

WHAT IS BULLYING?

Back to School Night
2020

CONFLICT VS. BULLYING

Difference between Conflict and HIB

Conflict

- “Mutually” competitive or opposing action or engagement.
- Includes disagreements, arguments and fights.
- A normal part of growing up and of life.



HIB

- HIB is one-sided.
- One or more students are victims of one or more person's aggression, as it applies to the HIB definition under the ABR.
- The intent is to physically or emotionally hurt someone.

Anti-Bullying Rights (ABR)

DEFINITION OF HIB

HIB means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or series of incidents, that:

ABR DEFINITION OF HIB

is reasonably perceived as being motivated by any actual or perceived characteristic, such as;

race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic,

ABR DEFINITION OF HIB

AND

takes place on school property, at any school-sponsored function, or off school grounds

AND

substantially disrupts or interferes with the orderly operation of the school or the rights of other students;

AND THAT...

ABR DEFINITION OF HIB

A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property;

ABR Definition of HIB

- AND/OR
- Has the effect of insulting or demeaning any student or group of students;
- AND/OR
- Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

HIB POLICY

Each board of education (BOE) is required to adopt a policy prohibiting HIB on school property, at a school-sponsored function or on a school bus.

The HIB policy must be located within or must be consistent with the BOE's code of student conduct.

REPORTING REQUIREMENTS: STAFF

Obligation to Report

All school employees observing or having direct knowledge from a participant or a victim of an act of violence, including HIB, must file a report describing the incident to the school principal.

ANTI-BULLYING SPECIALIST

Each principal must appoint an ABS (must be a guidance counselor, school psychologist or another current school employee trained to act as the ABS).

The ABS is responsible to:

- Chair the school safety team.
- Lead HIB investigations.
- Act as the primary school official responsible for preventing, identifying and addressing incidents of HIB.



- STOPit is a platform used to anonymously report incidents of Harassment, Intimidation and/or Bullying
- STOPit is not monitored 24/7 and we will still encourage students and families to speak with trusted adults regarding issues of concern
- Two steps for parents:
 1. Download the STOPit app from Google Play, iTunes, or login at <https://appweb.stopitsolutions.com/login>
 2. Enter the STOPit access code your school

Stop it App Code 2020-21

- RIMSRaptors (September 2020)
- RIMSRaptors2020 (October 1-June 18, 2021)

RANGE OF CONCLUSIONS

- Following the investigation of an incident the district has determined:
- An incident occurred, but it did not meet the definition of ABR HIB
- An incident occurred and it did meet the definition on ABR HIB
- An incident occurred, it was not ABR HIB, but behavior constitutes a code of conduct violation
- There is insufficient evidence to make a determination

THE HIB LETTER

- Each student involved in an investigation will receive a letter documenting the results of the investigation
- The letter is placed in each student's cumulative folder
- We do not send the letter to colleges

Rosa Middle School

- Anti Bullying Specialist
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