



















**ACTION AGENDA**

**October 20, 2015**

**A. CURRICULUM & INSTRUCTION**

**ITEM #5. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2015-16 ...\$7,975.00....Encumbered under P.O. 16-01763**

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2015-16 academic school year during the October 2015 cycle.

SCHOOL	I.D.	LEVEL	COST	DATES
Kilmer	3017832	1	\$1,900	9/1/15-6/30/16
CH West	3000769	1	\$1,900	9/1/15-6/30/16
Barclay	3017647	2	\$4,175	9/23/15-6/30/16
			\$7,975	

**Resolution #93-10'15**

**ITEM #6. APPROVAL OF AGREEMENTS FOR 2015-2016 SCHOOL YEAR-UNDER \$17,500**

WHEREAS, such evaluations, consultations and services must be conducted by appropriately licensed and certified professionals and in accordance with the strictures of N.J.A.C. 6A:14-3.4 and N.J.A.C. 6A:14-2.5, and therefore are considered professional services pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS the Special Education Department has compiled a list of private providers, qualified to perform such evaluations, consultations and services; and

WHEREAS, the total amount to be paid to any one vendor on such list shall not exceed the sum of \$17,500.00 for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the appended list of Approved Private Providers to perform such **evaluations**, consultations and services as are determined necessary and prudent by the Assistant Superintendent for Curriculum & Instruction for the 2015-2016 school year; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5a.(1)*.

Catholic Charities  
To Provide Counseling Services at Camden Catholic High School  
Amount not to exceed \$7,500  
20-252-200-300-59-0000  
PO #16-03896

**Resolution #94-10'15**

**ACTION AGENDA**

**October 20, 2015**

**A. CURRICULUM & INSTRUCTION**

**ITEM #7. RESOLUTION APPROVING RIDER TO PROFESSIONAL SERVICES AGREEMENT FOR THE 2014-2015 SCHOOL YEAR**

BETWEEN THE BOARD OF EDUCATION AND REGIONAL ENRICHMENT AND LEARNING CENTER, LLC TO PROVIDE HOMEBOUND SERVICES

WHEREAS, effective July 1, 2014, the Cherry Hill Board of Education approved a professional services contract between the Board and Regional Enrichment and Learning Center, LLC (“REAL”) for the provision of, among other things, Homebound Services to certain District pupils for the July 1, 2014 through June 30, 2015 period;

WHEREAS, due to an increased need for the Services, the Board must increase its expenditures by \$5,000 for the Homebound Services via Rider to the contract, increasing its expenditures under the contract from \$195,500 to \$200,500 for the 2014/2015 contract term, with no change to contract service rates; and

WHEREAS, REAL has agreed to the above change in the maximum amount for the Services.

NOW, THEREFORE, BE IT RESOLVED, that the total expenditure for Homebound Services from July 1, 2014 to June 30, 2015 shall not exceed Two Hundred Thousand Five Hundred Dollars (\$200,500), with no change to contract service rates; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a Rider to the services contract with REAL, incorporating the above expenditure limitation into the contract.

P.O. 15-00291  
Original Amount -195,500  
Increase \$5,000  
Total amount not to exceed \$200,500

**Resolution #95-10'15**

**ACTION AGENDA**  
**October 20, 2015**

**A. CURRICULUM & INSTRUCTION**

**ITEM #8. RESOLUTION APPROVING SHARED SERVICES FOR AGREEMENT FOR THE 2015-2016 SCHOOL YEAR**

BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND  
THE SOUTHERN NEW JERSEY PERINATAL COOPERATIVE

WHEREAS, the Board has determined that it is in its best interest to enter into a Shared Services Agreement with the Southern New Jersey Perinatal Cooperative (“SNJPC”) for the provision of nursing services to students at nonpublic schools;

WHEREAS, a Board of Education may enter into a Shared Services Agreement with another local government unit pursuant to N.J.S.A. 40A:65-1 et seq.;

WHEREAS, the Commissioner of the New Jersey Department of Education has approved SNJPC as an authorized provider of school nursing services for nonpublic school students;

WHEREAS, SNJPC’s personnel are registered with the New Jersey State Board of Medical Examiners with respect to each nurse providing services;

WHEREAS, SNJPC will provide nursing services at a cost of \$89.10 for each student enrolled in each of the participating nonpublic schools during the period July 1, 2015 through June 30, 2016, with a total cost not to exceed \$128,304.00; and

WHEREAS, SNJPC will provide nursing services at the following nonpublic schools: Camden Catholic, Jewish Community Center, Congregation M’Kor Shalom, Resurrection Regional School, Discovery Corner, Kings Christian, Politz Day School and Cherry Hill Montessori;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves a Shared Services Agreement between the Board and SNJPC for the provision of nursing services for the period beginning July 1, 2015 and ending June 30, 2016, at the rate of Eight-Nine Dollars and Ten Cents (\$89.10) for each student enrolled in each of the above-referenced participating nonpublic schools; and be it

FURTHER RESOLVED, that the total expenditure for the above-referenced nursing services for the period beginning July 1, 2015 and ending June 30, 2016, shall not exceed One Hundred Twenty-Eight Thousand Three Hundred and Four Dollars (\$128,304.00); and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a Shared Services Agreement with SNJPC upon final approval of the form of same by the Board Solicitor.

P.O. #16-03898  
20-509-200-320-59-0020  
20-509-200-320-59-0080  
20-509-200-320-59-0043  
20-509-200-320-59-0027  
20-509-200-320-59-0025  
20-509-200-320-59-0035  
20-509-200-320-59-0050  
20-509-200-320-59-0092

**Resolution #96-10’15**

**ACTION AGENDA**

**October 20, 2015**

**A. CURRICULUM & INSTRUCTION**

**ITEM #9 RESOLUTION APPROVING PURCHASE ORDERS FOR THE PROVISION OF SERVICES BY MULTIPLE SERVICE PROVIDERS DURING SUMMER MONTHS**

**WHEREAS**, the following entities provided the following services for the period commencing July 1, 2015 and ending September 8, 2015:

Building Blocks Behavior Consultation, Inc. - Behaviorist Consultation Services and Direct Services to Students – P.O.#16-04262

Interactive Kids, LLC - Behavioral Intervention Services - P.O. #16-04347

Jewish Family & Children Services - Job Coaching Services – P.O. #16-04264

Kevin Cohen - Augmentative Communication and Assistive Technology Services – P.O. #16-04263

New Behavioral Network, Inc. - Behavioral Intervention Services – P.O. #16-04349

Technology for Education and Communication Consulting, Inc. - Augmentative Communication and Assistive Technology Services – P.O. #16-04261

**WHEREAS**, the individual billings submitted by the above-referenced providers for the period July 1, 2015 through September 8, 2015 amount to less than \$17,500 for each provider;

**NOW, THEREFORE, BE IT RESOLVED**, that the Cherry Hill Board of Education hereby approves purchase orders for the provision of services by the above-referenced service providers for the period July 1, 2015 through September 8, 2015 in the following amounts: Building Blocks Behavior Consultation, Inc. (\$1,992.50); Interactive Kids, LLC (\$9,171.25); Jewish Family & Children Services (\$3,251.25); Kevin Cohen (\$2,407.50); New Behavioral Network, Inc. (\$15,692.50); and Technology for Education and Communication Consulting, Inc. (\$11,282.50).

**Resolution #97-10'15**

**ITEM 10. APPROVAL OF SPECIAL EDUCATION SETTLEMENT AGREEMENT**

Resolved, that the Cherry Hill Board of Education approves the special education settlement agreement with the parents of student number 7103970 on file in the office of the Superintendent, and authorizes its President to execute same on behalf of the Board for submission to the Administrative Law Judge assigned to this matter.

**Resolution #98-10'15**

Motion       Mrs. Saidel       Second       Mrs. Horiates       Vote       Ayes - 9      No - 0

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

*The Superintendent recommends the following:*

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Transportation
4. Tuition Agreement with ETTC, Camden County Technical Schools, Gloucester Township Campus
5. Acceptance of Donations

**ITEM 1. FINANCIAL REPORTS**

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR AUGUST 2015
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF AUGUST 2015
- c) FOOD SERVICE OPERATING STATEMENT FOR AUGUST 2015
- d) SACC FINANCIAL REPORT FOR AUGUST 2015
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

**ITEM 2. RESOLUTIONS**

- a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT
- b) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES
- c) FALL PLAY EXPENSE – HIGH SCHOOL EAST
- d) FALL PLAY EXPENSE – HIGH SCHOOL WEST
- e) AUTHORIZATION OF CHERRY HILL KATZ JCC CONTRACT
- f) AUTHORIZATION OF BOYS & GIRLS CLUB OF CAMDEN COUNTY CONTRACT
- g) RESOLUTION FOR SHARED SERVICES AGREEMENTS BETWEEN THE TOWNSHIP OF CHERRY HILL AND THE CHERRY HILL BOARD OF EDUCATION

**ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #BLR-4 – BECK MIDDLE SCHOOL – SHUTTLE WITH AIDE
- b) ROUTE #AVX-3 – ALTERNATIVE HIGH SCHOOL – MCKINNEY-VENTO, CAMDEN, NJ - SHUTTLE

**ITEM 4. TUITION AGREEMENT WITH ETTC, CAMDEN COUNTY TECHNICAL SCHOOLS, GLOUCESTER TOWNSHIP CAMPUS**

**ITEM 5. ACCEPTANCE OF DONATIONS**

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

*The Superintendent recommends the following:*

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR AUGUST 2015**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of August 31, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of August 31, 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF AUGUST 2015**

It is recommended that the 2015/2016 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR AUGUST 2015**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending August 2015 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR AUGUST 2015**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of August 2015 be accepted as submitted.

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS**

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$4,457,630.37	Payroll Dates: 10/9/2015
SACC	\$10,360.67	9/22/2015 thru 10/12/2015
Food Service	<u>\$55,465.91</u>	10/20/2015
Grand Total	\$4,523,456.95	

f) APPROVAL OF BILL LIST

It is recommended that the 1<sup>st</sup> bill list dated October 20, 2015 in the amount of \$1,738,970.59 and the 2<sup>nd</sup> bill listed October 20, 2015 in the amount of \$1,894,894.78 be approved as submitted.

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

a) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT**

WHEREAS, the Cherry Hill Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing State Contracts; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as listed below for the 2015/2016 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced State Contract Vendors not to exceed the amounts stated shall be as follows:

<u>Contract Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>New Jersey State Contract Expiration Date</u>	<u>Amount Not to Exceed</u>
51145	Xerox Corporation	GSA/FSS Reprographics Schedule Use	10-31-15	\$250,000

**Resolution #99-10'15**



**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

b) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES**

WHEREAS, the State of New Jersey has encouraged school districts to cooperatively purchase supplies and/or services; and

WHEREAS, Educational Data Services provides a list of vendors who have been awarded bids through their open bid process; and

WHEREAS, the Cherry Hill Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with Educational Data Services to participate in the cooperative bids for supplies and services;

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendor for the 2015/2016 school year who has been awarded a bid through the Educational Data Services, said bid expires on February 29, 2016.

<u>Copy Duplicator Supplies</u>	<u>Amount Not to Exceed</u>
W. B. Mason, Bid #7294	\$200,000

**Resolution #100-10'15**

c) **FALL PLAY EXPENSE – HIGH SCHOOL EAST**

In anticipation of revenue in the amount of \$18,000.00, it is recommended that High School East be given permission to procure the following items for the Fall Play “THE TEMPEST” without exceeding the stated amounts.

Royalties	-0-
Costumes	\$2,000.00
Lighting	1,800.00
Printing	150.00
Set Construction	3,400.00
Sound	1,500.00
Miscellaneous	<u>3,487.40</u>
	\$12,337.40

Anticipated Profit – \$5,662.60

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

d) FALL PLAY EXPENSE – HIGH SCHOOL WEST

In anticipation of revenue in the amount of \$4,050.00, it is recommended that High School West be given permission to procure the following items for the Fall Play “THE OUTSIDERS” without exceeding the stated amounts.

Royalties	\$550.00
Costumes	150.00
Lighting	100.00
Printing	350.00
Set Construction	1,700.00
Sound	- 0 -
Miscellaneous	<u>50.00</u>
	\$2,900.00

Anticipated Profit – \$1,150.00

e) AUTHORIZATION OF CHERRY HILL KATZ JCC CONTRACT

It is recommended that the Agreement between the Cherry Hill Board of Education and the Jewish Community Center, Cherry Hill, NJ be approved for the estimated time period of November 2015 through February 2016 at a rate of \$100.00 per hour for pool rental, in an amount not to exceed \$16,500.00 for the regular season in compliance with the specifications and conditions of the agreement on file in the Business Office dated October 13, 2015 for High School East.

PO#16-00222

Account Code: 11 402 100 590 50 0001

**Resolution #101-10'15**

f) AUTHORIZATION OF BOYS & GIRLS CLUB OF CAMDEN COUNTY CONTRACT

It is recommended that the Agreement between the Cherry Hill Board of Education and the Boys & Girls Club of Camden County be ratified for the estimated time period beginning November 2015 to the end of February 2016 for pool rental in an amount not to exceed \$4,500.00 for the regular season in compliance with the specifications and conditions of the agreement on file in the Business Office dated October 13, 2015 for High School West.

PO#16-00223

Account Code: 11 402 100 590 55 0001

**Resolution #102-10'15**

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

g) **RESOLUTION FOR SHARED SERVICES AGREEMENTS BETWEEN THE TOWNSHIP OF CHERRY HILL AND THE CHERRY HILL BOARD OF EDUCATION**

RESOLVED, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent, Business/Board Secretary, that the Cherry Hill Board of Education hereby approves the Shared Services Agreements between the Board and the Township of Cherry Hill for a period of two (2) years commencing on December 1, 2015 and ending on November 30, 2017:

- Police Outside Employment, including security, traffic control or other police related duties and
- Shared Materials and Services, and be it

FURTHER RESOLVED, that the Board President and Secretary are authorized and directed to execute such Agreements on behalf of the Board upon final approval by the Board Solicitor.

**Resolution #103-10'15**

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

a) ROUTE #BLR-4 – BECK MIDDLE SCHOOL – SHUTTLE WITH AIDE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one classified student on a shuttle, with an aide, from school to home as listed below.

Route: BLR-4 / Shuttle  
School: Henry C. Beck Middle School  
Company: Hillman's Bus Service, Inc.  
Cost per diem: \$54.00  
Cost per diem aide: \$14.00  
Date(s): 9/22/15 thru 10/23/15 (Tue., Wed., & Fri. only)  
Total # of days: (14) Fourteen  
Total Cost: \$952.00

PO #16-03884  
Account Code: 11-000-270-514-83-0001

**Resolution #104-10'15**

b) ROUTE #AVX-3 – ALTERNATIVE HIGH SCHOOL – MCKINNEY-VENTO, CAMDEN, NJ - SHUTTLE

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from Holcomb Bus Service, Inc. It is recommended that prior administrative approval be ratified for Holcomb Bus Service, Inc. to transport (1) one McKinney-Vento student residing in Camden, NJ on a shuttle to home as listed below.

Route: AVX-3 / Shuttle  
School: Cherry Hill Alternative High School  
Company: Holcomb Bus Service, Inc.  
Cost per diem: \$86.00  
Date(s): 10/1/15 thru 6/16/16  
Total # of days: (165) One Hundred and Sixty-Five  
Total Cost: \$14,190.00

PO #16-03887  
Account Code: 11-000-270-514-83-0001

**Resolution #105-10'15**

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 4. TUITION AGREEMENT WITH ETTC, CAMDEN COUNTY  
TECHNICAL SCHOOLS, GLOUCESTER TOWNSHIP CAMPUS**

Motion approving tuition agreement with ETTC, Camden County Technical Schools, Vocational High School, Gloucester Township Campus for the 2015/2016 school year for twenty eight (28) students in the amount of \$86,128.00.

PO #16-04115

Account Code: 11 000 100 563 90 0001

**Resolution #106-10'15**

**ACTION AGENDA**  
**October 20, 2015**

**B. BUSINESS AND FACILITIES**

**ITEM 5. ACCEPTANCE OF DONATIONS**

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Stockton ES	25 Google Chrome Books and 1 Cart	Stockton PTA	\$7,394
Mann ES	Monetary – 5 Ipad Air Tablets; Apple Care & Coordinating Cases	Mann PTA	\$3,139.75
Rosa MS	Monetary - \$720 to support athletics	Cherry Hill Education Foundation and Cherry Hill Health & Racquet Club through an Athletic Partnership Grant	\$720
West HS	Monetary – Books “Creative Writing”	Cherry Hill Education Foundation	\$1,247
Paine ES; Beck MS; Carusi MS; Rosa MS; East HS West HS	72 copies of <i>Farmer Will Allen and the Growing Table</i> for classrooms participating in the Read Across The Globe reading event	Barbara Bush Houston Literacy Foundation in conjunction with the Read Across The Globe reading event – October 19, 2015	\$17.95 per Book: Total: \$1,292.40

\*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion Dr. Dickinson Second Mrs. Conn Vote Ayes - 9 No - 0

**EXCEPTIONS:**

Item #1(f) Approval of Bill List (Second bill list Cooper University Hospital)

Motion Dr. Dickinson Second Mrs. Conn Vote Ayes - 8 No - 0-1\*

\*Mrs. Judge abstained due to a conflict of interest with Cooper University Hospital.

Item #1(f) Approval of Bill List (NJ American Water Co.)

Motion Dr. Dickinson Second Mrs. Conn Vote Ayes - 8 No - 0-1\*

\*Mr. Robbins abstained due to a conflict of interest with NJ American Water Co.

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Certificated
8. Assignment/Salary Change—Non-Certificated
9. Other Compensation—Certificated
10. Other Compensation—Non-Certificated
11. Approval of Job Description
12. Approval of Revised Job Description
13. Other Motions

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Lisa Clendaniel	Barclay-.4 Pre-School Teacher (\$19,351)	On or about 11/25/15	Personal
Evany Chang	Sharp-ESL (\$52,698)	On or about 11/25/15	Personal

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Stephanie Fadness	Barton-Teacher II, SACC	9/22/15	Personal
Ebetsam Eid	Paine-Teacher II, SACC (this position only)	9/30/15	Personal
Marie Hayes	Barton-Teacher II, SACC	9/28/15	Personal
Joseph Steffy	Harte-Educational Assistant (\$10,265)	10/05/15	Personal
Thomas King	Harte-Educational Assistant (\$10,265), Harte- Teacher II, SACC	10/05/15	Personal
Hannah Swisa	Beck-Exceptional Educational Assistant (\$12,978)	10/07/15	Personal
Kathryn Benfield	Sharp-Educational Assistant (\$10,200)	10/26/15	Personal
Denise Blumberg	Barclay-Educational Assistant (\$10,265)	10/16/15	Accepted another position in district
Judith DiCarlo	Johnson-Educational Assistant (\$17,713)	1/01/16	Retirement

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be appointed to the positions indicated for the 2015-16 school year.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Jodi Rosenfeld	District-Teacher, STEP Program (budget #60-990-320-100-58- 0004)	11/11/15-6/16/16	\$45.20



**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Cheryl Osnayo	Cooper-Nurse, Holiday SACC (budget #60-990-320-104-58-0008)	11/05/15-6/16/16	\$45.20
Stacey Hollander	Cooper-Nurse, Holiday SACC (budget #60-990-320-104-58-0008)	11/05/15-6/16/16	\$45.20
Robin Olin	Cooper-Nurse, Holiday SACC (budget #60-990-320-104-58-0008)	11/11/15-6/16/16	\$45.20
Deana Travers	Kilmer-Family Friendly Program (budget #60-990-320-107-58-0000)	11/11/15-6/16/16	\$22.46
Maureen DiVietro	Kilmer-Family Friendly Program (budget #60-990-320-107-58-0000)	11/11/15-6/16/16	\$22.46
Shanelle Minaya	Johnson-Guidance Counselor (Replacing R. Torres-budget #11-000-218-104-12-0100)	11/02/15-6/30/16	*\$52,498 prorated (Masters-step 1)
Denise Blumberg	Kingston-Title I (newly created position-budget #20-232-100-101-18-0100)	On or about 10/19/15-6/30/16	*\$48,377 prorated (Bachelors-step 1)

\*Salary to be adjusted pending outcome of negotiations between the Chery Hill BOE and CHEA

(b) Mentors

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Denise Roskey	Michael Jankaitis	Kilmer	8/31/15-6/30/16	\$550
Denise Roskey	Jenna Martin	Kilmer	8/31/15-6/30/16	\$550
Carole Roskoph	Amanda Whitehead	CHHS West	8/31/15-6/30/16	\$550
Carole Roskoph	Janice Simpson	CHHS West	8/31/15-6/30/16	\$550

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(c) Co-Curricular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend*</u>
Janet Jang	CHHS East-Co-Advisor, Literary Magazine (budget #11-401-100-100-50-0101)	9/08/15-6/30/16	\$753
Brian Connolly	CHHS East-Co-Advisor, Literary Magazine (budget #11-401-100-100-50-0101)	9/08/15-6/30/16	\$753
Hamisi Tarrant	CHHS West-Head Coach, Boys Basketball (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$9969
Daniel Butler	CHHS West-Head Coach, Girls Basketball (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$9969
Brittany Gibbs	CHHS West-Head Coach, Indoor Track, Boys/Girls Winter (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$2744
Zack Semar	CHHS West-Head Coach, Wrestling (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$9969
Irving Wolf	CHHS West-Head Coach, Bowling (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$5725

\*Stipend to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(d) Field Experience

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a field experience placement in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Robert Cox	Camden County	9/28/15-10/30/15	Andrea Savidge/CHHS West
Nichole Deacon	Camden County	9/28/15-10/30/15	Susan Fortin/Woodcrest
Angelina Fean	Camden County	9/28/15-10/30/15	Kathleen McEleney/Woodcrest
Duy Vu	Camden County	9/28/15-10/30/15	Beverly Vallies/CHHS East
Mark Donato	Camden County	9/28/15-10/30/15	Sarah Guy/Knight

**ACTION AGENDA**

**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(e) Student Teaching

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Lisa Harasaki	Rutgers	1/20/16-5/06/16	Christina Morrell/Barton
Rachel Sindoni	Rutgers	1/20/16-5/30/16	Angela Francolino/Harte
Ervia Depeine	Rider	1/25/16-5/05/16	Michelle Kains/Sharp

(f) Clinical Nursing Rotation

**RECOMMENDATION:**

Be it resolved that the persons listed, who are students at Our Lady of Lourdes School of Nursing, be approved to complete their clinical nursing rotation in accord with the data presented.

<u>Name</u>	<u>Effective Dates</u>	<u>Cooperating Nurse/School</u>
Cheryl Arnold	10/14/15	Lynn Richter/Woodcrest
Jennifer Buck	10/14/15	Angela Mooney/Rosa
Anastasia Ekimoglou	10/14/15	Jacqueline Naddeo/Kingston
Sharon Mateo	10/14/15	Marci Shapiro Goldman/Sharp
Courtney Signor-Montgomery	10/14/15	Marci Shapiro-Goldman/Sharp
Kristen Parkhill	10/14/15	Cheryl Osnayo/CHHS East
Brittany DiOrio	10/14/15	Cheryl Osnayo/CHHS East
Erin Luxich	10/15/15	Cheryl Osnayo/CHHS East
Nicole Smith	10/14/15	Barbara Kase-Avner/Beck
William Weyland	10/14/15	Barbara Kase-Avner/Beck
Christen Conway	10/15/15	Barbara Kase-Avner/Beck
Amy Armellino	10/14/15	Marie Smith/CHHS West
Ann Marie Kita	10/14/15	Marie Smith/CHHS West
Sarah Holdstein	10/15/15	Marie Smith/CHHS West
Gina DiAngelo	10/14/15	Lee Anne Keesal/Johnson
Christine Fitzgerald	10/14/15	Therese DiMedio/Harte
Heather Martel	10/14/15	Eileen Reilly/Stockton
Gia Amicone	10/15/15	Michele Taylor/Carusi
Margarita Comacho	10/15/15	Lillian Barna/Barton
Christina Lawrence	10/15/15	Robin Olin/Cooper
Michael Perkins	10/15/15	Amy Hawthorne/Knight

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(g) Internship in Health Teaching

**RECOMMENDATION:**

Be it resolved that Susan Bruce, student at Rowan University be approved for a health teaching internship at CHHS West effective 1/05/16-4/11/16 with Heidi Brunswick as the cooperating Physical Education and Health teacher.

(h) Speech Language Pathology Internship

**RECOMMENDATION:**

Be it resolved that the Amy Myer, student at Edinboro University be approved for a Speech/Language pathology internship effective 1/04/16 to 4/20/16 at Kilmer Elementary School (revised from previously approved agenda for school) with Lori Combs as the cooperating Speech/Language Specialist.

(i) Clinical Experience

**RECOMMENDATION:**

Be it resolved that the persons listed who are fellows at Children’s Hospital of Philadelphia be approved for a clinical experience in Child and Adolescent Psychiatry with Theresa Molony and Dale Schulz as the cooperating psychologist on Monday and Wednesday mornings as part of their school rotation in accord with the data presented (revised from previously approved agenda for dates).

<u>Name</u>	<u>Effective Dates</u>
Patrick Cleary	5/23/16-6/20/16
Nirali Patel	10/19/15-11/22/15

(j) Substitute Teachers/Nurse

**RECOMMENDATION:**

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 10/21/15-6/30/16. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Cheryl Little	Kristen Thompson	Alissa Patane (nurse)













**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. LEAVES OF ABSENCE – CERTIFICATED** – continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Kendra LeMauro	Kingston-Special Education	Leave with pay 10/02/15-10/13/15; without pay 10/14/15-6/30/16
Jenna Dunn	Carusi-Language Arts	Leave without pay 8/31/15-12/15/15 (leave extended)

**ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pamela Lam	Cooper-Educational Assistant	Intermittent leave without pay 9/25/15-1/01/16
Antoinette Broome	Malberg-Transportation Facilitator	Leave with pay 9/01/15-10/06/15; without pay 10/07/15-12/31/15
Atiqa Khan	Kilmer-Teacher II, SACC	Leave with pay 10/06/15-10/07/15; without pay 10/08/15-10/23/15
Mary McKenzie	CHHS East-Secretary	Intermittent leave without pay 10/01/15-1/01/16
Irving Aviles	Paine-Cleaner	Leave with pay 9/14/15-9/25/15; without pay 9/28/15-10/02/15
Thomas Fazio	Marlkress-Grounds Crew Leader	Leave with pay 9/22/15-10/02/15
John Jordan	District-Maintenance	Leave with pay 10/05/15-12/21/15
Karen Hicks	CHHS East-Educational Assistant	Leave with pay 10/22/15-11/24/15; without pay 11/25/15-1/18/16
Joseph Oyola	District-Auto Mechanic	Leave without pay 10/19/15- 11/27/15
James Young	Rosa-Educational Assistant	Leave without pay 10/19/15- 12/04/15

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 7. ASSIGNMENT/SALARY CHANGE—CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

Be it resolved that the person listed be reassigned for the 2015-16 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Karen Russo	District-Teacher Coordinator (budget #11-000-221-110-72-0100)	Beck-Assistant Principal (Replacing S. Deo-budget #11-000-240-103-40-0100)	10/12/15-6/30/16	\$92,222 prorated

**ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

Be it resolved that the persons listed be reassigned for the 2015-16 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary/ Hourly Rate</u>
Michelle Swartz	Paine-Educational Assistant (30 hrs/wk-\$9.34/hr-budget #11-212-100-106-27-0100)	Paine-Exceptional Educational Assistant (30 hrs/wk-budget #11-000-217-106-27-0100)	9/01/15-6/30/16	\$10.97
Nicole Schopfer	Beck-Exceptional Educational Assistant (32.5 hrs/wk-\$15.10/hr-budget #11-000-217-106-40-0100)	Beck-Exceptional Educational Assistant (35 hrs/wk -budget #11-000-217-106-40-0100)	9/01/15-6/30/16	\$15.10
Denise Pyle	Kilmer-Exceptional Educational Assistant (30 hrs/wk-\$15.10/hr-budget #11-000-217-106-15-0100)	Kilmer-Exceptional Educational Assistant (32.5 hrs/wk-budget #11-000-217-106-15-0100)	9/01/15-6/30/16	\$15.10

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED** - continued

(a) Reassignment - continued

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary/ Hourly Rate</u>
Lisa DiRenzo	Malberg-Secretary, Director of Curriculum (budget #11-000-221-105-72- 0100)	CHHS East- Secretary, Principal (Replacing D. Covelski-budget # 11-000-240-105-50- 0100)	11/16/15-6/30/16	Same salary previously approved for the 2015-16 school year
Deborah Tackett	Malberg-Bid Coordinator/Expeditor (budget #11-000-251-100- 90-0100)	Malberg- Administrative Assistant to the Business Administrator (Replacing C. Rosado-budget #11- 000-251-100-90- 0100)	11/09/15-6/30/16	\$57,000 prorated

**ITEM 9. OTHER COMPENSATION—CERTIFICATED**

(a) After School Detention—CHHS East

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for after school detention at CHHS East effective 9/01/15-6/30/16 at the hourly rate of \*\$22.46 (not to exceed 150 hrs/\$3369). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Chiarina Dorety	Megan Mikulski	Martha Perez
Elizabeth Endres	Christine Mason	

\*Hourly rate to be adjusted pending outcome of negotiations between Cherry Hill BOE and CHEA

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 9. OTHER COMPENSATION—CERTIFICATED** - continued

(b) After School Detention—CHHS West

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for after school detention at CHHS West effective 9/01/15-6/30/16 at the hourly rate of \*\$22.46 (not to exceed 360 hrs/\$8085.60). Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Nicholas Caputi	Karen Howard	Edith Birnbaum
Megan Rios	Evelyn Minutolo	Katelyn McWilliams
Robin Schwartz	Andrea Savidge	Heidi Brunswick
Daniel McMaster	Megan Langman	Michael Ciavarella
Carolyn Messias	Lisa Powelson	

\*Hourly rate to be adjusted pending outcome of negotiations between Cherry Hill BOE and CHEA

(c) Saturday School Detention—CHHS East

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for Saturday school detention at CHHS East effective 9/01/15-6/30/16 at the hourly rate of \*\$38.48 (not to exceed 240 hrs/\$9235.20). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Jennifer Heller	Meghan Mikulski	Martha Perez

(d) Saturday School Detention—CHHS West

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for Saturday school detention at CHHS West effective 9/01/15-6/30/16 at the hourly rate of \*\$38.48 (not to exceed 360 hrs/\$13,852.80). Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Megan Rios	Joseph Boiler	Heidi Brunswick
Robin Schwartz	Karen Howard	Nicholas Caputi
Daniel McMaster	Evelyn Minutolo	Andrea Savidge

\*Hourly rate to be adjusted pending outcome of negotiations between Cherry Hill BOE and CHEA

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 9. OTHER COMPENSATION—CERTIFICATED** – continued

(e) Before and After School Supervision—CHHS East

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for before and after school supervision at CHHS East effective 9/01/15-6/30/16 at the hourly rate of \*\$22.46 (not to exceed 1200 hrs/\$26,952). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Chiarina Dorety	Cathleen Enderle	Darren Gamel
Cecil Leonard	Viney McClain	Margaret Regan
Julie Rion	Amy Whitcraft	Roberto Figueroa
Thomas Coen	Anthony Brocco	David Allen
Elizabeth Endres	Charles Davis	Patricia Dilbar
Michael Surrency	Cheryl Osnayo	

\*Hourly rate to be adjusted pending outcome of negotiations between Cherry Hill BOE and CHEA

(f) Before and After School Supervision—CHHS West

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for before and after school supervision at CHHS West effective 9/01/15-6/30/16 at the hourly rate of \*\$22.46 (not to exceed 585 hrs/\$13,139.10). Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Nicholas Caputi	Karen Howard	Edith Birnbaum
Megan Rios	Evelyn Minutolo	Katelyn McWilliams
Robin Schwartz	Andrea Savidge	Heidi Brunswick
Daniel McMaster	Megan Langman	Carolyn Messiah
Lisa Powelson		

\*Hourly rate to be adjusted pending outcome of negotiations between Cherry Hill BOE and CHE

**ACTION AGENDA**

**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 9. OTHER COMPENSATION—CERTIFICATED** - continued

(g) Payment for Teachers with Split Kindergarten

**RECOMMENDATION:**

It is recommended that the teachers listed, with split kindergarten, be approved for payment at the rate indicated for days actually worked from 8/31/15-6/30/16.

<u>Name</u>	<u>Assignment</u>	<u>20 Minutes Per</u> <u>Day</u> <u>Sept-June</u>	<u>Rate*</u>
Leslie Williams	Knight/Barton	Monday thru Friday	\$12.93
Theresa Mohrfeld	Stockton/Woodcrest	Monday thru Friday	\$11.95
Lindsay Jones	Stockton/Woodcrest	Monday thru Friday	\$11.55

\*Rate to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

(h) After School Workshops

**RECOMMENDATION:**

Be it resolved that the persons listed be added to the approved list to present after school workshops effective 9/11/15-5/31/16 at the rate of \*\$53.56/hr (not to exceed a grand total of \$32,565). Monies budgeted from account #20-272-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Sandra Wilcox	Michelle Dowd	Mary Kline
Kristen Hildebrand	Anita Bowser	Marcia Ruberg
Jennifer Dolan	Terry Molony	

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 10. OTHER COMPENSATION—NON—CERTIFICATED**

(a) Before and After School Supervision—CHHS East

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for before and after school supervision at CHHS East effective 9/01/15-6/30/16 at the hourly rate of \*\$21.10 (not to exceed 800 hrs/\$16,880). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Louise Head	Barbara Kuzan	Barbara Morrone
Susan Pestridge	Anne Tirocke	

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

(b) Before and After School Supervision—CHHS West

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for before and after school supervision at CHHS West effective 9/01/15-6/30/16 at the hourly rate of \*\$21.10 (not to exceed 105 hrs/\$2,215.50). Monies budgeted from account #11-140-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Marilyn Hyman	Deborah Wasson	Mona Elmowitz

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

(c) Additional Payment for Head Custodians

**RECOMMENDATION:**

It is recommended that the head custodians listed be approved for an additional \$160/month to compensate for the use of black seal during lunch hours effective 10/15/15-4/13/16.

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
David Shade (budget #11-000-262-100-61-0100)	Barclay	Jose Afanador (budget #11-000-262-100-03-0100)	Barton
David Robinson (budget #11-000-262-100-06-0100)	Cooper	Lester Jones (budget #11-000-262-100-09-0100)	Harte
Yohanny Garden (budget #11-000-262-100-12-0100)	Johnson	Darryl McCarthy (budget #11-000-262-100-15-0100)	Kilmer



**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 10. OTHER COMPENSATION—NON—CERTIFICATED** - continued

(c) Additional Payment for Head Custodians – continued

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
Cenobia Vinas (budget #11-000-262-100-18-0100)	Kingston	William Buff (budget #11-000-262-100-21-0100)	Knight
Sara Pacheco (budget #11-000-262-100-27-0100)	Paine	Edward Perrino (budget #11-000-262-100-30-0100)	Sharp
Humberto Estevez (budget #11-000-262-100-33-0100)	Stockton	Eddy Arias (budget #11-000-262-100-36-0100)	Woodcrest
John Read (budget #11-000-262-100-60-0100)	Alternative High School/Central Administration		

**ITEM 11. APPROVAL OF JOB DESCRIPTION**

**RECOMMENDATION:**

Be it resolved that the job description listed be approved as presented effective 10/20/15.

- Supervising Teacher – Family Friendly Center

**ITEM 12. APPROVAL OF REVISED JOB DESCRIPTION**

**RECOMMENDATION:**

Be it resolved that the revised job description listed be approved as presented effective 10/20/15.

- Financial Assistant/Technician

**ACTION AGENDA**  
**October 20, 2015**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 13. OTHER MOTIONS**

(a) Affiliation Agreements

**WHEREAS**, the Cherry Hill Board of Education has entered into an agreement with the Colleges and Universities to which students provided services at no charge to the Board of Education and under the supervision of Board of Education personnel; and

**WHEREAS**, parties desire to continue that arrangement for the 2015-16 school year;

**NOW, THEREFORE, BE IT RESOLVED** that the Business/Board Secretary is authorized to execute the Agreement with the Colleges and Universities which is available for review in the Human Resources office.

It is further recommended that the affiliation agreements received for practicum, field placement, student teacher, clinical experience, observation and internship between the following college and universities and Cherry Hill Public Schools be approved.

Name

Eastern University

Name

Edinboro University of Pennsylvania

(b) Appointment of Interim Assistant Superintendent

**RESOLVED**, that the Cherry Hill Board of Education authorizes its Solicitor to submit the interim assistant superintendent contract with James Gallagher, on the attachment for Board members, to the Executive County Superintendent for approval prior to the Board's action to approve the contract.

Motion Mrs. Judge Second Mrs. Horiates Vote Ayes - 9 No - 0

Dr. Meloche introduced Dr. Karen Russo newly appointed Assistant Principal at Beck Middle School.

**ACTION AGENDA**  
**October 20, 2015**

**D. POLICIES & LEGISLATION COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Approval of Board Goals 2015-2016
2. Resolution for NJQSAC Statement of Assurance
3. Resolution for Uniform Memorandum of Agreement
4. Approval of Harassment/Intimidation/Bullying Investigation Decisions

**Cherry Hill Public Schools Mission Statement and Board Goals  
2015-2016**

The mission of the Cherry Hill Public Schools is to provide a quality education program that ensures that all students are proficient in the Common Core State Standards and New Jersey Core Curriculum Content Standards. This program will be delivered in a positive environment preparing our students to be knowledgeable, responsible, caring, and confident citizens in an ever-changing world.

**1. Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**

Within the 2015-2016 academic year the following measurable actions will be achieved:

- Analyze the benchmarked data, provided by the New Jersey Department of Education, from the spring 2015 administration of the PARCC assessment to identify achievement gaps at the district level, at the school level and at the class level. Achievements gap between the federal subgroups (All Students, African American students, Hispanic students, Asian students, White students, Multi-race students, LEP {Limited English Proficient} students, Economically Disadvantaged students, IEP {Individualized Education Plan} students) will be identified. Develop corrective action plans at the district level and the building level to address identified gaps.
- Develop a longitudinal system to comprehensively track student performance on: PSAT (10<sup>th</sup> grade & 11<sup>th</sup> grade), SAT (9<sup>th</sup> grade, 10<sup>th</sup> grade, 11<sup>th</sup> grade & 12<sup>th</sup> grade), ACT (9<sup>th</sup> grade, 10<sup>th</sup> grade, 11<sup>th</sup> grade & 12<sup>th</sup> grade), PARCC (9<sup>th</sup> grade English, 10<sup>th</sup> grade English, 11<sup>th</sup> grade English, Algebra I, Geometry, Algebra II), the ASVAB (Armed Services Vocational Aptitude Battery) and the ACCUPLACER.
- Complete the revision of the K-12 science curriculum to include the implementation of the Next Generation Science Standards. Prepare for the implementation of the revised high school science sequence, with Biology as the freshmen level course in September 2016 (finalizing curricula, identifying instructional materials, creating model lessons).

**ACTION AGENDA**  
**October 20, 2015**

**D. POLICIES & LEGISLATION COMMITTEE**

- Convene monthly meetings of the Middle Level Committee (comprised of certificated staff, parent representatives and administrators from all three middle schools) to evaluate the current middle level program, including the analysis of: the daily schedule (allocation of time), the organization of students, and the organization of staff, the curricular programming, the pedagogical approach, and the co-curricular/extra-curricular opportunities.
  - Short term and long term goals will be developed, with regular updates presented monthly to the C&I Committee, including at least two formal presentations (October 2015 & February 2016), and formal recommendations in May 2016.
- Implement long term goal action steps, based upon the Special Education External Program Review conducted in the 13-14 school year, including:
  - Assess the effectiveness and the impact of the short term action steps implemented during the 14-15 academic year.
- Train English Language Arts teachers, at all grade levels, in use of Reciprocal Teaching, as a pedagogical approach, to improve student independence and learning.

**2. Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**

Within the 2015-2016 academic year the following measureable actions will be achieved:

- Finalize the Energy Savings Improvement Plan
- Complete SDA projects and maintain a priority list should additional grant opportunities become available
- Complete the 2014-15 facilities work specified within the strategic planning committee timeline
- The Business Office and Human Resources will analyze the cost of substitutes ( long term, daily and para-professionals) and determine the most cost efficient method of providing these services in the future
- The Business Office and Human Resources will implement requirements under the Affordable Care Act, especially compliance with IRS regulations 1094c and 1095c
- The Business Office and Human Resources will analyze the District's prescription plan to determine the best program option for containing costs
- Implement Year Two activities identified in the district sustainability plan prepared in the 13-14 school year

**ACTION AGENDA**  
**October 20, 2015**

**D. POLICIES & LEGISLATION COMMITTEE**

**3. Enhance communication with and outreach to internal and external stakeholders.**

Within the 2015-2016 academic year the following measureable actions will be achieved:

- Implement technology to expand the number and scope of “Community Conversations” to build upon opportunities for interaction between the district and community.
- Expand the means and manpower through which we consistently inform our legislators of budgetary constraints.
- Enhance and update the District’s electronic presence through the district website, the school websites (redesigned using a template consistent with District web site design and launched over a staggered time frame throughout 2015-2016) and social media to present a forward-thinking image in line with our District excellence.
- Implement the new student information system, Genesis, via a multiphase plan culminating in complete launch in September 2016.
- Survey the community regarding the preferred mode of communication they would like the district to use to reach those without computers.

**4. Enhance relationships with internal stakeholders (students and staff)**

Within the 2015-2016 academic year the following measureable actions will be achieved:

- Increase the diversity of staff to more closely reflect the diversity of the student population
- Expand training program offerings for educational assistants including half days for 2015-2016 school year on student early dismissal days.
- Develop and implement comprehensive recruitment protocols to be used by Human Resources and administrators for the interview and selection of all certified administrator and all secretarial and CHEA support positions
- Provide cultural proficiency training to an additional forty percent of the School Safety Teams in the district.
- Develop and implement a second set of two action steps (focused on school based practices) at each district school, through the analysis of the climate survey administered during the 13-14 academic year. The action steps will be shared as a comprehensive plan and will be evaluated, through building based survey data, prior to the conclusion of the 2015-2016 academic year.

**ACTION AGENDA**  
**October 20, 2015**

**D. POLICIES & LEGISLATION COMMITTEE**

**ITEM 2 . NJQSAC STATEMENT OF ASSURANCE**

WHEREAS, the Cherry Hill Board of Education and its Chief School Administrator have reviewed the District’s New Jersey Quality Single Accountability Continuum Statement of Assurance (NJQSAC) for 2015-2016 and have determined that all items of the Statement of Assurance have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT

RESOLVED, that the Board of Education hereby affirms the accuracy of the School District’s Statement of Assurance.

**Resolution #102-10’15**

**ITEM 3. UNIFORM STATE MEMORANDUM OF AGREEMENT**

WHEREAS, the Cherry Hill Board of Education and its Chief School Administrator have reviewed the 2015 Revisions to the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (MOA) and have determined that the school district will work with local law enforcement to discuss any matters of mutual concern;

NOW THEREFORE, BE IT

RESOLVED that the Board of Education approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (MOA) for the 2015-2016 school year

**Resolution #103-10’15**

**ITEM 4. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigations:

Incident Report No.	Board Determination	Incident Report No.	Board Determination	Incident Report No.	Board Determination
15-16:23	Affirmed	15-16:711	Affirmed	15-16:733	Affirmed
15-16:24	Affirmed	15-16:712	Affirmed	15-16:738	Affirmed
15-16:695	Affirmed	15-16:718	Affirmed	15-16:743	Affirmed
15-16:700	Affirmed	15-16:719	Affirmed	15-16:752	Affirmed
15-16:701	Affirmed	15-16:720	Affirmed	15-16:757	Affirmed
15-16:702	Affirmed	15-16:725	Affirmed	15-16:761	Affirmed
15-16:704	Affirmed	15-16:729	Affirmed		
15-16:708	Affirmed	15-16:731	Affirmed		

Motion Mr. Goodwin Second Mrs. Judge Vote Ayes - 9 No - 0

Mrs. Judge updated the Board on the meeting with Senator Beach in reference to fair funding for the Cherry Hill Public Schools.

## **ACTION AGENDA**

**October 20, 2015**

### **E. STRATEGIC PLANNING**

#### **Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

Mr. Roth updated the board on the Turf Field Shared Services Agreement with the Township.

Regular Meeting Minutes  
October 20, 2015

The meeting was recessed for public discussion.

1. President of CHEA addressed the Board regarding CHEA negotiation issues.
2. A speaker stated her support for the teachers and commented on having a full day kindergarten in Cherry Hill.
3. A speaker also commented on teacher negotiations.
4. A speaker asked what the process is for recognizing people for their years of service.

Mrs. Saidel made and Mr. Robbins seconded a motion to adjourn at 8:33 P.M.

Respectfully submitted,

James Devereaux  
Assistant Superintendent  
Business/Board Secretary