

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

EXECUTIVE SESSION

Malberg Administration Bldg.

October 17, 2017 @ 6:15 P.M.

AGENDA

Student Matters

- Review HIB case recommendations
- HIB Hearings
- Settlement Agreements

Human Resources Matter

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

ACTION AGENDA

October 17, 2017

Malberg Administration Bldg.

7:00 P.M. Action Meeting

Meeting called to order by _____

ROLL CALL

Dr. J. Barry Dickinson, President
Mr. Eric Goodwin, Vice President
Mrs. Kathy Judge
Mrs. Carol Matlack
Mrs. Lisa Sidel
Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mr. Ken Tomlinson, Jr.
Dr. Edward Wang

Student Representatives to the Board of Education

Joshua Sodicoff, H.S. East

Carlee Cohen, H.S. West

Lauren Atkin, H.S. East Alternate

Gay Brown, H.S. West Alternate

Dr. Joseph Meloche, Superintendent

Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary

Dr. Joseph Campisi, Assistant Superintendent, K-12

Dr. Farrah Mahan, Director of Curriculum

Mrs. LaCoyya Weathington, Director of Pupil Services

Ms. Nancy Adrian, Director of Human Resources

Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance

Approval of Minutes: Regular Action meetings dated August 22, 2017, September 26, 2017 and Board Work Session/Special Action meetings dated August 8, 2017 and September 12, 2017. Executive Sessions dated August 8, 2017, August 22, 2017 and September 26, 2017.

MOTION _____ **SECOND** _____ **VOTE** _____

Correspondence

Presentations:

- Recognition of Employees with 20, 25, 30 and 40 Years of Service
- PARCC – Presentation of Test Results – Dr. Farrah Mahan, Director of Curriculum; Valerie Sadwin, Research and Assessment Coordinator; and Faith Holmgren, District Teacher Coordinator
- Violence and Vandalism Report – Anthony Saporito – Director of Security

Representative Reports

Public Discussion (up to three minutes per person)

Superintendent's Comments

Action Agenda

Second Public Discussion (up to three minutes per person)

ACTION AGENDA
October 17, 2017

Board of Education Committees:

Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farrah Mahan

Committee Members: Carol Matlack, Ruth Schultz, Ken Tomlinson, Jr.

Business & Facilities Committee Members (blue)

Chairperson: Eric Goodwin

Administrative Liaison: Lynn E. Shugars

Committee Members: J. Barry Dickinson, Ken Tomlinson, Jr., Edward Wang

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Eric Goodwin, Jane Scarpellino, Edward Wang

Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaisons: Joe Campisi

Committee Members: J. Barry Dickinson, Ruth Schultz

Strategic Planning (buff)

Chairperson: Carol Matlack

Administrative Liaisons: Joe Meloche, Lynn E. Shugars

J. Barry Dickinson, Kathy Judge, Lisa Saidel

PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE



ACTION AGENDA

October 17, 2017

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.

The Superintendent recommends the following:

1. Resolution Approving Rider to Services Agreement for the 2017-2018 School Year
2. Approval of Attendance at Conferences and Workshops for the 2017-2018 School Year
3. Approval of Out of District Placements for the 2017-2018 School Year
4. Resolution Approving Use of Hosting Services License

ITEM 1. RESOLUTION APPROVING RIDER TO SERVICES AGREEMENT FOR 2017-2018 SCHOOL YEAR

BETWEEN THE BOARD

AND

THE COOPER HEALTH SYSTEM TO PROVIDE READING/MULTI-SENSORY REMEDIATION SERVICES

WHEREAS, effective July 1, 2017, the Cherry Hill Board of Education approved a professional services contract (the “Agreement”) between the Board and The Cooper Health System (“Cooper”) for the provision of reading/multi-sensory remediation services (the “Services”) to certain District students for the period July 1, 2017 through June 30, 2018; and

WHEREAS, the Agreement must be amended to reflect an increased cost of \$150.00 per student session for the provision of the Services to one (1) additional student attending Cherry Hill High School West on a six (6) day schedule;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves payment in the amount of \$150.00 per session to Cooper for the provision of the Services to one (1) additional student attending Cherry Hill High School West; and be it

FURTHER RESOLVED, that the Board authorizes its President and Board Secretary to execute a Rider to the Agreement, incorporating the above increased expenditure.

ACTION AGENDA

October 17, 2017

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2017-2018 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	LaCoyya Weathington Malberg	The Special Services Director's Toolkit, Monroe, NJ	11/3/17	\$170.50 Registration/Mileage
B	Robert Cranston Camden Catholic HS	AP U.S. History Workshop, Abington, PA	11/7/17	\$240.00 Registration Title IIA
C	Arthur Martin Camden Catholic HS	AP Calculus Workshop, Abington, PA	11/7/17	\$240.00 Registration Title IIA
D	Elizabeth Gallagher Camden Catholic HS	AP Psychology Workshop, Abington, PA	11/7/17	\$240.00 Registration Title IIA
E	Nancy Werner – Kaiser Camden Catholic HS	AP English Workshop, Abington, PA	11/7/17	\$240.00 Registration Title IIA
F	John Cafagna Carusi	NJ Bullying Prevention/Response Regional Training, Princeton, NJ	11/2/17	\$232.68 Registration/Mileage
G	Constance Spencer Carusi	NJ Bullying Prevention/Response Regional Training, Princeton, NJ	11/2/17	\$185.00 Registration

ACTION AGENDA

October 17, 2017

A. CURRICULUM & INSTRUCTION

ITEM 3. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2017-2018 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2017-18 school year during the September 2017 cycle. There are 4 submissions.

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Extra	Res	Amt
Hampton Academy	2030646	9/6/17-6/30/18	45,135	30,537					75,672
Hampton Academy	3012792	9/6/17-6/30/18	45,135						45,135
Mill Creek School	3003731	10/2/17-6/60/18	42,543						42,543
YALE	3006018	9/11/17-6/30/18	57,322						57,322
							Total		220,672

ITEM 4. RESOLUTION APPROVING USE OF HOSTING SERVICES LICENSE

BETWEEN
THE CHERRY HILL BOARD OF EDUCATION AND
PERFORMANCE MATTERS, LLC

Board approval is requested for the procurement of a Hosting Services License between the Board and Performance Matters, LLC (“PMI”) for the provision of certain software services designed to collect and analyze achievement data (the “Services”); in an amount not to exceed Eighty Five Thousand Dollars (\$85,000) for the period of July 1, 2017 through June 30, 2018.

Motion: _____ Second: _____ Vote: _____

ACTION AGENDA

October 17, 2017

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan, “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

The Superintendent recommends the following:

1. Financial Reports
2. Resolution for the Award of Bids
3. Resolution for the Award of Transportation
4. Acceptance of Donations

The Superintendent recommends the following:

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY’S CERTIFICATION AND TREASURER’S REPORT FOR AUGUST 2017**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of August 31, 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of August 31, 2017 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF AUGUST 2017**

It is recommended that the 2017/2018 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

ACTION AGENDA

October 17, 2017

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS continued

c) FOOD SERVICE OPERATING STATEMENT FOR AUGUST 2017

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending August 2017 be accepted as submitted.

d) SACC FINANCIAL REPORT FOR AUGUST 2017

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of August 2017 be accepted as submitted.

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$5,468,553.23	Payroll Dates: 9/29/17 –10/17/17
SACC Bill List	<u>\$20,584.05</u>	10/17/17
Grand Total	<u><u>\$5,489,137.28</u></u>	

f) APPROVAL OF BILL LIST

It is recommended that the 1st Bill List dated October 17, 2017 in the amount of \$328,207.44, 2nd Bill List dated October 17, 2017 in the amount of \$3,317,491.66, 3rd Bill List dated October 17, 2017 in the amount of \$290,685.66 and the 4th Bill List dated October 17, 2017 in the amount of \$2,224,883.44 be approved as submitted.

ACTION AGENDA

October 17, 2017

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS

- a) #1718-15 – STUDENT TRANSPORTATION SERVICES TO AND FROM SCHOOL – REGULAR EDUCATION IN-DISTRICT, SPECIAL ED IN-DISTRICT – SPECIAL ED OUT OF DISTRICT 2017/2018 SCHOOL YEAR

RECOMMENDATION:

It is recommended that Bid #1718-15 – STUDENT TRANSPORTATION SERVICES TO AND FROM SCHOOL – REGULAR EDUCATION IN-DISTRICT, SPECIAL ED IN-DISTRICT – SPECIAL ED OUT OF DISTRICT 2017/2018 SCHOOL YEAR be awarded as follows based on the lowest responsive and responsible bidder.

Bid	Type	Vendor	# of Routes	Per Diem	Aide (if needed)	Inc/Dec	Total Annual Cost
1718-15	Regular	Hillman's	1	\$237.00	N/A	\$1.00	\$35,787.00
	Spec Ed - In-District	Hillman's	3	\$137.00	\$75.00	\$1.00	\$62,061.00
		Safety	1	\$251.32	\$39.06	\$1.50	\$43,847.38
	Spec Ed - Out of District	Hillman's	1	\$369.69	\$50.00	\$1.00	\$53,720.32
		Safety	1	\$260.55	\$45.07	\$1.50	\$44,620.52

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Durand Academy	DA-X1 / Shuttle	n/a	Hillman's Bus Service, Inc.	5	9/11/17-10/19/17 (Mon-Thurs Only)	23	\$349.89	\$37.00	\$8,898.47
Cherry Hill Alternative High School	AV-1; AV-4; AV-5	n/a	Hillman's Bus Service, Inc.	16	9/18/17-10/20/17	22	\$312.00	n/a	\$6,864.00

ACTION AGENDA

October 17, 2017

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION – continued

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
James F. Cooper Elementary School	CHV-16W / Wheelchair	CHV-16	Safety Bus Service, Inc.	1	9/5/17-6/19/18	182	\$72.00	n/a	\$13,104.00

Account Code: 11-000-270-514-83-0001

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

Contract Type	Total Cost
Added Aides	\$181,624.00

Account Code: 11-000-270-514-83-0001

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route to transport McKinney-Vento / DCP&P student(s):

School	Route	Transport From	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Cherry Hill High School East / Cherry Hill Alternative High School	Q-P917	Pennsauken, NJ	West Berlin Bus Service, Inc.	2	10/3/17-11/30/17	38	\$274.00	n/a	\$10,412.00

Account Codes: 11-000-270-511-83-0001
11-000-270-514-83-0001

ACTION AGENDA

October 17, 2017

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION -
continued

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for Cherry Hill Public Schools to provide reimbursement to a parent providing transportation for student ID #3001507 from home to school, round trip as listed below.

School	Route	Effective Date	Total Cost
Kingsway Learning Ctr., Moorestown, NJ	PCKM-1	7/10/17 - 6/30/18	\$17,264

Account Codes: 11-000-270-514-83-0001
11-000-270-514-83-0002

ITEM 4. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Mann	Monetary-to be used for Interactive Display for Kindergarten	Mann PTA	\$5,500.00
Sharp	Monetary- to be used for 13 Chromebooks	Sharp PTA	\$4,000.00
Carusi	Monetary- to be used for Character Ed programs	Big Lots	\$2,000.00
Harte	Monetary- to be used for lap trays and active learning stools	Bret Harte PTA	\$875.38
Stockton	Monetary- additional money to be added to a previous donation already BOE approved for Chromebooks	Stockton PTA	\$572.78

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion: _____ Second: _____ Vote: _____

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Contract Renewals—Certificated
6. Leaves of Absence—Certificated
7. Leaves of Absence—Non-Certificated
8. Assignment/Salary Change—Certificated
9. Assignment/Salary Change—Non-Certificated
10. Other Compensation—Certificated
11. Other Motions
12. Other Motions

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Reason</u>
Eleanor Smith	Kilmer	3 rd Grade	\$96,993	2/01/18	Retirement

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Hrly Rate/ Salary</u>	<u>Effective Date</u>	<u>Reason</u>
Esther Fishman	Harte	Educational Assistant	\$17,225	10/01/17	Disability Retirement
Jerrel Hamilton	District	SACC, Substitute Teacher	\$14.62	9/29/17	Personal
Myron Hyman	CHHS West	Student Support Assistant	\$41,125	1/01/18	Retirement
Michael Reed	Harte	Educational Assistant	\$10.22	10/09/17	Personal

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Michelle Giambrone*	Barclay – Learning Disabilities Teacher Consultant (Replacing B. Howe)	On or about 1/02/18-6/30/18	\$53,489 (Bachelors+30, Step 6) Prorated

*Pending issuance of Emergency Certification

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Jason Speller	CHHS East – Assistant, Boys Basketball (Winter)	9/01/17-6/30/18	\$5,725
Dennis Gray	CHHS East – Co-Assistant, Boys Basketball (Winter)	9/01/17-6/30/18	\$2,862
Fred Battee*	CHHS East – Co-Assistant, Boys Basketball (Winter)	9/01/17-6/30/18	\$2,064

ACTION AGENDA
October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) Co-Curricular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Lon Leibowitz	CHHS East – Assistant Coach, Girls Basketball (Winter)	9/01/17-6/30/18	\$3,452
Michael Melograna	CHHS East – Assistant Coach, Girls Basketball (Winter)	9/01/17-6/30/18	\$5,725
Michael Surrency	CHHS East – Assistant Coach, Boys & Girls Indoor Track (Winter)	9/01/17-6/30/18	\$3,920
Jeffrey Bramnick*	CHHS East – Assistant Coach, Boys & Girls Indoor Track (Winter)	9/01/17-6/30/18	\$3,920
John Casey*	CHHS East – Co-Assistant Coach, Wrestling (Winter)	9/01/17-6/30/18	\$2,064
Travis Boardman*	CHHS East – Co-Assistant Coach, Wrestling (Winter)	9/01/17-6/30/18	\$2,064
Daniel McMaster	CHHS West – Assistant Coach, Boys Basketball (Winter)	9/01/17-6/30/18	\$5,725
David Williams*	CHHS West – Assistant Coach, Boys Basketball (Winter)	9/01/17-6/30/18	\$3,452
Paul Koester	CHHS West – Assistant Coach, Girls Basketball (Winter)	9/01/17-6/30/18	\$5,725
Katina Anthony	CHHS West – Assistant Coach, Girls Basketball (Winter)	9/01/17-6/30/18	\$4,128
Margaret Strimel	CHHS West – Assistant, Boys & Girls Indoor Track (Winter)	9/01/17-6/30/18	\$3,076
Gregory Coolahan*	CHHS West – Assistant Coach, Wrestling (Winter)	9/01/17-6/30/18	\$5,725
Daniel Melleby	CHHS East-Volunteer Athletic Aide, Boys Basketball (Winter)	9/01/17-6/30/18	-----
Craig Strimel*	CHHS West-Volunteer Athletic Aide, Boys & Girls Indoor Track (Winter)	9/01/17-6/30/18	-----
John Semar*	CHHS West-Volunteer Athletic Aide, Wrestling (Winter)	9/01/17-6/30/18	-----
David Quinn*	CHHS East-Volunteer Athletic Aide, Boys Basketball (Winter)	9/01/17-6/30/18	-----
Chelsea Ronayne	CHHS West – Co-Director, Student Council	9/01/17-6/30/18	\$1,540
Kathleen Scott	CHHS West – Co-Director, Student Council	9/01/17-6/30/18	\$1,540

*Outside District employee

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED -continued

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 9/01/17-6/30/18.

<u>Name</u>	<u>Name</u>
Michelle Thompson	Emiliann Serrano

(d) Student Teacher

RECOMMENDATION:

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Melissa Cattai	Franklin Pierce	10/23/17-12/22/17	Sara Weber/Harte

(e) Health Teaching Internship

RECOMMENDATION:

Be it resolved that the person listed be approved for an internship in health teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Nurse/School</u>
Jennifer Niven	Rowan	1/02/18-4/09/18	Jennifer Peifer & Joy Atkins/ CHHS East

(f) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teachers/School</u>
Guadalupe Ballesteros	Camden County	10/05/17-11/03/17	Jenny Bello/CHHS West
George Kleftogiannis	Camden County	10/03/17-11/03/17	Tara DiBattista/Woodcrest
Kain Porras	Camden County	9/19/17-10/18/17	Brendan McGovern/Rosa
Barbara Kase-Avner	Western Governors	10/17/17-6/15/17	Robin Olin (Nurse)/Barclay

ACTION AGENDA
October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED -continued

(g) Educational Leadership Internship

RECOMMENDATION:

Be it resolved that the person listed be approved for an internship in educational leadership in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Leader/School</u>
Keisha Smith-Carrington	New Jersey City	8/01/17-12/22/17	Eloisa DeJesus-Woodruff/Kilmer

(h) Nursing Observation

RECOMMENDATION:

Be it resolved that the person listed be approved for a nursing observation in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Nurse/School</u>
Joung Youn Jang	Rutgers	10/05/17-11/04/17	Lynn Richter/Woodcrest

(i) Environmental Residency Program

RECOMMENDATION:

Be it resolved that the persons listed from Beck Middle School be approved to participate in the environmental residency program at Mt. Misery effective 10/24/17-10/27/17; 11/14/17-11/17/17; and 11/28/17-12/01/17, at the overnight rate of \$190.98, per night, per teacher.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Susan Avery	Ramona Bregatta	Lisa Castillo	Risa Cohen
Kristin Coleman	Eileen Conover	Marianne Daily	Donald Draft
Leah Dryden	Heather Farnath	Janene Fiore-Malone	Margaret Giordano
Amy Graves	Gary Haaf	Marlene Houlihan	Regina Henry
Karen Kuliczkowski	Juliane Lane	Marissa Markus	Valerie McDonald
Erin Mleczko	Donna Morocco	Rose Noll	Alla Rose
James Southard	Caitlin Sullivan	Louis Tortu	Jerry Tritt
Wendy Wong	Melanie Wyckoff		

No Monetary Compensation – Principal/Assistant Principals

<u>Name</u>	<u>Name</u>	<u>Name</u>
Bernard O'Connor	Albert Morales	Karen Russo

ACTION AGENDA
October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED -continued

(j) Substitute Nurses

RECOMMENDATION:

Be it resolved that the persons listed below be approved as substitute nurses effective 10/18/17-6/30/18.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Kayla Livecchi	Sally Fusco	Sherri Pfeffer	Arcilia Ortiz

(k) Homebound Tutor

RECOMMENDATION:

Be it resolved that Bonnie Witt (retired teacher) be approved as a homebound tutor effective 10/18/17-6/30/18 at the rate of \$41.03/hr.

(l) Environmental Residency Program

RECOMMENDATION:

Be it resolved that Michelle Cohen, School Nurse, be approved to participate in the environmental residency program at Mt. Misery effective 10/01/17-6/01/18 at the rate of 1/187 of starting salary \$258.70/diem for Tuesday through Thursday and \$75.00 for Friday.

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/ Salary</u>
Diane Greenberg	Barton – SACC, Teacher II (8.75 hrs/wk)	9/27/17-6/30/18	\$11.00
Meagan Koller	Rosa – Educational Assistant (Replacing C. Gillooly – 32.5 hrs/wk)	On or about 10/10/17-6/30/18	\$10.22
Sasha McKelvie	Cooper – Educational Assistant (Replacing N. Westin – 32.5hrs/wk)	On or about 10/18/17-6/30/18	\$10.22
Stephanie Smith	Kingston – Title I, Educational Assistant (New Position 32.5 hrs/wk budget # 20-233-100-106-18-0140)	10/16/17-6/30/18 (Revised for start date)	\$10.22

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(b) Environmental Residency Program

RECOMMENDATION:

Be it resolved that the persons listed from Beck Middle School be approved to participate in the district's environmental education residency program at Mt. Misery effective 10/24/17-10/27/17; 11/14/17-11/17/17; 11/28/17-12/01/17, at the overnight rate of \$22.50 per 24 hour period in addition to their regular hourly rate. Additional hours above 40 shall be compensated at 1.5 times the regular hourly rate.

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Angela Bathurst	\$10.32	Sandra Bennett	\$16.78
Wendy Capra	\$10.98	Rosemarie Casey	\$15.66
Cathleen Clark	\$16.21	Joseph DiCarlo	\$12.09
Hui Hsieh	\$16.21	Diana Maxwell	\$17.40
Kathleen McNulty	\$10.22	Sheryl Mosko	\$17.40
Tamie Paglione	\$13.76	Martin Pells	\$10.22
Leslie Sheppard	\$12.09	Benjamin Whitcraft	\$10.22

(c) Family Friendly Program

RECOMMENDATION:

Be it resolved that the persons listed be approved as Educational Assistants for the Family Friendly program effective 9/27/17-6/15/18.

<u>Name</u>	<u>Assignment</u>	<u>Hourly Rate</u>
Nancy DiGiovanni	Paine	\$13.21 (Revised)

ITEM 5. CONTRACT RENEWALS—CERTIFICATED

(a) Homebound/Supplemental Instructor

RECOMMENDATION:

Be it resolved that the teachers listed in Ms. Adrian's report dated October 17, 2017, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Education Association bargaining unit be approved for homebound and supplemental instruction for the 2017-18 fiscal school year.

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lisa Aleardi	CHHS West – Mathematics	Leave with pay 9/01/17-11/17/17 (revised)
Christine Buchanan	CHHS West – Home Economics	Leave with pay 11/08/17-11/24/17; Leave without pay 11/27/17-1/01/18
Victoria Fieni	Stockton – 5 th Grade	Leave without pay 9/01/17-1/01/18 (revised)
Heather Foote	Barclay – Special Education	Leave with pay 10/04/17-10/25/17; Leave without pay 10/26/17-6/30/18 (revised)
Susan Fox	CHHS East – English	Leave without pay 10/03/17-11/13/17
Faith Holmgren	Malberg – Teacher Coordinator	Leave with pay 9/08/17-10/04/17
Marie Hunter	CHHS East – Special Education	Leave with pay 1/31/18-2/28/18; Leave without pay 3/01/18-6/30/18
Lisa Jackson	Barton – Special Education	Leave with pay 9/27/17-10/10/17; Leave without pay 10/11/17 – TBD
Alicia Lomba	Stockton – Guidance	Leave without pay 11/03/17-1/01/18
Farrah Mahan	Malberg – Director of Curriculum	Leave with pay 9/13/17-10/04/17
Melissa Stoffers	Beck – Special Education	Leave with pay 9/18/17-11/10/17; Leave without pay 11/13/17-4/16/18 (revised for dates)
Sarah Thomas	Mann – Guidance	Leave with pay 1/02/18-1/31/18; Leave without pay 2/01/18-6/30/18

ITEM 7. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jean Bowman	Cooper–SACC/EDCC, Teacher II	Leave with pay 9/01/17-10/31/17 (revised)
Stephanie Brooks	Rosa – Educational Assistant	Leave with pay 10/11/17-10/12/17; Leave without pay 10/13/17-10/20/17
Lisa DiRenzo	CHHS East – Secretary to the Principal	Intermittent Leave with pay 9/21/17- 1/01/18

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. LEAVES OF ABSENCE—NON-CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Susan Gorman	Barclay – Educational Assistant	Leave with pay 9/07/17-9/22/17 (Revised)
James Hess	CHHS East – Campus Police	Leave with pay 9/20/17-10/18/17
Karen Hicks	CHHS East – Educational Assistant	Leave with pay 9/25/17-10/06/17; Leave without pay 10/07/17-TBD
Maxy Kazandjian	Mann – Educational Assistant	Leave with pay 9/07/17-9/18/17
Denise Kuczykowski	Woodcrest – EDCC, Teacher II	Leave without pay 9/26/17-10/31/17
Dawn Lanuez	Paine – Educational Assistant	Leave with pay 9/05/17-10/02/17; Leave without pay 10/03/17-1/31/18 (Revised for dates)
Carol Sassani	Kingston – Educational Assistant	Leave with pay 9/01/17-10/09/17
Simona Schultes	CHHS East – Secretary	Leave with pay 9/14/17-9/15/17; Leave without pay 9/18/17-9/29/17
Francisca Vega	Alternative HS/Malberg – Lead Cleaner	Leave with pay 9/27/17-10/13/17

ITEM 8. ASSIGNMENT/SALARY CHANGE—CERTIFICATED

(a) Salary Adjustment

RECOMMENDATION:

It is recommended that the per diem rate for Substitute Nurses be \$175/day for the 17-18 School Year.

ITEM 9. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Angela McCarville	Beck – Educational Assistant (\$10.42/hr., 32.5 hrs/wk)	Beck – Educational Assistant (35 hrs/wk)	9/01/17-6/30/18	\$10.42

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 9. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED - continued

(a) Reassignment - continued

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Danielle Schwarz	Cooper – EDCC, Teacher II (\$11.40/hr., 30 hrs/wk)	Cooper – EDCC, Teacher II (30 hrs/wk)	9/01/17-6/30/18	\$11.55
Emiliann Serrano	Beck – Educational Assistant (\$10.22/hr., 35 hrs/wk)	Beck – Educational Assistant (32.5 hrs/wk)	10/02/17-6/30/18	\$10.22
Michelle Smith	District – SACC, Substitute Aide (\$8.50/hr.)	Paine – SACC, Teacher II (13.75 hrs/wk)	9/12/17-6/30/18	\$11.00
Bienvenido Germosen Tavaréz	Harte – Lead Cleaner (\$33,572)	CHHS East – Lead Cleaner	9/01/17-6/30/18	\$34,072 Prorated (includes \$992 for Boilers license)
Cynthia Kunz	Kilmer – Exceptional Educational Assistant (\$12.09/hr., 32.5 hrs/wk)	Malberg – Student Registration Assistant Coordinator (Replacing S. Desjardins)	10/16/17-6/30/18	\$41,077 Prorated (Revised)

ITEM 10. OTHER COMPENSATION--CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Monica Gonzalez	English	CHHS East	9/27/17-12/11/17	\$3,639 (Revised)
Kelly Hoyle	English	CHHS East	10/18/17-11/17/17	\$1,105
Jennifer Greenwald	English	CHHS East	10/18/17-11/17/17	\$1,349
Mary Radbill	English	CHHS East	10/18/17-11/17/17	\$1,794
Noreen Cunningham	English	CHHS East	10/18/17-11/17/17	\$1,349
Janet Chow	English	CHHS East	10/18/17-11/17/17	\$1,030

(b) Payment for Additional Services

RECOMMENDATION:

It is recommended that Amy Meyer, .8 Speech Language Specialist, be approved to work an additional day (.2) for providing additional services from 10/26/17-1/02/18 at the prorated salary of \$54,321*. (*Salary to be adjusted pending verification of additional credits)

ACTION AGENDA

October 17, 2017

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 10. OTHER COMPENSATION—CERTIFICATED - continued

(c) Payment to Presenter

RECOMMENDATION:

Be it resolved that the persons listed be approved to present after school workshops effective 10/02/17-5/31/18 at the rate of \$53.56/hr.

Name

Name

Teresa Convery

Kimberly Pennock

ITEM 11. OTHER MOTIONS

Resolved, that the Cherry Hill Board of Education approved the agreement with employee #4097 for the 2017-18 school year, effective as of September 1, 2017.

ITEM 12. OTHER MOTIONS

(a) Affiliation Agreements

WHEREAS, the Cherry Hill Board of Education has entered into an agreement with the Colleges and Universities to which students provided services at no charge to the Board of Education and under the supervision of Board of Education personnel; and

WHEREAS, parties desire to continue that arrangement for the 2017-18 school year;

NOW, THEREFORE, BE IT RESOLVED that the Business/Board Secretary is authorized to execute the Agreement with the Colleges and Universities which is available for review in the Human Resources office.

It is further recommended that the affiliation agreements received for practicum, field placement, student teacher, clinical experience, observation and internship between the following college and universities and Cherry Hill Public Schools be approved.

Name

Capella University

Motion_____Second_____Vote_____

ACTION AGENDA

October 17, 2017

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

The Superintendent recommends the following:

1. Second Reading of Policy
2. Waiver of Regulation 2340: Field Trips
3. NJQSAC Statement of Assurance
4. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. SECOND READING OF POLICY

- Draft Policy 5756: Transgender Students

RECOMMENDATION:

It is recommended that the policy be approved for second reading and adoption as presented.

ITEM 2. WAIVER OF REGULATION 2340: FIELD TRIPS

It is recommended that the Regulation be waived to accommodate the trip listed below.

School	Trip	Location	Dates	# School Days Missed
CHHS West	Empire Mock Trial	New York, NY	11/17-11/20/17	2
CHHS West	Senior Trip	Orlando, FL	4/17-4/21/18	3
CHHS East	National Journalism	Dallas, Texas	11/15/17 pm -11/19/17	2
Beck Middle School	8 th Grade Trip	Washington, DC	5/29-5/30/18	2

ACTION AGENDA

October 17, 2017

D. POLICIES & LEGISLATION COMMITTEE

ITEM 3. NJQSAC Statement of Assurance

WHEREAS, the Cherry Hill Board of Education and its Chief School Administrator have reviewed the District's New Jersey Quality Single Accountability Continuum Statement of Assurance (NJQSAC) for 2017-2018 and have determined that all items of the Statement of Assurance have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT

RESOLVED, that the Board of Education hereby affirms the accuracy of the School District's Statement of Assurance.

ITEM 4. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
17-18:01		17-18:3321		17-18:3395	
17-18:0000		17-18:3323		17-18:3404	
17-18:3258		17-18:3352		17-18:3407	
17-18:3277		17-18:3354		17-18:3408	
17-18:3289		17-18:3367		17-18:3433	
17-18:3294		17-18:3390		17-18:3434	
17-18:3298		17-18:3391		17-18:3455	
17-18:3316		17-18:3394			

Motion: _____ Second: _____ Vote: _____

ACTION AGENDA

October 17, 2017

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

NO ITEMS