

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

REGULAR MEETING MINUTES

January 22, 2019

The regular monthly meeting of the Cherry Hill Township Board of Education was held at the Malberg Administration Bldg., 45 Ranoldo Terrace, Cherry Hill, New Jersey on January 22, 2019.

The meeting was called to order by Mr. Goodwin at 6:00 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON JANUARY 17, 2019.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON JANUARY 17, 2019.
- (C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON JANUARY 17, 2019.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack	Mrs. Jane Scarpellino
Mrs. Laurie Neary	Mrs. Ruth Schultz
Mr. David Rossi	Mrs. Sally Tong
Mrs. Lisa Saidel	Dr. Edward Wang
	Mr. Eric Goodwin

Student Representatives:

Craig Robinson	Sonia Kangaju
H.S. East Alternate	H.S. West

Also in attendance were: Dr. J. Smith, Mr. P. Green, Esq., Mrs. L. Shugars, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Mrs. L. Weathington, Dr. F. Mahan and Mrs. B. Wilson.

Mr. Goodwin led the Pledge of Allegiance.

Regular Meeting Minutes
January 22, 2019

Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO, STUDENT MATTERS AND HUMAN RESOURCE MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Matlack made and Mrs. Scarpellino seconded a motion to adjourn to Executive Session for matters pertaining to student matters and human resource matters. All Board members present voted in favor of the motion.

Mr. Goodwin called the Regular Meeting to order in public session from the Executive Session at 7:10 P.M.

Mrs. Saidel made and Mrs. Malack seconded a motion to approve the Minutes of the Regular Meeting dated December 18, 2019. Executive Session Meeting dated December 18, 2019.

Ayes - 9 No - 0

Regular Meeting Minutes
January 22, 2019

Presentations:

None

Correspondence:

None

Student Representative Reports:

Miss Sonia Kangaju from West and Mr. Craig Robinson from East provided an update on student events at each school.

Superintendent's Comments:

Dr. Smith commented that Dr. Meloche is doing well and cards can be sent to Mrs. Cohen who will make sure he gets them.

Eighth grade informational evenings were held at all three middle schools for upcoming ninth graders.

Open houses will be held at East and West this week and next.

There is an East-West 'sibling' rivalry going on with the swim teams in support of a student with cancer.

Public Comment:

Anne Einhorn commented on the retirement of Mrs. Joanne Reilly.

Rick Short commented on the safety mats being donated at Carusi and safety mats behind the basketball areas at Rosa.

Mr. Goodwin called the meeting to order from the recess for public comment for the purpose of considering and voting on the items presented in the Action Agenda which is incorporated as part of the minutes.

ACTION AGENDA
January 22, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
2. Approval for Out of District Student Placements for 2018-2019 School Year
3. Approval for Summer 2019 Programs
4. Approval of Services Contract with NJ Commission for the Blind and Visual Impaired 2018-2019 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Laura Harmon Kilmer	OAKE 2019 National Conference Columbus, OH	3/20-24/2019	\$365.00 Registration
B	LaCoyya Weathington Malberg	2019 Women’s Leadership Conference	3/14-15, 2019	\$430.29 Registration/Mileage/ Tolls
C	Suzanne Clarke Carusi	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$274.21 Registration/Mileage

ACTION AGENDA

January 22, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR – continued

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
D	Brian Connolly CHHS-East	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$270.05 Registration/Mileage
E	Heather Farnath Beck	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$270.36 Registration/Mileage
F	Kimberly Pennock Rosa	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$272.04 Registration/Mileage
G	Carole Roskoph CHHS-West	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$274.46 Registration/Mileage
H	Jonathan Cohen Woodcrest	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$561.09 Registration/Mileage/ Tolls/Parking
I	Farrah Mahan Malberg	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$490.35 Registration/Mileage/ Tolls/Parking
J	Theresa Nowakowski Technology	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$562.83 Registration/Mileage/ Tolls/Parking
K	Marc Plevinsky Technology	NJASA Techspo 2019 Atlantic City, NJ	1/30/19-2/1/19	\$534.24 Registration/Mileage/ Tolls/Parking
L	Sean Sweeney Barton	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$576.96 Registration/Mileage/ Tolls/Parking
M	Heather Esposito CHHS-West	2019 Mid-Atlantic Conference on Personalized Learning Atlantic City, NJ	3/13-15/2019	\$290.00 Registration
N	Bridget Garrity-Bantle CHHS-West	Facing the Future 27 New Brunswick, NJ	3/22/2019	\$175.00 Registration
O	Katelyn McWilliams CHHS-West	Facing the Future 27 New Brunswick, NJ	3/22/2019	\$175.00 Registration
P	Farrah Mahan Malberg	2019 Women's Leadership Conference	3/14-15, 2019	\$430.29 Registration/Mileage/ Tolls
Q	James Wyckoff Buildings/Grounds	Environmental Code Compliance & Sustainability Branchburg, NJ	2/2/19, 2/9/19, 2/16/19, 2/23/19, 3/2/19, 3/9/19	\$1028.52 Registration/Mileage

ACTION AGENDA

January 22, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR – continued

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
R	Terry Hester Buildings/Grounds	CEFM Refresher Course Branchburg, NJ	3/23/19 3/30/19 4/6/19	\$856.76 Registration/Mileage
S	Andrea Allen Camden Catholic	Institute for Education Development Cherry Hill	1/31/2019	\$239.00 Registration
T	Joanne McTamney Camden Catholic	Institute for Education Development Cherry Hill	1/31/2019	\$239.00 Registration
U	Joya Uasin Camden Catholic	Institute for Education Development Cherry Hill	1/31/2019	\$239.00 Registration
V	Caleb Terry Camden Catholic	Bureau of Education Cherry Hill, NJ	3/27/2019	\$249.00 Registration
W	John Kearney Camden Catholic	Bureau of Education Cherry Hill, NJ	3/27/2019	\$249.00 Registration
X	Christine Palladino Camden Catholic	Bureau of Education Cherry Hill, NJ	3/27/2019	\$249.00 Registration
Y	Matthew Hoover Camden Catholic	Bureau of Education Cherry Hill, NJ	3/27/2019	\$249.00 Registration
Z	Robert Cranston Camden Catholic	Bureau of Education Cherry Hill, NJ	3/27/2019	\$249.00 Registration
Aa	Amy Giampoala West	National Art Educator Conference Boston, MA	3/14-16/2019	\$802.45 Registration/Travel/L odging/Meals
Bb	Andrea Savidge West	National Art Educator Conference Boston, MA	3/14-16/2019	\$738.50 Registration/Travel/L odging/Meals

ACTION AGENDA
January 22, 2019

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the January 2019 cycle. There are 7 submissions.

Vendor	ID	Term	RSY	RSY Aide	1:1 Bus Aide	Amt
Archbishop Damiano*	4003780	9/6/18-6/30/19	\$44,672.40			\$44,672.40
Archway	3017271	1/2/19-6/30/19	\$23,767.32			\$23,767.32
Brookfield Academy	3005316	12/10/18-6/30/19	\$34,983.00			\$34,983.00
Garfield Park Academy	3004105	10/22/18-6/30/19			\$22,500.00	\$22,500.00
Hampton Academy**	3006750	9/5/18-6/30/19	\$9,071.04			\$9,071.04
Kingsway (Haddonfield)	4003655	12/6/18-6/30/19	\$38,324.40			\$38,324.40
YALE SE (Marlton)	3007804	12/12/18-6/30/19	\$43,108.94	\$23,205.00		\$66,313.94
TOTAL						\$239,632.10

*Contract received 12/13/18

**RSY tuition prorated to reflect the student transfer back to an in-district student on 10/23/18

Resolution #71-1'19

ITEM 3. APPROVAL OF SUMMER 2019 PROGRAMS

It is requested that the proposal for the summer programs – Summer Enrichment, Summer Music, and PSAT/SAT College Essay Summer Classes be approved by the Board during the January 2019 cycle as discussed at the January 2, 2019 Curriculum and Instruction Committee Meeting.

ITEM 4. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2018-2019 SCHOOL YEAR

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2018-19 academic school year during the January 2019 cycle.

SCHOOL	I.D.	LEVEL	DATES	COST
Barclay	4003934	1	1/2/19-6/30/19	\$ 1,129.00
TOTAL				\$ 1,129.00

Resolution #72-1'19

Motion Dr. Wang Second Mrs. Scarpellino Vote Ayes - 9 No - 0

ACTION AGENDA

January 22, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

- A. Approval of Resolution – Board Meeting Advertisements
 - 1. Financial Reports
 - 2. Approval of Cherry Hill McKinney Vento/DCP&P Students Out of District Placement for the 2018/2019 School Year
 - 3. Resolution for the Award of Bids
 - 4. Resolution for the Award of Transportation
 - 5. Resolution for the Award of Change Orders
 - 6. Acceptance of Donations

A. APPROVAL OF RESOLUTION – BOARD MEETING ADVERTISEMENTS

WHEREAS, the Cherry Hill Board of Education is directed to meet at least once every two months during the period in which the schools in the district are in session (*N.J.S.A 18A:10-6*), and

WHEREAS, the Open Public Meetings Act requires posting and dissemination of the annual notice of regularly scheduled meetings within seven days following the Annual Organization Meeting of the Board, and the posting and dissemination within seven days of any subsequent revision to the schedule of regular meetings;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, that the following notice of regularly scheduled meetings be adopted:

Notice is hereby given that a Regular Meeting of the Cherry Hill Board of Education will be held on or about the second and fourth Tuesday of each month, as more specifically listed below;

- 1. That the notice of regularly scheduled meetings will be posted in the Board of Education Administrative Office, 45 Ranoldo Terrace, Cherry Hill, New Jersey;
- 2. That the aforesaid notice shall be mailed to the Courier Post and the Philadelphia Inquirer, the newspapers designated by this Board to receive the notice required by the provisions of the Open Public Meetings Act;
- 3. That the aforesaid notice be filed with the Clerk of Cherry Hill Township;
- 4. That the regular meetings of the Cherry Hill Board of Education during the period of January 2019 through December 2019 shall be listed as follows.

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

A. APPROVAL OF RESOLUTION – BOARD MEETING ADVERTISEMENTS
 continued

MONTHLY RESOLUTION – BOARD MEETING ADVERTISEMENTS REGULAR OFFICIAL PUBLIC MEETINGS

All such meetings to be held at 7:00 p.m. at the Malberg Administration Building. Formal official action may be taken at such meetings on any and all business involving the school district.

<u>Date 2019</u>	<u>Location</u>	<u>Date 2019</u>	<u>Location</u>
January 22	Malberg	July 23	Malberg
February 26	Malberg	August 27	Malberg
March 26	Malberg	September 24	Malberg
April 30	Malberg	October 15	Malberg
May 28	Malberg	November 26	Malberg
June 25	Malberg	December 17	Malberg

Organization Meeting will be held on January 3, 2019

REGULAR MONTHLY WORK SESSIONS

All such meetings will be **BOARD WORK SESSIONS** and/or Special Meetings to be held at 7:00 p.m. at the Malberg Administration Building, 45 Ranoldo Terrace, Cherry Hill, New Jersey, unless noted to be different. Formal action may be taken on the matters on Special Meeting Agendas. The purpose of these meetings, to the extent now known, involves a review of the agenda for the next scheduled Regular Monthly Meeting.

<u>Date 2019</u>	<u>Location</u>	<u>Date 2019</u>	<u>Location</u>
January 8	Malberg	July 9 – COW	Malberg
February 12	Malberg	August 13	Malberg
March 12	Malberg	September 10 –COW	Malberg
April 9	Malberg	October – none	Malberg
May 14	Malberg	November 12	Malberg
June 11	Malberg	December – none	Malberg

COW – Committee of the Whole

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY'S CERTIFICATION FOR NOVEMBER 2018

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of November 30, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of November 30, 2018 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending November 2018 as follows:

Increase \$0 Decrease \$0

b) TREASURER'S REPORT FOR NOVEMBER 2018

The Board Secretary further certifies that as of November 30, 2018 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of November 2018.

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2018

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2018

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending November 2018 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR NOVEMBER 2018

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of November 2018 be accepted as submitted.

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

f) **DISBURSEMENT OF FUNDS**

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$10,922,905.38	Payroll Dates: 12/21/18 – 1/15/19
Food Service	<u>\$262,957.41</u>	1/10/19
Total	\$11,185,862.79	

g) **APPROVAL OF BILL LISTS**

It is recommended that the Bill List(s) for January 22, 2019, 1st Bill List in the amount of \$16,740.01, the 2nd Bill List in the amount of \$ 2,825,307.64, the 3rd Bill List in the amount of \$107,513.56, the 4th Bill List in the amount of \$2,388,479.28 be approved as submitted.

It is recommended that the SACC Bill List(s) for January 22, 2019 in the amount(s) of \$4,751.63 be approved as submitted.

ITEM 2. APPROVAL OF CHERRY HILL McKINNEY VENTO/DCP&P STUDENTS OUT OF DISTRICT PLACEMENTS FOR THE 2018/2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval of the 2018/2019 school year during the January 2019 cycle.

<u>Student I.D.</u>	<u>To District</u>	<u>Term</u>	<u>Amount</u>
4004057	Maple Shade	10/31/18-6/30/19	\$20,132.20
4004017	Somerdale	9/1/18-11/30/18	4,591.86
4003784	Winslow Township	9/1/18-6/30/19	18,214.00
		Tuition	
4003784	Winslow Township	9/1/18-6/30/19	1,427.40
		Transportation	

Resolution #73-1'19

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

a) #1819-21 – SNOW REMOVAL 2018/2019 SCHOOL YEARS (10-5-18)

INFORMATION:

Specifications for the procurement of a vendor to provide Snow Removal for the secondary schools, on an as needed basis, were advertised and solicited with the following results.

Bidder	TLC Landscape Co., Williamstown, NJ	Rahn Landscaping, Blackwood, NJ
<u>Snow removal</u>		
<u>Accumulation total</u>	<u>Flat Rate</u>	<u>Flat Rate</u>
0.00 – 3.99”	\$8,770.00	\$8,200.00
4.00 – 7.99”	12,150.00	14,500.00
8.00 – 11.99”	15,950.00	26,200.00
12.00 – 15.99”	19,800.00	39,100.00
16.00” – and up	32,000.00	58,799.00
<u>Alt. No. 1 – Snow removal from sidewalks</u>		
<u>Accumulation total</u>	<u>Flat Rate</u>	<u>Flat Rate</u>
0.00 – 3.99”	4,650.00	5,100.00
4.00 – 7.99”	6,975.00	8,390.00
8.00 – 11.99”	8,100.00	12,200.00
12.00 – 15.99”	9,300.00	19,400.00
16.00” – and up	11,625.00	34,100.00
<u>Alt. No. 2 – Treatment of parking lots with contractor supplied product (price per ton)</u>	225.00	265.00
<u>Alt. No. 3 – Treatment of parking lots with district supplied product</u>	125.00	160.00
<u>Alt. No. 4 – To be provided on an as needed basis for additional district sites (hourly rate)</u>		
¾ ton or larger truck with 8’ plow and operator	150.00	125.00
Skid steer type machine with an 8’ snow box and operator	250.00	165.00
28” or larger snow blower with an operator	65.00	65.00
Provide laborer for shoveling	50.00	42.50

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF BIDS - continued

- a) #1819-21 – SNOW REMOVAL 2018/2019 SCHOOL YEARS (10-5-18)
 continued

RECOMMENDATION:

It is recommended that a single overall contract, based on the lowest average for snow removal accumulation, on BID #1819-21 – SNOW REMOVAL 2018/2019 SCHOOL YEAR at the secondary level be awarded, to include alternates on an as needed basis, as follows based on the lowest responsive and responsible bidder. The award period is from November 16, 2018 through October 15, 2019 with the option to renew for (2) one-year renewals.

Bidder	TLC Landscape Co., Williamstown, NJ
<u>SOC</u> (based on lowest average cost)	\$17,734.00
<u>Alt. No. 1 – Snow removal from sidewalks</u>	
<u>Accumulation total</u>	<u>Flat Rate</u>
0.00 – 3.99”	4,650.00
4.00 – 7.99”	6,975.00
8.00 – 11.99”	8,100.00
12.00 – 15.99”	9,300.00
16.00” – and up	11,625.00
<u>Alt. No. 2 – Treatment of parking lots with contractor supplied product (price per ton)</u>	225.00
<u>Alt. No. 3 – Treatment of parking lots with district supplied product</u>	125.00
<u>Alt. No. 4 – To be provided on an as needed basis for additional district sites (hourly rate)</u>	
¾ ton or larger truck with 8’ plow and operator	150.00
Skid steer type machine with an 8’ snow box and operator	250.00
28” or larger snow blower with an operator	65.00
Provide laborer for shoveling	50.00

Modified to correct previous Board approval on October 16, 2018.

Resolution #74-1’19

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) JOINTURES

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
The Bridge Academy	BG-1	Moorestown Twp. Public Schools	T & L Transportation, Inc.	1	1/2/19-6/18/19	106	\$66.22	n/a	\$7,019.32

School	Route	Host District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Maude Wilkins School	ST-Pink 5	Maple Shade Board of Education	n/a	1	11/1/18-6/30/19	144	\$6.20	n/a	\$892.80

Resolution #75-1'19

b) MCKINNEY-VENTO / DCP&P

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route to transport McKinney-Vento / DCP&P student(s):

School	Route	Transport To	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
John A. Carusi Middle School	Q-CLR7 (Late Run)	Clementon, NJ	First Student, Berlin	1	1/14/19-4/5/19	13 Days Only	\$99.00	n/a	\$1,287.00

Resolution #76-1'19

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) BID #1718-25 – EMERGENCY GENERATOR AND EXIT/EMERGENCY LIGHTING REPLACEMENT AT VARIOUS CHERRY HILL PUBLIC SCHOOL PROPERTIES (6-22-18)

RECOMMENDATION:

It is recommended that Change Order 001 (add \$20,503.02), Bid #1718-25 – EMERGENCY GENERATOR AND EXIT/EMERGENCY LIGHTING REPLACEMENT AT VARIOUS CHERRY HILL PUBLIC SCHOOL PROPERTIES, to reduce the remaining allowance of \$1,996.98, be issued to Ranco Construction, Southampton, NJ.

CO-1		
Barclay ECCC-revised gas piping and connections, two (2) additional ECLU's, relocate surge protection device and rewire light fixtures (add)	\$5,724.90	
Johnson Elementary School- remove existing generator and related work, extend two (2) network circuits, modify eight (8) additional ECLU's, relocate surge protection device and modify one (1) circuit breaker for pump P-1 (add)	14,463.72	
Knight Elementary School-relocate surge protection device (add)	<u>314.40</u>	
Total Allowance		(\$22,500.00)
Total additional work	\$20,503.02	
CO-1 to reduce remaining allowance		(\$1,996.98)

Modified to correct previous Board approval on November 13, 2018.

Resolution #77-1'19

ACTION AGENDA
January 22, 2019

B. BUSINESS AND FACILITIES

ITEM 6. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Carusi	Monetary- to be used to purchase safety mats	Carusi PTA	\$1,872.00

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion Mrs. Schultz Second Mrs. Saidel Vote Ayes - 9 No - 0

Exceptions:

Item #1(g) Approval of Bill List (Bayada Home Health Care)

Motion Mrs. Schultz Second Mrs. Saidel Vote Ayes - 8 No - 0-1*

*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care

ACTION AGENDA

January 22, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Derek Field	CHHS West	Advisor, Mock Trials	9/01/18	Canceled due to LOA
John Vivone	CHHS East	English	7/01/19	Retirement

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Joanne Reilly	CHHS West	Secretary	8/01/19	Retirement

ACTION AGENDA
January 22, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Sharon Ellis	Kilmer - .4 Title I Teacher (New Position – budget #20-233-100-101-15-0100)	On or about 2/01/19- on or about 5/22/19	\$31,014 .4 Masters+30, Step 14 Prorated

(b) Regular – Grant Funded

RECOMMENDATION:

Be it resolved that the persons listed be re-appointed to the positions indicated in accord with the data presented. Salaries are funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Dawn Fichera	Carusi –Title I English Teacher (New Position – budget #20-233-100-101-45-0000)	9/01/18-6/30/19	\$54,321 (Masters, Step 2)
Rebecca Forrest	Barton – Title I – Kindergarten (New Position – Budget #20-232-100-101-03-0100)	9/01/18-6/30/19	\$50,000 Bachelors, Step 1
Cooper Gorelick	CHHS West – Title I-English (New Position- budget #20-233-100-101-55-0100)	9/01/18-6/30/19	\$54,121 (Masters, Step 1)
Terry Haber	Kilmer - Title I Teacher (New Position – Budget #20-233-100-101-15-0100)	9/01/18-6/30/19	\$54,321 (Masters, Step 2)
Denise Lieberman	CHHS West – Title I-Mathematics (New Position- budget #20-233-100-101-55-0100)	9/01/18-6/30/19	\$54,321 (Masters, Step 2)
Molly McHugh	CHHS West – Title I-English (New Position- budget #20-233-100-101-55-0100)	9/01/18-6/30/19	\$55,811 (Masters, Step 7)
Martha Moore	Johnson – .5 Title I Teacher (New Position)	9/01/18-6/30/19	\$27,516 (.5 Masters, Step 5)
Megan Sanders	Carusi –Title I English Teacher (New Position – budget #20-233-100-101-45-0000)	9/01/18-6/30/19	\$50,200 (Bachelors, Step 2)

ACTION AGENDA

January 22, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(c) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Katina Anthony	CHHS West – Assistant Coach, Girls Track (Spring)	9/01/18-6/30/19	\$5,725
Lisa Besser	CHHS West – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$5,725
Katelyn Bower	CHHS West - Volunteer Athletic Aide, Girls Lacrosse	9/01/18-6/30/19	--
Jeffrey Bramnick*	CHHS East – Assistant Coach, Boys Track (Spring)	9/01/18-6/30/19	\$5,725
Elizabeth Breen	CHHS East – Assistant Coach, Girls Lacrosse (Spring)	9/01/18-6/30/19	\$5,725
Kellie Brining	CHHS West – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$4,128
Michael Brown	CHHS East – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$4,804
Chai Chuenmark	Rosa – Assistant Coach, Track (Spring)	9/01/18-6/30/19	\$3,535
Griffen Colton*	CHHS East – Co-Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$2,402
Paul Derickson	CHHS West – Assistant Coach, Boys Volleyball (Spring)	9/01/18-6/30/19	\$3,056
Amanda Doto*	CHHS West – Volunteer Athletic Aide, Softball	9/01/18-6/30/19	--
Alexander Epifano	CHHS West – Assistant Coach, Boys Lacrosse (Spring)	9/01/18-6/30/19	\$3,452
Roberto Figueroa	CHHS East – Assistant Coach, Boys Tennis (Spring)	9/01/18-6/30/19	\$3,056
Zachary Friedman*	CHHS East – Volunteer Athletic Aide, Boys Baseball	9/01/18-6/30/19	--
Daniel Golenda	Rosa – Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$2,398
Dennis Gray	CHHS East – Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$4,128
Lon Leibowitz	CHHS East – Co-Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$1,726
Christine Mason	CHHS East – Assistant Coach, Girls Track (Spring)	9/01/18-6/30/19	\$4,804

*Outside district employee

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(c) Co-Curricular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Conor McVeigh	CHHS East – Assistant Coach, Boys Volleyball (Spring)	9/01/18-6/30/19	\$2,727
Ronald Myers*	CHHS West – Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$5,725
Kevin Ovalle	CHHS West – Assistant Coach, Boys Track	9/01/18-6/30/19	\$3,452
Jodi Raditz	Rosa – Assistant Coach, Track (Spring)	9/01/18-6/30/19	\$2,398
Mary Salvitti	Rosa – Volunteer Athletic Aide, Softball	9/01/18-6/30/19	--
Jessica Semar	CHHS West – Assistant Coach, Girls Lacrosse (Spring)	9/01/18-6/30/19	\$5,725
Craig Strimel*	CHHS West – Volunteer Athletic Aide, Boys & Girls Track	9/01/18-6/30/19	--
Michael Surrency	CHHS East – Assistant Coach, Boys Track (Spring)	9/01/18-6/30/19	\$5,725
William Troutman	CHHS East – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$4,128
Rebecca Wood*	CHHS East – Volunteer Athletic Aide, Girls Lacrosse	9/01/18-6/30/19	--
Nicholas Wright	CHHS East – Assistant Coach, Girls Track (Spring)	9/01/18-6/30/19	\$4,804

*Outside district employee

(d) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Andres Jones	Rowan	2/14/19-4/04/19	Melissa McNab/Rosa
John Pizzo	Rowan	2/13/19-3/13/19	Lindsay Karp/Knight/Harte

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(e) Practicum Placement

RECOMMENDATION:

Be it resolved that the persons listed be approved for a practicum placement in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Nicole Ptaszenski	Drexel	1/14/19-3/22/19	Dana Hawkey/Paine

(f) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 1/23/19-6/30/19.

<u>Name</u>	<u>Name</u>
Kayla Conlan	Alyson Nothnagel

(g) TAG Curriculum Writing

RECOMMENDATION:

Be it resolved that the persons listed be approved as members of the TAG Curriculum Writing Committee to revise existing 3-5 TAG curriculum effective 1/23/19-6/21/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Kimberly Davies	Stacey DeCaro	Kimberly Laskey	Christopher Miller

(h) Financial Literacy Curriculum Writing

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in Financial Literacy Curriculum Writing work effective 1/23/19-6/30/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Charles Davis	Deena Freedman	Leanne Shine

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(i) Mentors

RECOMMENDATION:

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Laura Barker	Tina Rose	Kilmer	1/02/19-6/30/19	\$550 Prorated

(j) ESL Parent Workshops - Title III

RECOMMENDATION:

Be it resolved that the persons listed be approved to facilitate ESL Parent Workshops effective 1/30/19-3/30/19 at the rate of \$42.60/hr. Monies budgeted from Title III account #20-245-100-101-99-0101.

<u>Name</u>	<u>Name</u>
Jonida Dapi	Nina Israel-Zucker (Substitute)

(k) AP Exams

RECOMMENDATION:

Be it resolved the persons listed be approved to proctor AP exams from 5/06/19-5/17/19 in accord with the data presented.

<u>CHHS East</u>		
<u>Name</u>	<u>Assignment</u>	<u>Stipend Amount</u>
Darren Gamel	AP Coordinator	\$3200
Letitia Schuman	AP Coordinator	\$3200
Carol Cook	AP Clerical Assistant	\$700
Carly Friedman	AP Pre-Administration/Proctor	\$420
Laurie Grossman	AP Pre-Administration/Proctor	\$420
Cathleen Lynch	AP Pre-Administration/Proctor	\$420
Roberto Figueroa	AP Proctor	\$350
Carli Keesler	AP Proctor	\$350
Eileen Lynch	AP Proctor	\$350
Viney McClain	AP Proctor	\$350
Tracye Walsh	AP Proctor	\$350

ACTION AGENDA
January 22, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
John Haley	Markress – Maintenance Person (Replacing M. Washington)	On or about 1/23/19-6/30/19	\$31,500 Prorated

(b) Regular – Grant Funded

RECOMMENDATION:

Be it resolved that the persons listed be reappointed to the positions indicated in accord with the data presented. Salaries are funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Michael DeStefano	Barton – Title I, Educational Assistant (Rehire - 20 hrs./wk. - budget # 20-233-100-106-03-0100)	9/01/18-6/30/19	\$11.01
Joanne Erwin	Paine – Title I, Educational Assistant (New Position – 30 hrs./wk. – Budget #20-233-100-106-27-0100)	9/01/18-6/30/19	\$11.01
Fallon Fleming	Johnson – Title I, Educational Assistant (Replacing I. Morris – 30 hrs./wk. – Budget #20-233-100-106-12-0100)	On or about 9/01/18-6/30/19	\$10.91
Lauren Routhenstein	Paine – Title I, Educational Assistant (New Position – 30 hrs./wk. – Budget #20-233-100-106-27-0100)	9/01/18-6/30/19	\$11.01
Gina Salvucci	Kingston – Title I, Educational Assistant (New Position – 32.5 hrs./wk. – Budget #20-233-100-106-18-0100)	On or about 10/01/18-6/30/19	\$10.91

(c) IDEA Grant

RECOMMENDATION:

Be it resolved that the person listed be reappointed to the positions indicated in accord with the data presented. Salary is funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Bernadette Hickey	District-COTA (IDEA-budget #20-253-200-104-99-0100)	9/01/18-6/30/19	\$44,134

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Heather Billingsley	Beck – Special Education	Leave with pay 4/19/19-5/30/19; Leave without pay 5/31/19-6/30/19
Katelyn Bower	Malberg – Teacher Coach	Leave without pay 10/22/18-2/28/19 (Revised for dates)
Asia Brown	Cooper – 5 th Grade	Leave without pay 9/04/18-10/26/18; Leave with pay 10/29/18-1/08/19; Leave without pay 1/09/19-1/17/19 (Revised for dates)
Stephanie Cayer	Kingston – 4 th Grade	Leave with pay 1/14/19-2/25/19; Leave without pay 2/26/19-6/30/19 (Revised for dates)
Kathleen Countey	Sharp – ESL	Intermittent leave without pay 1/21/19-4/19/19
Susan Donaldson	Barclay – Preschool	Leave with pay 10/01/18-10/24/18; Leave without pay 10/25/18-1/23/19 (Revised for dates)
Lorie Duffy	Paine – 2 nd Grade	Leave without pay 11/26/18-2/01/19 (Revised for dates)
Amy Edinger	Malberg – Teacher Coach	Leave without pay 11/15/18-12/14/18
Jaclyn Eppihimer	Barton – 4 th Grade	Leave without pay 10/19/18-6/30/19 (Revised for dates)
Katie Ferrara	Mann – Special Education	Leave with pay 1/28/19-2/15/19; Leave without pay 2/18/19-6/30/19
Derek Field	CHHS West – Social Studies	Leave with pay 1/02/19-2/01/19
Rachel Fiore	Cooper – 2 nd Grade	Leave with pay 2/04/19-4/04/19; Leave without pay 4/05/19-5/31/19 (Revised for dates)
Katie Foley	Knight – 5 th Grade	Leave without pay 11/01/18-2/26/19 (Revised for dates)
Maryellen Macleon	Kilmer – 1 st Grade	Leave with pay 1/07/19-2/18/19
Julia O'Connor	Rosa – Special Education	Leave with pay 11/15/18-1/11/19 (Revised for dates)
Marie O'Neil	Paine – 3 rd Grade	Leave with pay 1/15/19-1/16/19; Leave without pay 1/17/19-1/22/19
Arielle Peralta	Harte – 5 th Grade	Leave without pay 10/24/18-4/05/19
Andrea Schafer	Carusi – Mathematics	Leave with pay 3/22/19-4/30/19; Leave without pay 5/01/19-6/30/19

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED – continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sharon Schreiber	Johnson – 1 st Grade	Leave without pay 10/19/18-3/01/19 (Revised for dates)
Meredith Seidel	Beck – Mathematics	Leave without pay 9/04/18-6/30/19 (Revised for dates)
Megan Shaub	Sharp – Special Education	Leave with pay 4/01/19-5/10/19; Leave without pay 5/13/19-6/30/19
Michael Skalski	Woodcrest – 4 th Grade	Leave with pay 11/27/18-12/12/18 Leave without pay 12/13/18-2/01/19 (Revised for dates)
James Thompson	Rosa – Mathematics	Leave with pay 11/30/18-12/14/18

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Charlotte Burton	Rosa – Educational Assistant	Leave with pay 12/03/18-2/01/19; Leave without pay 2/04/19-2/28/19
Anna Close	Woodcrest – Educational Assistant	Leave with pay 12/17/18-1/23/19
Lisa Davis	Mann – Educational Assistant	Leave with pay 1/14/19-1/18/19
Rosemarie Maxwell	Kilmer – Lead Cleaner	Leave without pay 1/02/19-TBD
Yesamin Paredes-Diaz	Woodcrest – Cleaner	Leave with pay 4/08/19-4/19/19; Leave without pay 4/22/19-6/07/19
Patricia Sedlak	Sharp – Educational Assistant	Leave with pay 11/30/18-12/07/18
Effie Svinos	Barclay – Educational Assistant	Intermittent leave without pay 1/02/19- 1/11/19
Deborah Tackett	Malberg – Administrative Assistant	Intermittent leave with pay 12/12/18- 3/12/19
Robert Thomas	Sharp – SACC, Teacher II	Leave with pay 3/15/19-3/18/19; Leave without pay 3/19/19-3/22/19
Esther Twum-Acheampong	Sharp – Educational Assistant	Leave with pay 4/15/19-4/16/19; Leave without pay 4/17/19-4/26/19
Danielle Verano	Malberg – Transportation Coordinator	Intermittent leave without pay 1/02/19- 4/02/19
Holly Welsch	Barclay – Educational Assistant	Intermittent leave without pay 12/10/18-3/10/19

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January 22, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary/ Hourly Rate</u>
Brian Bird	CHHS West – High School Student Supervisor (\$24,000)	CHHS West – School Supportive Assistant	1/23/19-6/30/19	\$35,000 Prorated
Karen Dawson	Cooper –EDCC, Teacher (32.5 hrs/wk - \$24.06/hr.)	District – SACC, Substitute Teacher	1/23/19-6/30/19	\$8.85
Sheri Desjardin	Malberg – Secretary, CST (\$42,302)	Malberg – Secretary, Curriculum & Instruction	1/14/19-6/30/19	\$42,302
Kaela Newton	Kilmer – Educational Assistant (25 hrs/wk - \$10.91/hr.)	Kilmer – Educational Assistant (30 hrs/wk)	1/14/19-6/30/19	\$10.91

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Christopher Bova	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$1,165
James DiCicco	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$691
Daniel McMaster	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$925
Michael Rickert	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$1,110
Nancy Schmarak	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$1,210
Deborah Drelich	Geometry	CHHS East	1/28/19-6/21/19	\$8,686
Marie Hunter	World Civilization	CHHS East	1/28/19-6/21/19	\$4,947
Jennifer LaSure	Social Skills	CHHS East	1/28/19-6/21/19	\$4,402
Kevin Pedrick	Algebra	CHHS East	1/28/19-6/21/19	\$8,330
Erik Radbill	Geometry	CHHS East	1/28/19-6/21/19	\$7,945

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED - continued

(b) Flex Options

RECOMMENDATION:

Be it resolved that the persons listed be approved to present flex option workshops effective 1/23/19-5/31/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Amanda Aslanian	Matthew Cieslik	Michael Mancinelli	Dianna Morris	James Wence

Motion Mrs. Saidel Second Mrs. Schultz Vote Ayes - 9 No - 0

Exceptions:

Item #3(e) Appointments – Certificated (Drexel University)

Motion Mrs. Saidel Second Mrs. Schultz Vote Ayes - 8 No - 0-1*

*Mrs. Scarpellino abstained due to a conflict of interest with Drexel University.

Item #3(d) Appointments – Certificated (Rowan University)

Motion Mrs. Saidel Second Mrs. Schultz Vote Ayes - 8 No - 0-1*

*Dr. Wang abstained due to a conflict of interest with Rowan University.

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D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigation:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
175073	Affirmed	195816	Affirmed	196324	Affirmed
175184	Affirmed	195842	Affirmed	196444	Affirmed
175363	Affirmed	196034	Affirmed	196531	Affirmed
185526	Affirmed	196184	Affirmed	196547	Affirmed
195736	Affirmed	196218	Affirmed	196564	Affirmed
195814	Affirmed	196240	Affirmed		

Motion Mrs. Scarpellino Second Mrs. Matlack Vote Ayes - 9 No - 0

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E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

Discussion items:

- **Bond Referendum**

Discussion Item:

Strategic Planning

Mrs. Matlack commented on the discussion that took place at the last meeting. As a result of that discussion the Board asked administration to go back and start looking at what those things could actually mean. Mrs. Matlack then turned the floor over to Mrs. Shugars to give an update on what administration has looked into.

Mrs. Shugars commented on the three takeaways from the meeting earlier in the month, have some town hall meetings, to form an ad hoc committee and also to take a look at social media and how we can use in the future. One of the things that was not on the list which would be helpful to do a survey to address different groups.

- Parent Survey
Broken down by elementary, middle and high school levels
- Community Members Survey
Without children in schools
- Employee Survey
Resident and non-resident

The Board also discussed getting input from students using a format that administration has used in the past by going to the schools and having one on one conversations with students which would be a better format than a survey.

Start surveys with twelve to fifteen structured questions with an open ended comment box at the end that would allow for people to leave any kind of comment, thoughts or input that they wanted to share with the Board and administration.

Discussed setting up four to five Town Hall Meetings during February and March at different locations throughout the district. Also to have them at different times of the day and evening. The purpose of the Town Hall Meetings would be to understand why voters voted the way that they did and what obstacles or factors precluded them from supporting the Referendum. It would be an opportunity to get some feedback and observation.

Mrs. Shugars reported that administration has received the voting tabulation and are taking a look at that data and comparing it to see how many of our parents voted, how many of our employees voted just to get a feel for areas where we may need to get the information out to.

Most of the meetings would be dedicated to public comments and have a strong Board presence at each meeting to hear feedback.

To facilitate the electronic survey and town hall meetings, we would want to use an independent facilitator.

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The goal is to compile all of this data to the Board by late March or early April and then take that feedback and information and that's where we form the ad hoc committee and starting working with the ad hoc committee and let them take the information received from the public and then make a recommendation to the Board by late May or early June.

Some struggles with the social media piece is that we want to get factual information out there and we don't want to get into the middle of the debate. The important this we need to focus on with social media is making sure that we are getting factual information out there.

Recommendations would need to be made to the Board by a May / June timeline in order for the Board to finalize their decision and then start working on project applications in the fall to hopefully have them submitted by January of 2020.

Mr. Goodwin opened the floor for a second public discussion.

Second Public Comment:

Rick Short - the District's plan for a survey is wrong. How can you come up with questions if you don't know what the problem is. He also spoke about security issues and fair funding.

Sophia Lee - is part of an Asian support group that wants to plug into school issues. Sees a directional change in the way the board is moving. Bond plan makes sense. Does not seem to make sense to have election separate from the November election.

Jeff Potowitz - is concerned about the State underfunding the District. Feels the District and Township needs to do more to get State funding.

Paul Stanko - spoke about pilot programs and the school board being involved with the negotiations of these programs.

Kim Fridell - spoke about the need for grants and grant writing to address cultural and mental health issues in the District.

Andy McIlvaine - commented on underfunding going back to the 1980s and being a longer standing problem than many realize. A change of the political will is necessary to change funding. Feels that open communication with the community needs to be worked on and the board by laws should be suspended to allow for more of it.

Anne Einhorn - is concerned about liability if we provide babysitters for the forums. Asked if there was protocols for the facilitator. She also commented on grant writing and whether the District has the capacity to do it.

Jen Brambaugh - commented on grant writing, communicating with the public and board representatives at the fair funding committee meetings, and using social media.

Pat McCargo - is concerned that people won't respond to the survey and had a question on how do you ensure you have a cross section of community members on the ad hoc committee.

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Anne Einhorn - commented on purchasing processes.

Eileen Doran - commented on t-shirt sales.

Mr. Goodwin called the meeting to order from the recess for public comment.

Mrs. Schultz made and Dr. Wang seconded a motion to adjourn at 8:17 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,

Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary