

CHERRY HILL PUBLIC SCHOOLS  
Cherry Hill, New Jersey

BOARD OF EDUCATION WORK SESSION AND SPECIAL ACTION MEETING MINUTES

March 19, 2019

A Board of Education Work Session and Special Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on March 19, 2019.

The meeting was called to order by Mr. Goodwin at 5:45 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

(A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON MARCH 13, 2019.

(B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON MARCH 13, 2019.

(C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON MARCH 13, 2019.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack  
Mrs. Laurie Neary  
Mr. David Rossi  
Mrs. Lisa Saidel

Mrs. Jane Scarpellino  
Mrs. Ruth Schultz  
Mrs. Sally Tong  
Dr. Edward Wang  
Mr. Eric Goodwin

Student Representatives:

Craig Robinson, H.S. East Alternate

Norina Cobb, H.S. West Alternate

Also in attendance were: Dr. J. Smith, Mr. P. Green, Esq., Mrs. L. Shugars, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Mrs. L. Weathington, Dr. F. Mahan and Mrs. B. Wilson.

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Mr. Goodwin led the Pledge of Allegiance.

Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS, HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Matlack made and Mrs. Schultz seconded a motion to adjourn to Executive Session for matters pertaining to student matters, human resource matters and legal matters at 5:47 P.M. All Board members present voted in favor of the motion.

Mr. Goodwin called the Board of Education Work Session and Special Action meeting to order in public session from the Executive Session at 7:11 P.M.

Correspondence:

Mrs. Saidel attended and reported on the Camden County Educational Services Commission meeting.

She attended “Fiddler on the Roof” at East and is looking forward to attending “Chicago” at West.

Mrs. Scarpellino attended the Fair Funding for Cherry Hill meeting on February 28, 2019 as the Board Representative. She also reported on a Meeting held on March 8, 2019 with Assemblywoman Lampitt, Assemblyman Greenwald and District Representatives.

Mrs. Matlack reported on attending a number of District events including the Cultural Proficiency and Equity monthly meeting, Golden Age Prom and the Camden County School Boards 8<sup>th</sup> Grade Dialogue Meeting held at Beck Middle School. She also attended the New Jersey School Boards Legislative Committee Meeting.

Presentations:

Two students and Mr. Cooper gave a preview of High School West’s Spring Musical “Chicago – High School Edition”.

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Public Comment:

Yonni Yares is concerned about the budget information contained on the agenda and the capital projects listed in the agenda.

Rick Short commented on Capital Reserve spending and spending on security.

Assistant Superintendent's Comments:

Dr. Smith commented on Deputy Assistant Commissioner for Field Services, Commissioner Hasan, visiting Barton and Rosa Middle School today to see the District's cultural proficiency program in action.

Tomorrow Congressman Andy Kim, an East graduate, will be visiting the school.

Mr. Goodwin called the meeting to order from the recess for public comment for the purpose of considering and voting on the items presented in the Special Action Agenda which is incorporated as part of the minutes.

Bond Referendum Discussion:

Mrs. Matlack provided an update on the Ad Hoc Committee and surveys.

**SPECIAL ACTION AGENDA**

March 19, 2019

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
2. Approval of Affirmative Action Team

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Donean Chinn-Parker CHHS-West	Undoing Racism and Community Organizing Maplewood, NJ	3/29/19 – 3/31/19	\$881.86 Registration/Lodging Mileage/Tolls CHASA

**ITEM 2. APPROVAL OF AFFIRMATIVE ACTION TEAM**

It is recommended that an Affirmative Action Team be approved to conduct a needs assessment and develop a Comprehensive Equity Plan. Members are Justin Smith, Farrah Mahan, Nancy Adrian and LaCoyya Weathington.

Motion Dr. Wang Second Mrs. Saidel Vote Ayes - 9 No - 0

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*The Superintendent recommends the following:*

1. Approval of Bill List(s)
2. Resolution for the Award of Bids
3. Preliminary 2019/2020 Budget
4. Maximum Travel Expenditure
5. Motion to Approve Use of Capital Reserve to fund Approved Projects for the 2019/2020 School Year

**ITEM 1. APPROVAL OF BILL LIST(S)**

It is recommended that the Bill List(s) for March 19, 2019, 1<sup>st</sup> Bill List in the amount of \$1,442,160.28, the 2<sup>nd</sup> Bill List in the amount of \$1,289,093.97 and the 3<sup>rd</sup> Bill List in the amount of \$1,296,609.44 be approved as submitted.

It is recommended that the SACC Bill List for March 19, 2019 in the amount of \$7,519.62 be approved as submitted.

**ITEM 2. RESOLUTION FOR THE AWARD OF BIDS**

- a) #1819-34 – WINDOW HARDWARE REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOL SITES (2-28-19)

**INFORMATION:**

Specifications for the procurement of a vendor to provide window hardware replacement and related work at various Cherry Hill Public Schools were advertised and solicited with the following results.

<u>Bidder</u>	Garozzo & Scimeca Williamstown, NJ	1 <sup>st</sup> Westco Oaklyn, NJ	Twindows Philadelphia, PA
<u>SOC-1</u> Window Hardware Replacement and Related Work at Harte, Kilmer, Knight and Paine E.S.	\$250,250	\$103,950	N/R

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTION FOR THE AWARD OF BIDS** - continued

- a) **#1819-34 – WINDOW HARDWARE REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOL SITES (2-28-19) – continued**

<u>Bidder</u>	Garozzo & Scimeca Williamstown, NJ	1 <sup>st</sup> Westco Oaklyn, NJ	Twindows Philadelphia, PA
<u>Alt. SOC-1A</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Sharp E.S.	\$64,450	\$29,540	N/R
<u>Alt. SOC-1B</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Stockton E.S.	37,290	17,835	N/R
<u>Alt. SOC-1C</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Woodcrest E.S.	50,125	21,750	N/R
<u>Alt. SOC-1D</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Beck M.S.	51,330	25,200	N/R
<u>Alt. SOC-2</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Sharp, Stockton, Woodcrest E.S., and Beck M.S.	204,195	94,285	N/R
<u>Alt. SOC-3</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Harte, Kilmer, Knight, Paine, Sharp, Stockton, Woodcrest E.S., and Beck M.S.	445,000	198,235	N/R

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTION FOR THE AWARD OF BIDS** - continued

- a) #1819-34 – WINDOW HARDWARE REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOL SITES (2-28-19) – continued

**RECOMMENDATION:**

It is recommended that BID #1819-34 – WINDOW HARDWARE REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOLS SITES be awarded as follows based on the lowest responsive and responsible bidder.

<u>Bidder</u>	1 <sup>st</sup> Westco Oaklyn, NJ
<u>Alt. SOC-3</u> (Add to the Base Bid): Window Hardware Replacement and Related Work at Harte, Kilmer, Knight, Paine, Sharp, Stockton, Woodcrest E.S., and Beck M.S.	\$198,235

**Resolution #91-3'19**

**ITEM 3. PRELIMINARY 2019/2020 BUDGET**

BE IT RESOLVED, to approve the preliminary budget for the 2019/2020 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$215,930,818	\$176,624,076
Special Revenue Fund	<u>4,815,170</u>	==
Total Base Budget	\$220,745,988	\$176,624,076

**Resolution #92-3'19**

**SPECIAL ACTION AGENDA**  
**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 4. MAXIMUM TRAVEL EXPENDITURE**

WHEREAS, pursuant to *N.J.S.A. 18A:11-12(p)*, the District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

WHEREAS, the District Board of Education has determined that the maximum travel expenditure amount will include all travel that is supported by federal, state and local funds; and

WHEREAS, the District Board of Education has determined that the total maximum travel expenditure for the 2018/2019 school year is \$166,930 and the district has spent \$106,371 as of March 19, 2019 now, therefore be it

RESOLVED, that the District Board of Education hereby establishes the maximum travel expenditure amount for the 2019/2020 school year as \$183,755 in the general fund and estimated \$25,000 in the special revenue fund.

**Resolution #93-3'19**

**ITEM 5. MOTION TO APPROVE USE OF CAPITAL RESERVE TO FUND APPROVED PROJECTS FOR THE 2019/2020 SCHOOL YEAR**

Motion to approve the use of \$9,900,000 from Capital Reserve to fund eight (8) Capital Projects for the 2019/2020 School Year.

Capital Projects List-0800 (CHERRY HILL TWP)

<u>Project Number</u>	<u>Description/Activity</u>	<u>Cost</u>
8138	Fencing	\$250,000
8139	Stage Accessibility	250,000
8140	Roof Replacement at Mann, West, East	3,400,000
8132	Wall Repairs East	1,000,000
8141	Masonry Wall East	4,470,000
8142	Security Vestibules at East and West	530,000

**Resolution #94-3'19**

Motion: Mrs. Neary Second: Mr. Rossi Vote: Ayes - 4 No - 5  
To amend Project Numbers 8132, 8141 and 8142 under Item 5 – the motion did not carry.

Motion: Mrs. Schultz Second: Mrs. Matlack Vote: Ayes - 9 No - 0

Exceptions:

Item #1 Approval of Bill List (CDW-G, Inc.)

Motion: Mrs. Schultz Second: Mrs. Matlack Vote: Ayes - 8 No - 0-1\*

\*Mrs. Saidel abstained due to a conflict of interest with CDW-G, Inc.

Item #1 Approval of Bill List (Bayada Home Health Care)

Motion: Mrs. Schultz Second: Mrs. Matlack Vote: Ayes - 8 No - 0-1\*

\*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care.

Item #5 Motion to Approve Use of Capital Reserve to Fund Approved Projects for the 2019/2020 School Year

Motion: Mrs. Schultz Second: Mrs. Matlack Vote: Ayes - 5 No - 0-4\*

\*Mrs. Neary, Mr. Rossi, Mrs. Tong and Dr. Wang voted no.



**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Other Compensation—Certificated
6. Other Compensation—Non-Certificated
7. Other Motions

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Ramona Bregatta	Beck	Media Specialist	5/13/19	Personal
Barbara Cohen	Kilmer	3rd Grade	7/01/19	Retirement
David Gurst	CHHS West	Health & Physical Education	7/01/19	Retirement
Michael Skalski	Woodcrest	4 <sup>th</sup> Grade	7/01/19	Personal

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Alyson Nothnagel	Harte	Educational Assistant	2/25/19	Personal
Esther Twum-Acheampong	Sharp	Educational Assistant	3/18/19	Personal

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Christopher Cottee*	Barton - .4 Title I Teacher (New Position- Budget # 20-233-100-101-03-0100)	3/08/19-6/30/19	\$20,458 (.4 Bachelors+15, Step 1) Prorated
Susan Weimer	CHHS East – School Nurse (Replacing J. Atkins)	On or about 4/29/19-6/30/19	\$52,289 (Bachelors+30, Step 1) Prorated

\*Revised for location

(b) Co-Curricular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Scott Burnham*	CHHS East – Volunteer Athletic Aide, Boys Baseball (Spring)	9/01/18-6/30/19	--
Charles Davis	CHHS East – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$5,725
Alex Injaian*	CHHS West – Assistant Coach, Boys Baseball (Spring)	On or about 3/13/19-6/30/19	\$3,079 Prorated
Bradley Machinski*	CHHS West – Volunteer Athletic Aide, Boys Baseball (Spring)	9/01/18-6/30/19	--
David Martin*	CHHS East – Volunteer Athletic Aide, Boys Baseball (Spring)	9/01/18-6/30/19	--
Daniel McGinn*	CHHS East – Volunteer Athletic Aide, Boys Lacrosse (Spring)	9/01/18-6/30/19	--

\*Outside district employee

(c) Substitute Teachers

**RECOMMENDATION:**

Be it resolved that Chelsea Burke (district educational assistant) be approved as a substitute teacher effective 3/20/19-6/30/19.

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(d) Clinical Experience

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a clinical experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Mentor/School</u>
Lisa Davis	Rowan	4/29/19-6/21/19	Dr. Shilpa Dave/Principal

(e) Field Experience

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Josette Cottman	Camden County	3/25/19-4/30/19	Dina Dodd/Kilmer
Joel Guralnik	Camden County	3/25/19-4/30/19	Thomas Rosenberg/CHHS East

(f) Field Clinical Practice

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a field clinical practice in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating SLP/School</u>
Rachel Levitz	LaSalle	2/20/19-5/10/19	Suzanne Vender/Mann

(g) Field Observation

**RECOMMENDATION:**

Be it resolved that the person listed be approved for a field observation in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Staff/School</u>
Guadalupe Ballesteros	Camden County	3/01/19	Theodore Beatty/CHHS East
Emry Lloyd	Camden County	3/01/19-3/14/19	Amy Giampoala/CHHS West
Abigail Spencer	The College of New Jersey	2/26/19-3/26/19	Amanda Duncan/Sharp

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(h) Student Teacher

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Elizabeth Alper	Rider	9/04/19-12/12/19	Joyce Doenges/Harte
Julianne Goldy	Rider	9/04/19-12/12/19	Crystal Atkinson/Knight

(i) Clinical Practice

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a clinical practice in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Amanda Galbraith	Rowan	9/03/19-12/10/19; 1/21/20-5/06/20	Jaimie DeMarco/Harte
Michael Massaro	Rowan	10/30/19-12/10/19; 1/21/20-3/06/20	Alexis Henderson/Barton & Johnson
Marissa Olive	Rowan	9/03/19-12/10/19; 1/21/20-5/06/20	Joanna Stabile/Mann

(j) Curriculum Writing - Biology

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as members of the Biology curriculum writing committee to develop and revise existing Biology curriculum effective 2/26/19-6/14/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Michelle Freundlich	Brian Grillo	Gina Oh	Mary Powelson
Holly Sassinsky	Nicholas Wright		

(k) Curriculum Writing – AP Seminar & AP Research

**RECOMMENDATION:**

Be it resolved that Nicholas Wright be approved to develop the AP Seminar and AP Research curriculum effective 2/26/19-6/14/19 at the rate of \$35.71/hr.

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(l) Curriculum Writing - TAG

**RECOMMENDATION:**

Be it resolved that Nicole Sutton be approved as a member of the TAG Curriculum Writing Committee to revise existing 3-5 TAG curriculum units effective 2/26/19-6/21/19 at the rate of \$35.71/hr.

(m) Mentors

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Brian Shields	Christopher Cottee	Barton	3/11/19-6/30/19	\$550 Prorated

(n) ESY Summer Program - Speech Therapy

**RECOMMENDATION:**

Be it resolved that Lynda Slimm be approved to provide Speech Therapy for the ESY program at the rate \$45.20/hr. effective 6/25/19-8/05/19.

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hrly Rate/Salary</u>
Kathleen Fallon*	Student Assistant Registration Coordinator (Replacing C. Kunz)	3/13/19-6/30/19	\$53,102 Prorated
Sabina Lee	Rosa – Educational Assistant (Replacing J. Cooper – 32.5 hrs. /wk.)	On or about 3/20/19-6/30/19	\$10.91
Lori Sky	District – SACC, Substitute Teacher II (New Position)	3/13/19-6/30/19	\$11.00
Gregory Valver	Marlkress – Field Technician (Replacing D. Garden-Salce)	On or about 4/02/19-6/30/19	\$32,000 Prorated

\*Revised for Salary

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. OTHER COMPENSATION—CERTIFICATED**

(a) Payment for Additional Class

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Kelly Altenburg	English	CHHS West	3/18/19-6/21/19	\$4,136
Susan Avery	Special Ed.	Beck	3/11/19-6/21/19	\$6,090
Caroline Babula	English	CHHS West	3/18/19-6/21/19	\$3,076
Elizabeth Begley	Geometry	CHHS West	3/04/19-6/21/19	\$3,564
Angela Berlehner	Geometry	CHHS West	3/04/19-6/21/19	\$3,798
Michelle Brill	Geometry	CHHS West	3/04/19-6/21/19	\$6,656
Anthony Brocco	Geometry	CHHS East	3/22/19-5/03/19	\$1,687
Joseph Dilks	Computer	CHHS East	3/22/19-5/03/19	\$1,787
Heather Esposito	English	CHHS West	3/18/19-6/21/19	\$5,161
Kevin Finn	English	CHHS West	3/18/19-6/21/19	\$3,062
Deena Freedman	Computer	CHHS East	3/22/19-5/03/19	\$2,239
Larissa Kohler	Geometry	Carusi	3/20/19-6/21/19	\$2,844
Karen Lignana	Pre-Calculus	CHHS West	3/04/19-6/21/19	\$6,537
Michael Mancinelli	Geometry	CHHS East	3/22/19-5/03/19	\$1,641
Beverly Vallies	Geometry	CHHS East	3/22/19-5/03/19	\$2,239
Taylor Warne	Geometry	CHHS West	3/04/19-6/21/19	\$3,267
Joshua Weinstein	Special Ed.	Beck	3/11/19-6/21/19	\$6,090
Jacqueline Weisman	Special Ed.	Beck	3/11/19-6/21/19	\$3,611

**ITEM 6. OTHER COMPENSATION—NON-CERTIFICATED**

(a) SACC Site Leaders – Single Shift

**RECOMMENDATION:**

Be it resolved that the person listed be approved as single shift site leaders for the SACC program effective 9/01/18-6/30/19 for the 2018-19 school year at a stipend of \$300/person.

<u>Site Leader– Single Shift</u>	<u>SACC Program School</u>
Maureen Barreras	Paine PM
Charlotte Burton	Johnson PM
JoAnn Buzby	Barton AM
Donna Cooke	Mann, AM
Demetra Evans	Knight AM
Jessica Filipponi	Woodcrest AM
Jennifer Flacco	Woodcrest PM
Dolores Franquiz	Barton PM
Karen Santhin	Mann PM
Sheila Shedaker	Johnson AM
Cynthia Wallin	Paine AM

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 6. OTHER COMPENSATION—NON-CERTIFICATED** – continued

(b) EDCC Stipend

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the EDCC program effective 9/01/18-6/30/19 for the 2018-19 school year at a stipend of \$300.

<u>Name</u>	<u>EDCC Program School</u>
Jillian Arnold	Cooper AM
Lynne Brady	Woodcrest PM
Donna Cooke	Woodcrest AM
Colleen Corey	Woodcrest PM
Jennifer Fasbinder	Cooper AM
Jessica Filipponi	Cooper PM
Nicole Gauntt	Woodcrest AM
Elizabeth Shannon	Cooper PM

(c) SACC Site Leaders – Dual Shift

**RECOMMENDATION:**

Be it resolved that the person listed be approved as dual shift site leaders for the SACC program effective 9/01/18-6/30/19 for the 2018-19 school year at a stipend of \$500 person.

<u>Site Leader– Dual Shift</u>	<u>SACC Program School</u>	<u>Site Leader– Dual Shift</u>	<u>SACC Program School</u>
Lisa Cobb	Kilmer AM/PM	Hedva Levin	Cooper AM/Knight PM
Anna DeMarco	Harte AM/ Cooper PM	Maureen Purcell	Sharp AM/PM
Maria Greenwood	Kingston AM/PM	Kathleen Shevlin	Stockton AM/PM

(d) SACC Site Leaders – Dual Shift

**RECOMMENDATION:**

Be it resolved that Armani Cruz be approved as dual shift site leader for the SACC program effective 9/01/18-6/30/19 (Harte PM) and 1/01/19-6/30/19 (Harte AM) for the 2018-19 school year at a prorated stipend of \$375.

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 7. OTHER MOTIONS**

(a) Affiliation Agreements

WHEREAS, the Cherry Hill Board of Education has entered into an agreement with the Colleges and Universities to which students provided services at no charge to the Board of Education and under the supervision of Board of Education personnel; and

WHEREAS, parties desire to continue that arrangement for the 2018/2019 school year;

NOW, THEREFORE, BE IT RESOLVED that the Business/Board Secretary is authorized to execute the Agreement with the Colleges and Universities which is available for review in the Human Resources office.

It is further recommended that the affiliation agreements received for practicum, field placement, student teacher, clinical experience, observation and internship between the following college and universities and Cherry Hill Public Schools be approved.

Name

Children's Hospital of Philadelphia

Motion  Mrs. Saidel  Second  Mrs. Scarpellino  Vote  Ayes - 9 No - 0

Exceptions:

Item #3 (d) (i) Appointments – Certificated (Rowan University)

Motion  Mrs. Saidel  Second  Mrs. Scarpellino  Vote  Ayes - 8 No - 0-1\*

\*Dr. Wang abstained due to a conflict of interest with Rowan University.



**SPECIAL ACTION AGENDA**

**March 19, 2019**

**D. POLICIES & LEGISLATION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Harassment/Intimidation/Bullying Investigation Decisions

**ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigation:

<b><u>Incident Report No.</u></b>	<b><u>Board Determination</u></b>	<b><u>Incident Report No.</u></b>	<b><u>Board Determination</u></b>	<b><u>Incident Report No.</u></b>	<b><u>Board Determination</u></b>
197468	Affirmed	197662	Affirmed	198019	Affirmed
197469	Affirmed	197691	Affirmed	198023	Affirmed
197470	Affirmed	197722	Affirmed	198059	Affirmed
197524	Affirmed	197858	Affirmed	198107	Affirmed
197592	Affirmed	197862	Affirmed	198233	Affirmed

Motion  Mrs. Scarpellino  Second  Mrs. Matlack  Vote  Ayes - 9 No - 0

**SPECIAL ACTION AGENDA**

**March 19, 2019**

**E. STRATEGIC PLANNING**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*Discussion items:*

- **Bond Referendum**

Board of Education Work Session and Special Action Meeting Minutes  
March 19, 2019

Mr. Goodwin called the Board Work Session to order from the Special Action meeting.

The proposed Action Agenda for March 26, 2019 which is included as Appendix A was reviewed. The Board agreed to move the items on the agenda.

New Business:

Mr. Goodwin opened the floor for a second public comment.

Second Public Comment:

Rich Short commented on the Ad Hoc Committee and security in the schools.

Anne Einhorn asked if an independent consultant will be facilitating the Ad Hoc Committee.

Kim Friddell asked, how are residents being informed about the surveys, why isn't there a student survey and if rebuilding from the foundation gives us the same members, security spending and activity fees.


Jeff Potowitz commented on State Aid and what other Districts are doing concerning State Aid.  
Mr. Goodwin called the meeting to order from the recess for public comment.

Mrs. Matlack made and Mrs. Scarpellino seconded a motion to adjourn to Executive Session for matters pertaining to human resource matters at 9:15 P.M. All Board members present voted in favor of the motion.

Mr. Goodwin called the meeting to order from Executive Session at 9:25 and for a motion to adjourn.

Mrs. Scarpellino made and Dr. Wang seconded a motion to adjourn at 9:25 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,

  
Lynn E. Shugar  
Assistant Superintendent  
Business/Board Secretary

# APPENDIX A

**BOARD WORK SESSION**

**March 19, 2019**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Gina Oh CHHS-East	2019 LaSalle University Summer Institute Philadelphia, PA	7/15-7/18/19	\$1,416.52 Registration/Mileage /Tolls Title IIA

**BOARD WORK SESSION**

**March 19, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS**  
**FOR THE 2018-2019 SCHOOL YEAR** - continued

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST</u> <u>NOT TO EXCEED</u>
B	Farrah Mahan Malberg	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$698.80 Registration/Mileage Tolls/Parking
C	Kwame Morton CHHS-West	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$671.58 CHASA
D	Allison Staffin CHHS-West	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$671.58 CHASA
E	Colleen Atchison Knight	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$698.55 Registration/Mileage Tolls/Parking
F	Karen Barnett CHHS-East	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$663.23 Registration/Mileage Tolls/Parking
G	Lisa Campisi Woodcrest	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$709.46 Registration/Mileage Tolls/Parking
H	Lindsay Ciemiengo Carusi	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$673.81 Registration/Mileage Tolls/Parking
I	Heather Esposito CHHS-West	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$161.58 Mileage/Tolls/ Parking
J	Laurie Gibson-Parker Beck	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$707.48 Registration/Mileage Tolls/Parking
K	Elizabeth Holsman Stockton	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$652.50 Registration/Mileage Tolls/Parking
L	Tracy Linblad- Hensley CHHS-West	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$550.00 Registration
M	Theresa Nowakowski Markkress	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$678.02 Registration/Mileage Tolls/Parking
N	Cynthia O'Reilly CHHS-East	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$643.23 Registration/Mileage Tolls/Parking
O	Marc Plevinsky Markkress	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$678.02 Registration/Mileage Tolls/Parking
P	Toby Silverstein Rosa	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$703.02 Registration/Mileage Tolls/Parking

**BOARD WORK SESSION**

**March 19, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS  
FOR THE 2018-2019 SCHOOL YEAR - continued**

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
Q	Lisa Steel CHHS-West	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$711.58 Registration/Mileage Tolls/Parking
R	Nicole Sutton Kingston	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$581.46 Registration/Mileage Travel
S	Jennifer Taylor Barton	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$695.82 Registration/Mileage Tolls/Parking
T	Richard Worrell Carusi	ISTE 2019 Conference Philadelphia, PA	6/23-6/26/19	\$697.44 Registration/Mileage Tolls/Parking
U	James Riordan Stockton	Bureau of Education & Research Cherry Hill, NJ	4/29/19 – 5/1/19	\$1095.00 Registration CHASA

**BOARD WORK SESSION**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*The Superintendent recommends the following:*

1. Financial Reports
2. Resolution for the Award of Bids
3. Resolution for the Award of Transportation
4. Acceptance of Donations

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY’S CERTIFICATION FOR JANUARY 2019**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of January 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of January 31, 2019 and after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending January 2019 as follows:

Increase \$0	Decrease \$0
--------------	--------------

b) **TREASURER’S REPORT FOR JANUARY 2019**

The Board Secretary further certifies that as of January 31, 2019 that the Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer’s Report and the Secretary’s Report are in agreement for the month of January 2019.



**BOARD WORK SESSION**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS** – continued

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2019

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR JANUARY 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending January 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR JANUARY 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of January 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates: /19
Food Service	\$	/19
Total	\$	

g) APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) for March 26, 2019 in the amount(s) of \$        be approved as submitted.

It is recommended that the SACC Bill List(s) for March 26, 2019 in the amount(s) of \$        be approved as submitted.

**BOARD WORK SESSION**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTION FOR THE AWARD OF BIDS**

- a) #1920-1 – ESY – 2019/2020 SCHOOL YEAR (3-14-19)
- b) #1920-2 – SPECIAL EDUCATION – 2019/2020 SCHOOL YEAR (3-14-19)
- c) #1920-3 – REGULAR EDUCATION – 2019/2020 SCHOOL YEAR (3-14-19)
- d) #1819-38 LOCKER REMOVAL AND RELATED WORK AT BECK MIDDLE SCHOOL (3-14-19)

INFORMATION FOR ITEMS a) b) c) and d) TO BE READY FOR ACTION MEETING. Bids open March 14<sup>th</sup>.

**ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTES #S199E AND #CHSW – JOINTURES

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for the following:

School	Route	Host District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Cherry Hill High School West	S199E	Monroe Twp. Public Schools	Delaware City Bus Company	1	3/5/19-6/13/19	65	\$287.95	N/A	\$18,716.75
Cherry Hill High School West	CHSW	Hamilton Twp. School District	AM&FP Bus Company	1	3/6/19-6/21/19	70	\$236.00	N/A	\$16,520.00

- b) ROUTE #CHV-35A – ADDED AIDE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for the following:

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Bret Harte Elementary School	CHV-35A (Added Aide)	CHV-35	T & L Transportation, Inc.	1	3/4/19 – 6/21/19	72	n/a	\$35.00	\$2,520.00

**BOARD WORK SESSION**

**March 19, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 4. ACCEPTANCE OF DONATIONS**

<b><u>SCHOOL</u></b>	<b><u>DONATION</u></b>	<b><u>GROUP OFFERING DONATION</u></b>	<b><u>VALUE</u></b>
Kilmer	Monetary- to be used for activity classroom carpet and storage bookshelves	Patient First	\$1,000.00

\*Unexpended funds will be returned to Cherry Hill Education Foundation

## BOARD WORK SESSION

March 19, 2019

### C. HUMAN RESOURCES/NEGOTIATIONS

#### Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Leaves of Absence—Certificated
2. Leaves of Absence—Non-Certificated

#### ITEM 1. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

#### RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Amanda Dickinson	Cooper – Occupational Therapist	Leave with pay 6/07/19-6/30/19
Amy Fowles	Harte – Special Education	Leave with pay 2/27/19-3/15/19
Renee Gavio	Barclay – Special Education	Leave without pay 4/01/19-6/30/19
Laurie Lausi	CHHS East – Music	Leave with pay 3/20/19-4/26/19
Christine Mays	Johnson – 2 <sup>nd</sup> Grade	Leave with pay 1/29/19-2/19/19; Leave without pay 2/20/19-3/29/19 (Revised for dates)
Arielle Peralta	Harte – 5 <sup>th</sup> Grade	Leave with pay 9/21/18-11/07/18(am) Leave without pay 11/07/18(pm)-3/15/19 (Revised for dates)
Kathleen Scott	CHHS West – Special Education	Leave with pay 3/15/19-5/06/19; Leave without pay 5/07/19-6/30/19
Michael Skalski	Woodcrest – 4 <sup>th</sup> Grade	Leave without pay 12/13/18-6/30/19
Louis Tortu	Beck – Mathematics	Leave without pay 3/12/19-3/22/19
Kimyen Tran	Kilmer – ESL	Leave with pay 4/15/19-5/30/19

**BOARD WORK SESSION**

**March 19, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 2. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Carolyn Barra	Beck – Educational Assistant	Leave with pay 1/16/19-2/01/19; Leave with pay 2/07/19-4/05/19
Elba Fekete	CHHS West – Educational Assistant	Leave with pay 2/20/19-2/27/19
Nercido Gonzalez	Kingston – Lead Cleaner	Leave with pay 2/11/19-2/15/19
Hansa Kanzaria	CHHS West – Copy Machine Operator	Leave with pay 1/31/19-2/08/19
Diana Maxwell	Beck – Educational Assistant	Leave with pay 1/02/19-3/26/19; Leave without pay 3/26/19-TBD
Aurora Nunez	Barton – Cleaner	Leave without pay 2/08/19-2/22/19
Roxana Stuart	Malberg – Receptionist	Leave with pay 1/02/19-2/22/19 (Revised for dates)
Deborah Tackett	Malberg – Administrative Assistant	Intermittent leave with pay 12/12/18-6/12/19 (Revised for dates)

**BOARD WORK SESSION**

**March 19, 2019**

**D. POLICIES & LEGISLATION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. First Reading of Policies and Regulation

**ITEM 1. FIRST READING OF POLICIES AND REGULATION**

**RECOMMENDATION:**

Be it resolved that the policies and regulation listed be approved for first readings as revised.

- Draft Policy 2422: Health and Physical Education
- Draft Policy 2431.3: Practice and Pre-Season Heat Acclimation for School Sponsored and Extra-Curricular Activities
- Draft Policy 2610: Educational Program Evaluation
- Draft Policy 4219: Commercial Driver’s License Controlled Substance and Alcohol Use Testing
- Draft Policy 5337: Service Animals
- Draft Policy 5756: Transgender Students
- Draft Policy and Regulation 7330: School District Security

**BOARD WORK SESSION**

**March 19, 2019**

**E. STRATEGIC PLANNING**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*Discussion item:*

- **Bond Referendum**