross at Stanford University
6. Approval of the Nursing Services Plan for the 2016-2017 school year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2016-2017 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

SPECIAL ACTION AGENDA

February 14, 2017

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2016-2017 SCHOOL YEAR-CONTINUED

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Mary Kline Paine	Strategies and Structures for Teaching Reading, Somerset, NJ	2/16/17	\$34.10 Mileage Title II Funds
B	Jillian D'Amicis West	Bringing Social Studies to Life, Long Branch, NJ	3/23/17	\$193.15 Registration/Mileage General Funds
C	Kate McWilliams West	Facing the Future – To Employment and Beyond, New Brunswick, NJ	3/24/17	\$175.00 Registration General Funds
D	Bridget Garrity- Bantle West	Facing the Future – To Employment and Beyond, New Brunswick, NJ	3/24/17	\$175.00 Registration General Funds
E	Laura Harmon Stockton/Cooper	Organization of American Kodaly Educators National Conference, Philadelphia, PA	3/22-26, 2017	\$260.00 Registration General Funds
F	Don Bart Malberg	Public and Nonpublic Coordination of Transportation Services Annual Mtg., Clementon, NJ	2/21/17	\$5.83 Mileage General Funds
G	Shilpa Davé Mann	Socratic Seminar in Leadership, Philadelphia, PA	3/16/17	\$253.50 Registration/Mileage/ Tolls/Parking Title IIA Funds
H	Megan Manns Mann	Socratic Seminar in Leadership, Philadelphia, PA	3/16/17	\$253.50 Registration/Mileage/ Tolls/Parking Title IIA Funds
I	Heather Hayes Mann	Socratic Seminar in Leadership, Philadelphia, PA	3/16/17	\$253.50 Registration/Mileage/ Tolls/Parking Title IIA Funds
J	Karen Bannett East HS	NAEA National Convention, New York, NY	3/2-4, 2017	\$1,032.43 Registration/Travel/ Lodging/Taxi/Meals Title IIA Funds

SPECIAL ACTION AGENDA

February 14, 2017

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2016-2017 SCHOOL YEAR-CONTINUED

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
K	Theresa Freeman Malberg	Basic Supervision, Cherry Hill, NJ	4/21/17	\$149.00 Registration General Funds
L	Matt Covington CHHSW	2017 DECA State Career Development Conference, Atlantic City, NJ	2/22/17	\$41.11 Mileage General Funds
M	LaCoyya Weathington Malberg	School Refusal/Anxiety & Hot Legal Topics in Special Education, Monroe, NJ	3/10/17	\$227.77 Registration/Mileage General Funds
N	Rebecca Metzger Malberg	School Refusal/Anxiety & Hot Legal Topics in Special Education, Monroe, NJ	3/10/17	\$227.77 Registration/Mileage General Funds

ITEM 2. APPROVAL OF EXTENDED SCHOOL YEAR PROGRAM (ESY) 2017

It is requested that the proposal for the Extended School Year Program (ESY) 2017 be approved by the Board of Education. This was discussed at the C&I Committee Meeting on January 2, 2017.

ITEM 3. APPROVAL TO AMEND IDEA FY 16-17 BUDGET TO REFLECT CARRYOVER FUNDS

The Superintendent recommends approval of the revised 2017 IDEA grant to reflect carryover as detailed below:

IDEA FUNDING	Original 2016-2017	2016-2017 Carryover	Total
Basic	\$2,534,815	\$225,200	\$2,760,015
.....Non Public	\$251,810	\$204,616	\$456,426
.....Public	\$2,283,005	\$20,584	\$2,303,589
Preschool	\$113,009	\$6,503	\$119,512
.....Non Public	\$0	\$0	\$0
.....Public	\$113,009	\$6,503	\$119,512
Total	\$2,647,824	\$231,703	\$2,879,527

Resolution #141-2'17

SPECIAL ACTION AGENDA
February 14, 2017

A. CURRICULUM & INSTRUCTION

ITEM 4. APPROVAL OF MT. MISERY MILEAGE

It is requested that John Young from Rosa Middle school be approved for mileage reimbursement to and from Mt. Misery during the weeks of November 15-18, 2016, November 29- December 2, 2016 and December 6-9, 2016. The cost is \$0.31 per mile for the one-way trip of 27.2 miles at a cost of \$8.43 per trip. Monies budgeted from account # 11-190-100-580-72-2000

ITEM 5. APPROVAL OF RESEARCH BY DR. ANGELA DUCKWORTH AND DR. KYLA HAIMOVITZ AT THE UNIVERSITY OF PENNSYLVANIA AND DR. CAROL DWECK AND DR. JAMES GROSS AT STANFORD UNIVERSITY

Approval of research by Dr. Angela Duckworth and Dr. Kyla Haimovitz from the University of Pennsylvania and Dr. Carol Dweck and Dr. James Gross at Stanford University through "Study #1: Framing Feedback to Help Students Grow" and "Study #2: Boosting Student Self-Control". This was presented at the February 6, 2017 Curriculum and Instruction Committee Meeting.

ITEM 6. APPROVAL OF THE NURSING SERVICES PLAN FOR THE 2016-2017 SCHOOL YEAR

It is requested that the proposal for the Nursing Services Plan for the 2016-2017 school year be approved by the Board of Education as discussed at the C&I Committee Meeting on February 6, 2017.

Motion: Mrs. Saidel Second: Mrs. Judge Vote: Ayes - 9 No - 0

SPECIAL ACTION AGENDA

February 14, 2017

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district’s needs through the development of “Cherry Hill Public Schools 2020: A clear vision for the future”**

The Superintendent recommends the following:

1. Approval of Bill List
2. A Resolution Authorizing Competitive Contracting for the Procurement of Telecommunications Services

ITEM 1. APPROVAL OF BILL LIST

It is recommended that the first Bill List dated February 14, 2017 in the amount of \$12,821.07 and the second Bill List dated February 14, 2017 in the amount of \$2,404,232.98 be approved as submitted.

ITEM 2. A RESOLUTION AUTHORIZING COMPETITIVE CONTRACTING FOR THE PROCUREMENT OF TELECOMMUNICATIONS SERVICES

WHEREAS, the Cherry Hill Board of Education (“Board”) has determined that the school district should obtain proposals for the provision of telecommunications services; and

WHEREAS, pursuant to *N.J.S.A. 18A:18A-4.1(d)*, the Board may procure telecommunications transmission services in accordance with competitive contracting requirements set forth in *N.J.S.A. 18A:18A-4.1 et seq.*; and

WHEREAS, due to the nature of said services, the Board has determined that it will be in its best interests to utilize the competitive contracting procurement procedures permitted under *N.J.S.A. 18A:18A-4.1 et seq.* to obtain telecommunications services; and

WHEREAS, adherence to above-referenced statutory competitive contracting procedures allows the Board to choose a telecommunications service provider based on a variety of factors and not just price alone;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the use of competitive contracting procedures to procure telecommunications services pursuant to *N.J.S.A. 18A:18A-4.1(d)*.

Motion: Mr. Goodwin Second: Mrs. Scarpellino Vote: Ayes - 9 No - 0

Exceptions:

Item #1 Approval of Bill List (Cooper Health Systems)

Motion: Mr. Goodwin Second: Mrs. Scarpellino Vote: Ayes - 8 No - 0-1*

*Mrs. Judge abstained due to a conflict of interest with Cooper Health Systems

Item #1 Approval of Bill List (Bayada Home Health Care)

Motion: Mr. Goodwin Second: Mrs. Scarpellino Vote: Ayes - 8 No - 0-1*

*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care

Item #1 Approval of Bill List (Bancroft Neuro Health)

Motion: Mr. Goodwin Second: Mrs. Scarpellino Vote: Ayes - 8 No - 0-1*

*Mr. Tomlinson abstained due to conflict of interest with Bancroft Neuro Health.

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district’s needs through the development of “Cherry Hill Public Schools 2020: A clear vision for the future”**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Other Compensation—Certificated
6. Other Compensation—Non-Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Cathryn Gaul	Beck - Art (\$97,589)	7/01/17	Retirement

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Donna Reese	Rosa-Educational Assistant (\$10.28/hr)	2/06/17	Personal
Jayne Rosi	Harte-Teacher II, SACC (\$13.64/hr)	1/25/17	Personal
Isolyn Vassall-Sabir	Knight – Teacher, SACC (\$20.77/hr)	7/01/17	Retirement

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Katina Anthony	CHHS West-Assistant Coach, Girls Track (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$4128
Katelyn Bower	CHHS West-Assistant Coach, Girls Lacrosse (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725
Kristin Bradford	CHHS West-Assistant Coach, Softball (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725
Nicholas Caputi	CHHS West-Assistant Coach, Baseball (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725
James Cox*	CHHS West-Assistant Coach, Boys Track (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725
Paul Derickson	CHHS West-Assistant Coach, Boys Volleyball (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$2398
Maria Lord	CHHS West-Assistant Coach, Softball (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$4128
Jessica Semar	CHHS West-Assistant Coach, Girls Lacrosse (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725
Justin Smith	CHHS West-Assistant Coach, Baseball (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725
Thomas Stamatelos*	CHHS West-Assistant Coach, Boys Lacrosse (budget #11-402-100-100-55-0101)	9/01/16-6/30/17	\$5725

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(a) Co-Curricular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Christopher Corey	Beck – Assistant Coach, Boys & Girls Track (budget #11-402-100-100-40-0101)	9/01/16-6/30/17	\$3538
Catherine Corcoran	Beck – Assistant Coach, Boys & Girls Track (budget #11-402-100-100-40-0101)	9/01/16-6/30/17	\$2727
Gioia Covelli	Rosa – Assistant Coach, Boys & Girls Track (budget #11-402-100-100-48-0101)	9/01/16-6/30/17	\$2398
Chai Chuenmark	Rosa – Assistant Coach, Boys & Girls Track (budget #11-402-100-100-48-0101)	9/01/16-6/30/17	\$3538
Joshua Hare	Carusi – Assistant Coach, Boys & Girls Track (budget #11-402-100-100-45-0101)	9/01/16-6/30/17	\$3538
Alex Tedesco	Carusi – Assistant Coach, Boys & Girls Track (budget #11-402-100-100-45-0101)	9/01/16-6/30/17	\$2727
Rebecca Wood*	CHHS East-Assistant Coach, Girls Lacrosse (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$4128
Elizabeth Breen	CHHS East-Assistant Coach, Girls Lacrosse (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$5725
Michael Brown	CHHS East-Assistant Coach, Girls Softball (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$3452
Roberto Figueroa	CHHS East-Assistant Coach, Boys Tennis (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$2398
Michael Surrency	CHHS East-Assistant Coach, Boys Track (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$5725
Jeffrey Bramnick*	CHHS East-Assistant Coach, Boys Track (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$5725
Yanell Holiday	CHHS East-Head Coach, Girls Track (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$5478
Christine Mason	CHHS East-Assistant Coach, Girls Track (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$3452
Anthony Brocco	CHHS East-Assistant Coach, Boys Volleyball (budget #11-402-100-100-50-0101)	9/01/16-6/30/17	\$2398

*Outside district employee

(b) Mentors

RECOMMENDATION:

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Sara Weber	Gaby Priestley	Harte	1/09/17-6/30/17	\$ 1,000 prorated

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 2/15/17-6/30/17. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

Name

Scott Muzyk

(d) Curriculum Committee – High School English

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the high school English curriculum writing committee effective 2/01/17-6/01/17 at the rate of \$35.71/hr. (not to exceed \$1,571.24- for a total of 4 hrs/person). Monies budgeted from account #11-000-221-110-72-0101.

Name

Sherrilynne Bутtenbaum-
Adamson
Megan Langman
Alison McCartney
Dolores Reilly

Name

Thomas Dipatri
Anthony Maniscalco
Carolyn Messias
John Vivone

Name

Andrea Hahn-Walsh
Nicole Mantuano
Mary (Katie Kelly) Radbill

(e) Curriculum Committee – Middle School English

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the middle school English curriculum writing committee for the 7th grade critical literacy unit effective 2/28/17 at the rate of \$35.71/hr. (not to exceed \$857.04). Monies budgeted from account #11-000-221-110-72-0101.

Name

Alison McCartney
Carolyn Strasle

Name

Elizabeth Nieradka
Laura Gertel

Name

Marcie Pullano
Toby Silverstein

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(f) Curriculum Committee – Elementary Science

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the Elementary school science curriculum writing committee effective 2/15/17-6/16/17 at the rate of \$35.71/hr. (not to exceed \$857.04 – for a total of 4 hrs/person). Monies budgeted from account #11-000-221-110-72-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Maryann Alomar	Lisa Campisi	Kimberly Laskey
Diana Ragasa-Tavares	Christopher Willey	Wendy Wong

(g) Curriculum Committee – Kilmer – Title I

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the program curriculum development committee for the Title I Afterschool Tutoring Program at Kilmer Elementary School for two sessions between 2/15/17-5/31/17 at the rate of \$35.71/hr. (not to exceed \$1,250.00). Monies budgeted from account #20-233-200-101-15-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Judith Cuning	Lisa Ehmann	Michael Jankaitis	Jenna Martin
Gloria Miller	Patrice Mount	Allison Pezzner	Denise Roskey
Deana Travers	Jeffrey Davis		

(h) Curriculum Writing –College Essay–ACT-SAT/PSAT Summer Tutorial

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the 2017 College Essay - ACT-SAT/PSAT Summer Tutorial Program curriculum writing committee effective 2/15/17-5/01/17 at the rate of \$45.20/hr (Not to exceed \$2,919.46 – for a total of 6 hrs per person). Monies budgeted from account #11-190-100-106-72-0104.

<u>Name</u>	<u>Not to Exceed</u>	<u>Description of Service</u>
Gregory Gagliardi	\$271.20	College Essay Curriculum Writing
Jennifer Greenwald	\$271.20	College Essay Curriculum Writing

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(h) Curriculum Writing –College Essay–ACT-SAT/PSAT Summer Tutorial - continued

<u>Name</u>	<u>Not to Exceed</u>	<u>Description of Service</u>
Jeffrey Killion	\$271.20	ACT Curriculum Writing (Math)
Adam Kovalevich	\$271.20	ACT Curriculum Writing (English)
Paul McNally	\$271.20	ACT Curriculum Writing (Math)
Susan Melograna	\$271.20	ACT Curriculum Writing (Math)
Mary Radbill	\$271.20	ACT Curriculum Writing (English)
Carole Roskoph	\$271.20	College Essay Curriculum Writing
Nora Smaldore	\$271.20	ACT Curriculum Writing (English)
Nora Smaldore	\$271.20	College Essay Curriculum Writing

(i) Environmental Residency Program

RECOMMENDATION:

Be it resolved that the persons listed be approved from Carusi Middle School to participate in the Environmental Residency Program at Mt. Misery effective 02/28/17-3/03/17; 3/07/17-3/10/17; and 3/14/17-3/17/17 at the overnight rate of \$190.98/night, per teacher (not to exceed 6 nights) for a total cost of \$1145.88/teacher (not to exceed \$36,648.96). Monies budgeted from account #11-130-100-101-72-2000.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Paula Antonelli	Rosemarie Blumentstein	Robert Bonnet
Katelyn Bower	Kevin Brake	Joanna Browne
Joseph Davidson	Jamie Grayson	Joshua Hare
Lucia Ibanez Torres	Deborah Jacobs	Justin James
Beth Inez Korff	Lydia Krupa	Nicholas Lampe
Gregory Louie	Opal Minio	Joyce Humpert-Nece
Kevin Owens	Susanne Pitzorella	Denise Santucci
Gretchen Seibert	Rachel Solomon	Alex Tedesco
Kimberly Wolozen	Theresa Wisniewski	Brian Zaun
John Deitelbaum	John Cafagna	Julie Benavides
Kelly Hands-McKenzie		

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(j) Substitute Nurse -DECA State Competition

RECOMMENDATION:

Be it resolved that Susan Bruce from Cherry Hill High School West be approved as a substitute nurse at the DECA State Competition in Atlantic City from 2/21/17-2/22/17 at the rate of \$120 per day and \$120 per night (not to exceed \$480). Monies budgeted from account #11-140-100-101-55-0101.

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Fitnet Balanca	Mann – Educational Assistant (Replacing N. Purcell 30 hrs/wk- budget # 11-214-100-106-24-0100)	1/31/17-6/30/17	\$9.76
Scott Muzyk	Barton – Educational Assistant (Replacing L. Bieberbach 25 hrs/wk- budget #11-190-100-106-03-0100)	On or about 2/15/17-6/30/17	\$9.76
Samuel Anderson	CHHS East – Volunteer Athletic Aide, Spring Track	2/15/17-6/30/17	--
Marie Kanu	Stockton-Teacher II, SACC (budget#60-990-320-101-58-0001/60-990-320-101-58-0002/60-990-320-106-58-0001/60-990-320-106-58-0002 - 14.25 hrs/wk)	On or about 2/15/17-6/30/17	\$11.00
Candace North	District-Substitute Program Aide, SACC (budget#60-990-320-101-58-0001/60-990-320-101-58-0002/60-990-320-106-58-0001/60-990-320-106-58-0002)	On or about 2/15/17-6/30/17	\$8.50
Lohendy Giannopoulos	CHHS West – Student Support Supervisor (replacing D. DiRenzo budget #11-00-240-110-55-0100)	On or about 2/06/17-6/30/17	\$24,000
Christopher Carter	Malberg - Transportation Coordinator (replacing O. Cordisco budget #11-000-270-107-83-0100)	On or about 2/21/17-6/30/17	\$38,500
Gene Shields	Marlkress – Maintenance (Replacing A. Martinez – budget #11-000-261-100-86-0100)	On or about 3/01/17-6/30/17	\$31,500

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(b) Substitute Teacher - EDCC

RECOMMENDATION:

Be it resolved that Armani Cruz (district SACC employee) be approved as substitute teacher for the EDCC program effective 2/15/17-6/30/17 at a rate of \$13.92/hr. Monies budgeted from account #16-990-320-101-58-0002.

(c) Environmental Residency Program

RECOMMENDATION:

Be it resolved that the persons listed from Carusi Middle School be approved to participate in the Environmental Residency Program at Mt. Misery effective 2/28/17-3/03/17; 3/07/17-3/10/17; and 3/14/17-3/17/17, at the overnight rate of \$22.50/night per 24 hour period in addition to their regular hourly rate. Additional hours above 40 shall be compensated at 1.5 times the regular hourly rate. Monies budgeted from account #11-190-100-106-72-0000.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Fred Battee	Leslie Caporaletti	Mildred Hairston-Denker	Christine Kempf
Carrie Mastowski	Barbara Meyers	Mindy Norlian	Lieren Pfannenstien
Marilyn Radbill	Diana Rosati	Lisa Sagan	Lynn Silverstein
Cindy Velazquez	Rosa Zayas		

ITEM 5. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the person listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Angela Capio	English as a Second Language	Beck/CHHS East	9/06/16-1/06/17	\$3412.64 prorated
Lisa Ann Aleardi	Math	CHHS West	2/02/17-6/30/17	\$7729.32 prorated (revised)
Kevin Tully	Math	CHHS West	2/02/17-6/30/17	\$4153.23 prorated (revised)

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. OTHER COMPENSATION—CERTIFICATED - continued

(a) Payment for Additional Class – continued

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Melissa Wilkins	Math	CHHS West	2/02/17-6/30/17	\$4246.10 prorated (revised)
Caitlyn Giacabetti	Science	CHHS West	1/11/17-6/30/17	\$4628.01 prorated (revised)
Brian Grillo	Science	CHHS West	1/11/17-6/30/17	\$5054.08 prorated (revised)
Maria Lord	Science	CHHS West	1/11/17-6/30/17	\$4628.01 prorated (revised)
Robin Schwartz	Science	CHHS West	1/11/17-6/30/17	\$9,392.71 prorated (revised)

(b) Homework Team Supervision—CHHS West

RECOMMENDATION:

Be it resolved that the persons listed be approved for Homework Team supervision at CHHS West effective 2/15/17-6/09/17 at the hourly rate of \$22.46 (not to exceed 5 hrs/week; \$2,021.40 total). Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Jenny Bello	Christopher Bova	Kirpa Chohan	Molly McHugh

(c) Payment to Presenter

RECOMMENDATION:

Be it resolved that the persons listed be approved to present at the Staff In-Service on 6/19/17 at the rate of 53.56/hr per person (not to exceed \$642.72). Monies budget from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Eileen Conover	Mollie Crincoli	Gina DeMonte
Jennifer DiStefano	Barbara Rakoczy	Constance Spencer

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. OTHER COMPENSATION—CERTIFICATED - continued

(d) Afterschool Tutoring Program—Kilmer— Title I

RECOMMENDATION:

Be it resolved that the persons listed be approved for the Afterschool Tutoring Program for Title I students at Kilmer Elementary effective 2/15/17-5/26/17, at the hourly rate of \$42.60/hour per teacher (program not to exceed \$12,000). Monies budgeted from account #20-233-100-101-15-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Judith Cunning	Lisa Ehmann	Jenna Martin
Patrice Mount	Gloria Miller	Michael Jankaitis
Denise Roskey	Allison Pezzner	Deana Travers
Jeffrey Davis		

ITEM 6. OTHER COMPENSATION—NON—CERTIFICATED

(a) SACC and EDCC Staff - Summer

RECOMMENDATION:

Be it resolved that the persons listed be approved at the 16-17 hourly rate presented below for hours worked from 7/01/16-8/31/16. (Employees were previously Board approved for hours worked at the 2015-16 rate.) Monies budgeted from account #60-990-320-58-0001/#60-990-320-101-58-0002.

<u>Name</u>	<u>Hourly Rate</u>
Shirley Armstrong	\$16.21
Jillian Arnold	\$17.53
Cheryl Augelli	\$13.31
Estelle Barish	\$14.85
Maureen Barrears	\$12.13
Ana Berrios	\$14.33
Michael Bidey	\$13.92
Shaina Booker	\$16.44
Jean Bowman	\$14.85
Lynne Brady	\$20.77
Rosalie Briggs	\$17.26
Kassandra Brinkman	\$11.55
Charolette Burton	\$15.20
JoAnn Buzby	\$20.17
Brenda Callari	\$14.85

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. OTHER COMPENSATION—NON—CERTIFICATED - continued

(a) SACC and EDCC Staff - Summer - continued

<u>Name</u>	<u>Hourly Rate</u>
Sandra Lee Chase	\$12.13
Donna Clark	\$15.44
Lisa Cobb	\$18.24
Donna Cooke	\$14.62
Colleen Corey	\$19.56
Armani Cruz	\$13.92
Marie Davidson	\$15.13
Karen Dawson	\$22.65
Anna DeMarco	\$17.26
Sandy Digneo	\$19.39
Nicole Dilks	\$11.55
Demetra Evans	\$16.21
Jennifer Fasbinder	\$22.27
Jessica Filipponi	\$17.26
Jennifer Flacco	\$13.12
Dolores Franquiz	\$16.14
Cary Gaul	\$8.93
Nicole Gauntt	\$17.88
Nicole Gilbert	\$19.56
Maria Greenwood	\$18.61
Kathleen Haar	\$13.12
Sharen Hoffman	\$12.62
Barbara Hunter	\$12.62
Fay Jacob	\$15.13
Jordan Kelly	\$8.38
Atiqa Khan	\$14.33
Marie Kolbe	\$13.12
Denise Kuczkowsli	\$14.85
Hedva Levin	\$20.17
Karen Lieberman	\$16.92
Lois Livecchi	\$11.71
Susan Loney	\$12.62
Jennifer Loudenslager	\$13.92
Rose Martin	\$17.26
Margaret Mason	\$12.92
Diana Maxwell	\$12.13
Darla Miley-Gibson	\$11.55
Sunita Ojha	\$21.35
Rita Palma	\$13.12
Cynthia Pandola	\$11.55

SPECIAL ACTION AGENDA

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. OTHER COMPENSATION—NON—CERTIFICATED - continued

(a) SACC and EDCC Staff - Summer - continued

<u>Name</u>	<u>Hourly Rate</u>
Maureen Purcell	\$17.26
Angela Ricci	\$14.85
Jayne Rosi	\$13.64
Karen Santhin	\$12.62
Danielle Schwarz	\$11.07
Elizabeth Sevast	\$14.85
Elizabeth Shannon	\$14.55
Todd Sharofsky	\$16.92
Sheila Shedaker	\$15.13
Kathleen Shevlin	\$11.71
Crystal Short	\$15.20
Carol Slim	\$13.12
Carol Solano	\$11.93
Barbara Spence	\$11.71
Debra Stout	\$11.47
Ellen Terzini	\$14.55
Robert Thomas	\$9.37
Isolyn Vassall-Sabir	\$20.77
Cindi Wallin	\$15.44
Nancy Walsh	\$11.71
Laurie Weiss	\$12.13
Marilyn Wiesen	\$10.54
Constance Wilson	\$17.88
Robert Zeligson	\$18.24

Motion Mrs. Judge Second Mrs. Saidel Vote Ayes - 9 No - 0

SPECIAL ACTION
February 14, 2017

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district’s needs through the development of “Cherry Hill Public Schools 2020: A clear vision for the future”**

The Superintendent recommends the following:

1. Approval of Harassment/Intimidation/Bullying Investigation Decision

ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISION

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigation:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
16-17: 2251	Affirmed	16-17: 2344	Affirmed	16-17: 2375	Affirmed
16-17: 2288	Affirmed	16-17: 2345	Affirmed	16-17: 2378	Affirmed
16-17: 2290	Affirmed	16-17: 2348	Affirmed	16-17: 2385	Affirmed
16-17: 2307	Affirmed	16-17: 2349	Affirmed	16-17: 2387	Affirmed
16-17: 2315	Affirmed	16-17: 2353	Affirmed	16-17: 2388	Affirmed
16-17: 2320	Affirmed	16-17: 2359	Affirmed	16-17: 2398	Affirmed
16-17: 2325	Affirmed	16-17: 2361	Affirmed	16-17: 2418	Affirmed
16-17: 2329	Affirmed	16-17: 2363	Affirmed	16-17: 2419	Affirmed
16-17: 2331	Affirmed	16-17: 2365	Affirmed	16-17: 2432	Affirmed
16-17: 2337	Affirmed	16-17: 2369	Affirmed	16-17: 2439	Affirmed
		16-17: 2373	Affirmed	16-17: 2450	Affirmed

Motion: Mrs. Scarpellino Second: Mrs. Judge Vote: Ayes - 9 No - 0

SPECIAL ACTION AGENDA

February 14, 2017

E. STRATEGIC PLANNING COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district's needs through the development of "Cherry Hill Public Schools 2020: A clear vision for the future"**

NO ITEMS

Board of Education Work Session and Special Action Meeting Minutes
February 14, 2017

Dr. Dickinson called the Board Work Session to order from the Special Action meeting.

The proposed Action Agenda for February 24, 2017 which is included as Appendix A was reviewed. The Board agreed to move the items on the agenda.

New Business:

Mrs. Judge reported on her recent testimony regarding fair funding at the Senate Education Meeting in January and the Assembly Education Committee Meeting in February. Mrs. Judge also attended the New Jersey School Boards Association Legislative Committee on February 11, 2017. Testimony of fair funding testimony was provided to the Garden State Coalition of Schools. The next Garden State Coalition meeting is February 22, 2017.

Second Public Discussion:

A speaker had questions regarding the Service Animal Policy, Dr. Campisi with follow up with a response.

Dr. Dickinson called the meeting to order from public discussion.

Mrs. Matlack made and Mrs. Judge seconded a motion to adjourn to Executive Session for matters pertaining to student matters at 8:01 P.M. All Board members present voted in favor of the motion.

Dr. Dickinson called the meeting to order from the Second Executive Session at 8:50 P.M. The Policy and Legislation Committee Special Action Agenda was voted on.

Mrs. Judge made and Mrs. Matlack seconded a motion to adjourn at 8:52 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,



Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary

memorandum

Date: February 8, 2017

To: Members, Board of Education

From: Dr. Joseph Meloche, Superintendent

AGENDA

EXECUTIVE SESSION 6:00 PM
SPECIAL ACTION MEETING—7:00 PM
BOARD WORK SESSION—Immediately following Special Action

February 14, 2017 - Malberg Board Room

BOARD OF EDUCATION COMMITTEES

Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farrah Mahan

Committee Members: Carol Matlack, Ruth Schultz, Ken Tomlinson, Jr.

Business & Facilities Committee Members (blue)

Chairperson: Eric Goodwin

Administrative Liaison: Lynn E. Shugars

Committee Members: J. Barry Dickinson, Ken Tomlinson, Jr., Edward Wang

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Eric Goodwin, Jane Scarpellino, Edward Wang

Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaisons: Joe Campisi, Donald Bart

Committee Members: J. Barry Dickinson, Jane Scarpellino

Strategic Planning (buff)

Chairperson: Carol Matlack

Administrative Liaison: Joe Meloche, Lynn E. Shugars

Committee Members: J. Barry Dickinson, Kathy Judge, Lisa Saidel

BOARD WORK SESSION
February 14, 2017

BOARD WORK SESSION

- First Public Discussion (Agenda Items -up to three minutes per person)

NEW BUSINESS

- Second Public Discussion (up to three minutes per person)

BOARD WORK SESSION

February 14, 2017

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Establish a strategic plan that identifies and categorizes the district’s needs through the development of “Cherry Hill Public Schools 2020: A clear vision for the future”

The Superintendent recommends the following:

1. Approval of Out of District Student Placements for the 2016-2017 School Year
2. First Reading of Revised Policies

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2016-2017 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2016-17 school year during the February 2017 cycle. There are 5 submissions.

Vendor	ID	Term	RSY	ESY	Out of County Fee	Amt
Garfield Park	3018029	1/11/17-6/30/17	29,745			29,745
Mercer County SSSD	4001124	11/28/16-6/30/17	33,366		3,082	36,448
YALE	4001216	12/7/16-6/30/17	33,918			33,918
YALE	4000765	11/21/16-6/30/17	39,335			39,335
YALE	3011792	7/5/16-8/31/16		8,033		8,033
					Total	147,479

ITEM 2. FIRST READING OF REVISED POLICIES

- Draft Policy 1140: Affirmative Action Program
- Draft Policy 1523: Comprehensive Equity Plan
- Draft Policy 2200: Curriculum Content
- Draft Policy 2260: Affirmative Action Program for School and Classroom Practices
- Draft Policy 2340: Field Trips
- Draft Policy 2411: Guidance Counseling
- Draft Policy 2431: Athletic Competition
- Draft Policy 5339: Screening for Dyslexia
- Draft Policy 5350: Student Suicide Prevention
- Draft Policy 5750: Equal Educational Opportunity
- Draft Policy 5755: Equity in Educational Programs and Services

RECOMMENDATION:

It is recommended that the revised policies be approved for first reading as presented.

BOARD WORK SESSION

February 14, 2017

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district's needs through the development of "Cherry Hill Public Schools 2020: A clear vision for the future"**

The Superintendent recommends the following:

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Transportation
4. Acceptance of Donations

The Superintendent recommends the following:

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR DECEMBER 2016

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of December 31, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of December 31, 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF DECEMBER 2016

It is recommended that the 2016/2017 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

BOARD WORK SESSION

February 14, 2017

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS continued

c) FOOD SERVICE OPERATING STATEMENT FOR DECEMBER 2016

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending December 2016 be accepted as submitted.

d) SACC FINANCIAL REPORT FOR DECEMBER 2016

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of December 2016 be accepted as submitted.

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates: /17;
SACC	\$	/17 thru /17
Grand Total	\$	

f) APPROVAL OF BILL LIST

It is recommended that the 1st Bill List dated _____, 2017 in the amount of \$ _____ be approved as submitted.

BOARD WORK SESSION

February 14, 2017

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

a) SPRING PLAY EXPENSE – HIGH SCHOOL EAST

In anticipation of revenue in the amount of \$46,637.25, it is recommended that High School East be given permission to procure the following items for the Spring Play “RAGTIME” without exceeding the stated amounts.

Royalties	\$8,437.25
Costumes	3,000.00
Lighting	3,400.00
Printing	1,000.00
Music	800.00
Set Construction	6,000.00
Sound Equipment	4,000.00
Make-up	500.00
Publicity	1,500.00
Rental Set	<u>9,700.00</u>
	\$38,337.25

Anticipated Profit \$8,300.00

b) SPRING PLAY EXPENSE – HIGH SCHOOL WEST

In anticipation of revenue in the amount of \$46,745.00, it is recommended that High School West be given permission to procure the following items for the Spring Play “SISTER ACT” without exceeding the stated amounts.

Royalties	\$8,945.00
Costumes	10,500.00
Lighting	10,000.00
Printing	2,000.00
Music	- 0 -
Set Construction	6,000.00
Sound Equipment	6,500.00
Make-up	- 0 -
Publicity	- 0 -
Rental Set	<u>- 0 -</u>
	\$43,945.00

Anticipated Profit \$2,800.00

BOARD WORK SESSION

February 14, 2017

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

<u>RECOMMENDATION:</u>									
It is recommended that prior administrative approval be ratified for the following route:									
School	Route	Original Route	Bus Company	# of students	Effective Dates	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Y.A.L.E. School (Cherry Hill)	YC-2A	YC-2	Safety Bus Service, Inc.	1	1/23/17-6/19/17	95	n/a	\$65.00	\$6,175.00
Account Code: 11-000-270-514-83-0001									
<u>RECOMMENDATION:</u>									
Quotes were solicited with the low quote awarded. It is recommended that prior administrative approval be ratified for the following shuttle:									
School	Route	Original Route	Bus Company	# of students	Effective Dates	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Bankbridge Regional	787	n/a	West Berlin Bus Service, Inc.	1	1/11/17-3/29/17 (Wed. only)	12	\$125.00	n/a	\$1,500.00
Durand Academy	DA-X3	n/a	Hillman's Bus Service, Inc.	5	3/1/17-5/18/17 (Mon.-Thurs. Only)	42	\$352.00	\$48.00	\$16,800.00
Account Code: 11-000-270-514-83-0001									
Quotes were solicited with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route to transport McKinney-Vento / DCP&P student(s):									
School	Route	Transport From	Bus Company	# of students	Effective Dates	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
John A. Carusi Middle School	Q-CWC3	Westmont, NJ	West Berlin Bus Service, Inc.	1	2/1/17-2/2/17	2	\$292.00	n/a	\$584.00
Cherry Hill High School East	Q-AE-2	Camden, NJ	Holcomb Bus Service, Inc.	1	3/1/17-6/16/17	71	\$222.00	n/a	\$15,762.00
Cherry Hill High School East	Q-MDM2	Marlton, NJ	Hillman's Bus Service, Inc.	1	1/23/17-5/31/17	84	\$214.00	n/a	\$17,976.00
Archway-Lower School	Q-MA-1	Magnolia, NJ	West Berlin Bus Service, Inc.	1	2/6/17-6/14/17	83	\$139.00	\$40.00	\$14,857.00
Account Code: 11-000-270-511-83-0001									

BOARD WORK SESSION

February 14, 2017

B. BUSINESS AND FACILITIES

ITEM 4. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Cherry Hill-West	Monetary for Project Graduation 2017	Cherry Hill Education Foundation	\$1,000
Cherry Hill-East	Monetary for Project Graduation 2017	Cherry Hill Education Foundation	\$1,000
Cherry Hill-East	Monetary for DiBart Gym Sound System	Advocare Orthopedic Associates	\$2,000

*Unexpended funds will be returned to Cherry Hill Education Foundation

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district’s needs through the development of “Cherry Hill Public Schools 2020: A clear vision for the future”**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Leaves of Absence—Certificated
5. Leaves of Absence—Non-Certificated
6. Assignment/Salary Change—Non-Certificated
7. Other Compensation—Certificated
8. Other Motions

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Jaqueline Schnapp	Woodcrest/Paine/Knight/Johnson – Elementary Supplemental Instruction (\$95,300)	7/01/17	Retirement

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Michelle King	Sharp – Teacher, SACC (\$15.20/hr)	8/09/2016	Personal

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Curriculum Committee— Camp Infusion—Title I

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the curriculum committee to create curriculum for Camp Infusion for Title I students at CHHS West to be completed by 6/15/17 at the rate of \$35.71/hr (not to exceed \$23,212). Monies budgeted from account #20-233-200-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Steven Ansert	Caroline Babula	Christopher Bova
Kristopher Broadbelt	Sherrilynne Bутtenbaum-Adamson	Sondra Castellani
Tracy Cooper	Sharon Ferguson	Derek Field
Kevin Frost	Caitlin Giacabetti	Brian Grillo
Adam Kovalevich	Heather Kurzeja	Megan Langman
Elena Lattin	Maria Lord	Molly McHugh
Daniel McMaster	Paul McNally	Carolyn Messias
Dolores Reilly	Carole Roskoph	

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) Camp Infusion—Title I

RECOMMENDATION:

Be it resolved that the persons listed be approved to instruct during Camp Infusion for Title I students at CHHS West effective 7/05/17-8/10/17 at the rate of \$42.60/hr (not to exceed 3.5 hrs/day- total amount not to exceed \$35,000). Monies budgeted from account #20-234-100-101-55-0140.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Steven Ansert	Caroline Babula	Christopher Bova
Kristopher Broadbelt	Sherrilynn Bутtenbaum-Adamson	Sondra Castellani
Tracy Cooper	Sharon Ferguson	Derek Field
Kevin Frost	Caitlin Giacabetti	Brian Grillo
Adam Kovalevich	Heather Kurzeja	Megan Langman
Elena Lattin	Maria Lord	Molly McHugh
Daniel McMaster	Paul McNally	Carolyn Messias
Dolores Reilly	Carole Roskoph	Jessica Semar

(c) Guidance Internship

RECOMMENDATION:

Be it resolved that the person listed be approved for guidance internship in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Sara Martone	Drexel	9/25/17-3/30/18	Darren Gamel/CHHS East

(d) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for a field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teachers/School</u>
Ryan Black	Saint Joseph's	1/20/17-2/17/17	Michelle Freundlich/CHHS West
April Szymczyk	Rowan	3/23/17	Michael Melograna/CHHS East (revised for teacher)
Eric Villar	Rowan	3/23/17	Michael Melograna /CHHS East (revised for teacher)

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(d) Field Experience - continued

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teachers/School</u>
Peter Walski	Rowan	3/23/17	Michael Melograna /CHHS East (revised for teacher)
Marissa Williamson	Rowan	3/23/17	Michael Melograna /CHHS East (revised for teacher)
Brian Zales	Rowan	3/23/17	Michael Melograna /CHHS East (revised for teacher)
April Szymczyk	Rowan	4/06/17 (revised for date)	Neil Mullin/CHHS East
Eric Villar	Rowan	4/06/17 (revised for date)	Neil Mullin/CHHS East
Peter Walski	Rowan	4/06/17 (revised for date)	Neil Mullin/CHHS East
Marissa Williamson	Rowan	4/06/17 (revised for date)	Neil Mullin/CHHS East
Brian Zales	Rowan	4/06/17 (revised for date)	Neil Mullin/CHHS East
Christina Ma	Camden County	1/30/17-2/28/17	Megan Langman/CHHS West
Jake Cominsky	Camden County	1/30/17-2/28/17	Kathleen McEleney/Woodcrest
Valeria Henkel	Camden County	1/30/17-2/28/17	Kelly Smith/Beck
Mildred Lavigna	Camden County	2/6/17-2/17/17	Kathryn Ripple-Gilmour/Sharp
Rachel Nepp	Camden County	1/30/17-2/28/17	Judianne Mayo/Harte

(e) Substitute Nurse

RECOMMENDATION:

Be it resolved that Regina Kao be approved as a substitute nurse effective 3/01/17-6/30/17.
Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

BOARD WORK SESSION

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Anthony Brocco	CHHS-East – Math	Leave with pay 1/09/17-1/31/17 (revised for dates)
Dina Campbell Mathias	CHHS West – Special Education	Leave without pay 1/30/17-2/17/17
Jennifer Cyr	Johnson – 4 th Grade	Leave with pay 12/20/16-1/11/17 (revised for dates)
Maureen Duffy	Stockton/Woodcrest – Special Education	Leave with pay 2/14/17-2/21/17
Joy Malko	Beck – Health and Physical Education	Leave with pay 1/09/17-1/23/17 Leave without pay 1/24/17-4/06/17 (revised for dates)
Samantha Vanaman	CHHS-East – Special Education	Leave with pay 1/02/17-1/06/17
Brian Grillo	CHHS West – Science	Leave without pay 3/30/17-3/31/17
Ryan Nixon	Beck – Special Education	Leave without pay 2/13/17-2/24/17
Katie Foley	Knight – 5 th Grade	Leave with pay 1/13/17-2/08/17
Judithann Albuquerque	Rosa – Special Education	Leave without pay 3/14/17-4/05/17
Jessica Bruno	Sharp – Speech Language Specialist	Leave with pay 1/02/17-1/06/17
Kimberly Hall	Mann – 2 nd Grade	Leave without pay 9/1/16-6/30/17 (revised for dates)

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—NON—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Allison Flanigan	CHHS East – Cleaner	Leave with pay 11/4/16-12/09/16 Leave without pay 12/12/16-3/10/17 (revised for dates)
Debbie Maista	Malberg – Payroll	Leave with pay 1/09/17-1/13/17
Michelle Jimenez	Johnson – Secretary	Leave with pay 3/07/17-5/30/17
Toni Giampietro	Knight – Educational Assistant	Leave with pay 1/19/17-1/27/17
Marilyn Cohen	Kilmer – Teacher II, SACC	Leave with pay 1/23/17-3/01/17 Leave without pay 3/02/17-4/21/17
Virginia Pelfrey	Harte – Educational Assistant	Intermittent Leave without pay 12/13/16- 6/30/17
Arleen Tiedeken	CHHS East – Registrar	Leave with pay 12/05/16-12/09/16
Cynthia Valentino	Stockton – Educational Assistant	Intermittent Leave without pay 2/01/17- 3/31/17
Mary McKenzie	CHHS East – Secretary	Intermittent Leave without pay 8/29/16- 3/31/17 (dates extended)

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned to the positions indicated in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Todd Sharofsky	Johnson-Teacher, SACC (\$16.92/hr.- budget #60-990-320-101-58-0001)	Stockton-Site Leader, SACC (budget #60-990-320-101-58-0001)	1/09/17-6/30/17	\$16.92
Robert Thomas	Stockton-Aide, SACC (\$9.37/hr.- budget #60-990-320-101-58-0001)	Sharp-Aide, SACC (budget #60-990-320-101-58-0001)	1/12/17-6/30/17	\$9.37
Candida Hernandez	Stockton-Cleaner (\$31,297-budget #11-000-262-100-33-0100)	Stockton- Lead Cleaner (budget #11-000-262-100-33-0100)	1/26/17-6/30/17	\$32,532 prorated (includes \$992 for Black Seal/boilers license)
Rafael Villalona-Mancebo	Johnson-Cleaner (\$31,297-budget #11-000-262-100-12-0100)	Stockton-Cleaner (budget #11-000-262-100-33-0100)	2/06/17-6/30/17	\$31,297 (includes \$344 for Black Seal/boilers license)
Aida Cordova	Rosa-Cleaner (\$30,953-budget #11-000-262-100-48-0100)	Johnson-Cleaner (budget #11-000-262-100-12-0100)	2/06/17-6/30/17	\$30,953

ITEM 7. OTHER COMPENSATION—CERTIFICATED

(a) After School Detention

RECOMMENDATION:

Be it resolved that the persons listed be added to the previously approved list of certificated staff members at CHHS West for after school detention for the 2016-17 school at the rate of \$22.46/hr (not to exceed 360 hrs/total program cost \$8085.60) effective 9/01/16-6/30/17. Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Erik Ball	Kirpa Chohan	Kevin Finn
Chelsea Ronayne	Amy Schurer	Justin Smith

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. OTHER COMPENSATION—CERTIFICATED - continued

(b) Saturday School Detention

RECOMMENDATION:

Be it resolved that the persons listed be added to the previously approved list of certificated staff members at CHHS West for Saturday School detention for the 2016-17 school at the rate of \$38.48/hr (not to exceed 360 hrs/total program cost \$13,852.80) effective 9/01/16-6/30/17. Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Erik Ball	Kirpa Chohan	Kevin Finn
Chelsea Ronayne	Amy Schurer	Justin Smith

(c) Before and After School Supervision

RECOMMENDATION:

Be it resolved that the persons listed be added to the previously approved list of certificated staff members at CHHS West for Before and After School Supervision for the 2016-17 school at the rate of \$22.46/hr (not to exceed 1170 hrs/total program cost \$26,278.20) effective 9/01/16-6/30/17. Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Erik Ball	Kirpa Chohan	Kevin Finn
Chelsea Ronayne	Amy Schurer	Justin Smith

BOARD WORK SESSION

February 14, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER MOTIONS

(a) First Reading of Revised Policy

<u>Draft Policy Number</u>	<u>Title</u>
1220	Employment of Chief School Administrator
1310	Employment of School Business Administrator/Board Secretary
1530	Equal Employment Opportunities
1550	Affirmative Action Program for Employment and Contract Practices
3111	Creating Position
3124	Employment Contract
3125	Employment of Teaching Staff Members
3125.2	Employment of Substitute Teachers
3126	District Mentoring Program
3141	Resignation
3144	Certification of Tenure Charges
3159	Teaching Staff Member/School District Reporting Responsibilities
3212	Attendance (Teaching Staff)
3231	Outside Employment as Athletic Coach
3240	Professional Development for Teachers and School Leaders
3431	Uncompensated Leave (Teaching Staff)
3432	Sick Leave (Teaching Staff)
3436	Personal Leave (Teaching Staff)
4159	Support Staff Member/School District Reporting Responsibilities
4212	Attendance (Support Staff)
4431	Uncompensated Leave (Support Staff)
4432	Sick Leave (Support Staff)
4436	Personal Leave (Support Staff)
9541	Student Teachers/Interns

RECOMMENDATION:

Be it resolved that the policies listed be approved for first readings as presented.

WORK SESSION

February 14, 2017

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district’s needs through the development of “Cherry Hill Public Schools 2020: A clear vision for the future”**

The Superintendent recommends the following:

1. Second Reading of Revised Policies
2. First Reading of Revised Policy

ITEM 1. SECOND READING OF REVISED POLICIES

- Draft Policy and related Regulation 2423: Bilingual and ESL Education
- Draft Policy 5337: Service Animals

RECOMMENDATION:

It is recommended that the revised policies and regulation be approved for second reading as presented.

ITEM 2. FIRST READING OF REVISED POLICY

- Draft Policy 0168: Recording Board Meetings

RECOMMENDATION:

It is recommended that the revised policy be approved for first reading as presented.

BOARD WORK SESSION

February 14, 2017

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Establish a strategic plan that identifies and categorizes the district's needs through the development of "Cherry Hill Public Schools 2020: A clear vision for the future"**

NO ITEMS