

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

COMMITTEE OF THE WHOLE AND SPECIAL ACTION MEETING MINUTES

April 10, 2018

A Committee of the Whole and Special Action Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on April 10, 2018.

The meeting was called to order by Dr. Dickinson at 6:15 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON MARCH 28, 2018.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON MARCH 28, 2018.
- (C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON MARCH 28, 2018.

A roll call recorded the following Board Members as present:

Mr. Eric Goodwin	Mrs. Jane Scarpellino
Mrs. Kathy Judge	Mrs. Ruth Schultz
Mrs. Carol A. Matlack	Mr. Ken Tomlinson
Mrs. Lisa Saidel	Dr. Edward Wang
	Dr. J. Barry Dickinson

Student Representative:

Carlee Cohen, H.S. West

Also in attendance were: Mr. P. Green, Esq., Mrs. L. Shugars, Dr. J. Campisi, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Mrs. L. Weathington, Dr. F. Mahan and Mrs. B. Wilson.

Committee of the Whole and Special Action Meeting Minutes
April 10, 2018

Dr. Dickinson read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS AND HUMAN RESOURCE MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Dr. Dickinson led the Pledge of Allegiance.

Mrs. Scarpellino made and Mrs. Matlack seconded a motion to adjourn to Executive Session for matters pertaining to student matters and human resource matters. All Board members present voted in favor of the motion.

Dr. Dickinson called the meeting to order in public session from Executive Session at 7:00 P.M.

Mrs. Shugars reported that Dr. Meloche would not be in attendance this evening as he is in Washington, DC at the “Leaders to Learn from Conference” and that he is being honored as one of twelve leaders from across the country to learn from.

Presentations:

Mrs. Shugars and Mrs. Wilson presented awards to the High School East Boys and Girls Swim teams and High School West’s Wrestling team.

Dr. Chapman and Mr. Guy presented, along with other committee members, the Cultural Proficiency / Equity and Character Education Committee 5 year plan.

Public Discussion:

The floor was opened for public discussion. There being no public discussion, Dr. Dickinson called the meeting to order for the purpose of discussing all items on the Committee of the Whole Agenda and considering and voting on the items presented on the Special Action Agenda which is incorporated as part of the minutes.

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Committee of the Whole:

Curriculum and Instruction:

Discussion was tabled on the Camp Paine update until the April 30th Curriculum and Instruction Committee meeting.

Dr. Mahan and Mr. Plevinsky presented technology information update for the Board.

Ms. Katsikis and Ms. McCartney spoke about Middle and High School summer reading selections.

Business and Facilities:

Mrs. Ridgway updated the Board on the new process for soliciting Food Service Management Company proposals.

Mrs. Shugars briefed the Board on the Property and Liability Insurance renewal process.

Human Resources / Negotiations:

Discussion items – none

Policies and Legislation:

Dr. Campisi shared information from a survey of other district's participation fees for extra curricular and sports activities. He also reviewed revisions to the Physical Restraint Policy (Policy/Regulation 5561) with the Board.

Strategic Planning:

Mrs. Shugars reviewed the status of current construction projects in the district.

The Board agreed to move the items on the proposed Action Agenda for April 24, 2018.

COMMITTEE OF THE WHOLE

April 10, 2018

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

Discussion items:

- Camp Paine Update
- Technology Initiative
- Middle School Summer Reading Follow up

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2017-2018 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2017-2018 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	LaCoyya Weathington, Malberg	NJASA/NJAPSA Spring Leadership Conference , Atlantic City	May 16-18, 2018	\$1034.26 Registration, Travel, Mileage

COMMITTEE OF THE WHOLE

April 10, 2018

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2017-2018 SCHOOL YEAR-CONTINUED

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
B	Heather Esposito, West	Garden State Summit – Google for Education, Georgian Court University	June 4, 2018	\$175 Registration
C	Tracy Lindblad Hensley, West	Garden State Summit – Google for Education, Georgian Court University	June 4, 2018	\$212.30 Registration, Mileage, Tolls
D	Joseph Boiler, West	Garden State Summit – Google for Education, Georgian Court University	June 4, 2018	\$175 Registration
E	Allison Staffin, West	Garden State Summit – Google for Education, Georgian Court University	June 4, 2018	\$175 Registration

COMMITTEE OF THE WHOLE

April 10, 2018

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan, “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

Discussion items:

- Food Service Management Renewal
- Property and Liability Insurance Renewal

The Superintendent recommends the following:

1. Financial Reports
2. Adoption of the 2018/2019 Budget
3. Maximum Travel Expenditure
4. Motion to Approve Use of Capital Reserve to Fund Approved Projects for the 2018/2019 School Year
5. Resolution for the Award of Transportation

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY’S CERTIFICATION AND TREASURER’S REPORT FOR FEBRUARY 2018**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of February 28, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of February 28, 2018 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district official, to the best of the Boards knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

COMMITTEE OF THE WHOLE

April 10, 2018

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF FEBRUARY 2018

It is recommended that the 2017/2018 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) FOOD SERVICE OPERATING STATEMENT FOR FEBRUARY 2018

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending February 2018 be accepted as submitted.

d) SACC FINANCIAL REPORT FOR FEBRUARY 2018

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of February 2018 be accepted as submitted.

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates: /18-/18
Food Service	\$	/18
SACC Bill List	\$	/18
Grand Total	\$	

f) APPROVAL OF BILL LIST

It is recommended that the Bill List dated _____, 2018 in the amount of \$ _____ be approved as submitted.

COMMITTEE OF THE WHOLE

April 10, 2018

B. BUSINESS AND FACILITIES

ITEM 2. ADOPTION OF THE 2018/2019 BUDGET

BE IT RESOLVED, to adopt the budget for the 2018/2019 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$200,308,954	\$173,160,859
Special Revenue Fund	\$4,303,513	--
Debt Service Fund	<u>\$3,633,000</u>	<u>\$2,592,069</u>
Total Base Budget	\$208,245,467	\$175,752,928

ITEM 3. MAXIMUM TRAVEL EXPENDITURE

WHEREAS, pursuant to *N.J.S.A. 18A:11-12(p)*, the District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

WHEREAS, the District Board of Education has determined that the maximum travel expenditure amount will include all travel that is supported by federal, state and local funds; and

WHEREAS, the District Board of Education has determined that the total maximum travel expenditure for the 2017/2018 school year is \$178,382 and the district has spent \$51,958 as of March 27, 2018 now, therefore be it

RESOLVED, that the District Board of Education hereby establishes the maximum travel expenditure amount for the 2018/2019 school year as \$166,930 in the general fund and estimated \$25,000 in the special revenue fund.

COMMITTEE OF THE WHOLE

April 10, 2018

B. BUSINESS AND FACILITIES

ITEM 4. MOTION TO APPROVE USE OF CAPITAL RESERVE TO FUND APPROVED PROJECTS FOR THE 2018/2019 SCHOOL YEAR

Motion to approve the use of \$2,000,000 from Capital Reserve to fund three (3) Capital Projects for the 2018/2019 School Year.

Capital Projects List – 0800 (CHERRY HILL TOWNSHIP)		
Project Number	Description/Activity	Cost
8130	Security Upgrades at Paine and Woodcrest Elementary School	\$1,069,750
8131	Roofing at West High School Auditorium	600,000
8132	Wall Repairs at East High School	330,250

ITEM 5. RESOLUTION FOR THE AWARD OF TRANSPORTATION

INFORMATION TO BE READY FOR COMMITTEE OF THE WHOLE PENDING REVIEW.

COMMITTEE OF THE WHOLE

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

Discussion items:

- None at this time

The Superintendent recommends the following:

1. Leaves of Absence—Certificated

ITEM 1. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Emily Murray	Mann – 3 rd Grade	Leave without pay 9/01/18-1/01/19

COMMITTEE OF THE WHOLE

April 10, 2018

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
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- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

Discussion items:

- Policy & Regulation review of all mandated policies & regulations for section 2000 of the Policy & Regulation Guide
- Policy & Regulation: 2436: Activity Participation Fee Program (Annual Discussion per Policy 2436)

The Superintendent recommends the following:

1. First Reading of Policy
2. Second Reading of Policies

ITEM 1. FIRST READING OF POLICY

- Policy and Regulation 5561: Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (mandated revisions)

RECOMMENDATION:

It is recommended that the policy be approved for first reading as presented.

ITEM 2. SECOND READING OF POLICIES

- Policy 2431: Athletic Competition (revised)
- Policy 5512: Harassment, Intimidation, and Bullying (revised-mandatory)
- Policy 5533: Student Smoking (revised-mandatory)

RECOMMENDATION:

It is recommended that the policies be approved for second reading and adoption as presented.

COMMITTEE OF THE WHOLE

April 10, 2018

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan, “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

Discussion items:

- Projects Updates

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Dr. Dickinson called the Special Action Meeting to order from the Committee of the Whole Meeting.

New Business:

Dr. Dickinson opened the floor for a second public discussion.

Second Public Discussion:

A speaker asked questions about the Physical Restraint Policy.

A speaker commented on the recent hearings on the State budget, security cameras at High School East, adding additional cameras and lease purchasing cameras.

A speaker commented on the new dugouts at East and West, the Physical Restraint Policy and recent hearings on the State budget.

Anne Einhorn, inquired about the “quick question” portion of the website, commented on security vestibule designs, the definition of capital reserve and installing vestibules at Paine and Woodcrest Elementary Schools.

Dr. Dickinson called the meeting to order from the recess for public discussion and for a motion to adjourn.

Mrs. Judge made and Mrs. Scarpellino seconded a motion to adjourn at 9:22 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,

Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary

SPECIAL ACTION

April 10, 2018

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
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- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

The Superintendent recommends the following:

2. Approval of Attendance at Conferences and Workshops for the 2017-2018 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2017-2018 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Linda King, Malberg	Emergency Management	April 30, May 7, 14 and 21, 2018	\$483.42 Registration/Mileage

Motion Mrs. Saidel Second Mrs. Matlack Vote Ayes - 9 No - 0

ACTION AGENDA

April 10, 2018

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan, “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

The Superintendent recommends the following:

1. Approval of Bill Lists

ITEM 1. APPROVAL OF BILL LIST

It is recommended that the Bill Lists dated April 10, 2018, 1st Bill List in the amount of \$324,524.87 and the 2nd Bill List in the amount of \$1,435,595.40 be approved as submitted.

Motion: Mr. Goodwin Second: Mrs. Judge Vote: Ayes - 9 No - 0

Exceptions:

Item #1 Approval of Bill List (Cooper Health Systems)

Motion: Mr. Goodwin Second: Mrs. Judge Vote: Ayes - 8 No - 0-1*

*Mrs. Judge abstained due to a conflict of interest with Cooper Health Systems.

Item #1 Approval of Bill List (Bayada Home Health Care)

Motion: Mr. Goodwin Second: Mrs. Judge Vote: Ayes - 8 No - 0-1*

*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care.

Item #1 Approval of Bill List (Bancroft Neuro Health)

Motion: Mr. Goodwin Second: Mrs. Judge Vote: Ayes - 8 No - 0-1*

*Mr. Tomlinson abstained due to a conflict of interest with Bancroft Neuro Health.

SPECIAL ACTION AGENDA

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Assignment/Salary Change—Non-Certificated
6. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Reason</u>
Carmella Buono-Tomasetti	Carusi	Art Teacher	\$64,030	7/01/18	Retirement
Jean Mattia Butler	Barclay	Pre-Kindergarten	\$99,969	7/01/18	Retirement
Cynthia Lanni	Stockton/Cooper	Art Teacher	\$95,848	6/01/18	Retirement
Margaret Regan	CHHS East	Guidance Counselor	\$103,860	7/01/18	Retirement

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Reason</u>
Fallon Duffy	Paine	Title I, Educational Assistant	\$11,161	3/30/18	Personal
Albert Pineiro	Marlkress	Field Technician	\$35,887	4/16/18	Personal

SPECIAL ACTION AGENDA

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Alexander Epifano	Carusi – Special Education Teacher (Replacing R. Ligas)	4/09/18-6/30/18	\$54,121 (Masters, Step 1) Prorated
Cooper Gorelick	CHHS West – Title I English Teacher (New Position – budget # 20-233-100-101-55-0100)	4/09/18-6/30/18	\$54,121 (Masters, Step 1) Prorated

(b) Clinical Practice Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical practice experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Brigid Sullivan	Rowan	5/08/18-6/20/18	Ashley Szwajkowski/Knight

(c) ESY Summer Program –
Occupational Therapy/Physical Therapy/Speech Therapy

RECOMMENDATION:

Be it resolved that the persons listed be approved to provide Occupational Therapy /Physical Therapy and Speech Therapy for the ESY program at the rate *\$45.20/hr. effective 7/02/18-8/07/18. (Revised for dates)

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Heather Ackerman	Jessica Bruno	Jane Combs	Lori Goldberg
Shirley Graves	Bernadette Hickey	Sarina Hoell	Debi Kardon-Duff
Karen Korobellis	Pamela Moore	Amy Meyer	Kathleen Mullee
Doreen Peterson	Susan Pettijohn	Kimberly Pratt	Mary Salvitti

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

SPECIAL ACTION AGENDA

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(d) Related Service Evaluations

RECOMMENDATION:

Be it resolved that the person listed be approved for related service evaluations effective 6/02/18-9/15/18 at the rate of \$250/evaluation*.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Heather Ackerman	Ayanna Boxley	Alena Brooks	Jessica Bruno	Jane Combs
Lori Combs	Karin Davis	Cheryl DeLuca	Nicole Fornito	Lori Goldberg
Shirley Graves	Shanna Hetzell	Bernadette Hickey	Sarina Hoell	Cynthia Jaffe
Debi Kardon-Duff	Karen Korobellis	Nicole Kramer	Pamela Moore	Kathleen Mullee
Doreen Peterson	Susan Pettijohn	Linda Petz	Kimberly Pratt	Karen Reitano
Mary Salvitti	Lynda Slimm	Lynn Totoro	Suzanne Vender	

*Rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(e) Camp Thomas Paine – Title I Summer Academy

RECOMMENDATION:

Be it resolved that the persons listed be approved for the Title I Summer Academy effective 7/09/18-8/02/18.

TEACHER IN CHARGE – Budget #20-233-200-101-99-0140

<u>Name</u>	<u>Hourly Rate</u>
Richard D’Alessandro	\$45.20*

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

Teachers– \$45.20 hourly* – Budget #20-233-100-101-99-0140

<u>Name</u>	<u>Name</u>
Irena Amato	Asia Brown
Jennifer Carey	Sarah Cervo
Nicole Ciccotelli	Stephanie Corey
Marie Curry De Suarez	Caryn Cutler
Hilary Daniels	Timothy Dempster
Melina Espaillat	David Helgeson
Lynn Kahan	Jacqueline Kamison
Patrick McHenry	Melissa Reitano
Melissa Santiago	Karla Smith
Marie Taylor	Linda Weiss

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

SPECIAL ACTION AGENDA

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(e) Camp Thomas Paine – Title I Summer Academy – continued

Substitutes

<u>Name</u>	<u>Name</u>	<u>Name</u>
Danielle Douglas	Katie Foley	Christine Guglielmucci
Christina Henes	Eileen Steidle	Alex Tedesco
Sandra Wilcox		

(f) Co-Curricular

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Andrew Daley	CHHS East - Head Coach, Football	9/01/18-6/30/19	\$8,174

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Titilola Johnson	Knight – SACC, Teacher II (New Position, 8 hrs/wk)	3/28/18-6/30/18	\$11.00
Donna Yokel	Woodcrest – SACC, Teacher II (New Position, 7.5 hrs/wk)	3/28/18-6/30/18	\$11.00
Andrew Daley	CHHS East – Educational Assistant (Replacing S. Wames - 32.5 hrs/wk)	4/11/18-6/30/18	\$10.22
Michael DeStafano	Barton – Title I, Educational Assistant (Replacing K. Missler - 20 hrs/wk budget # 20-233-100-101-03-0100)	On or about 4/25/18-6/30/18	\$10.22

SPECIAL ACTION AGENDA

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Karen Missler	Barton – Title I, Educational Assistant (20 hrs./wk., \$10.32/hr., Budget # 20-233-100-101-03- 0100)	Barton – Educational Assistant (32.5 hrs./wk.)	3/27/18-6/30/18	\$10.32
Michelle Smith	Paine – SACC, Teacher II (13.75 hrs./wk., \$11.00/hr.)	Paine-SACC, Teacher II (8.25 hrs/wk)/ Cooper- EDCC, Teacher II (17.5 hrs/wk)/ Harte-SACC, Teacher II (10 hrs/wk) (35.75 hrs/wk total)	3/26/18-6/30/18	\$11.00

ITEM 6. OTHER COMPENSATION—CERTIFICATED

(a) Payment to Presenters – Title I Summer Academy

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in the Camp Thomas Paine parent information night on 5/09/18, at the rate of \$71.42/hr. Monies budgeted from account #20-233-200-101-99-0125.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Irena Amato	Asia Brown	Jennifer Carey	Nicole Ciccotelli
Sarah Cervo	Stephanie Corey	Marie Curry De Suarez	Caryn Cutler
Richard D’Alessandro	Hilary Daniels	Timothy Dempster	Melina Espaillat
David Helgeson	Lynn Kahan	Jacqueline Kamison	Patrick McHenry
Melissa Reitano	Melissa Santiago	Karla Smith	Marie Taylor
Linda Weiss			

SPECIAL ACTION AGENDA

April 10, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. OTHER COMPENSATION—CERTIFICATED - continued

(b) Payment to Presenters – Title I Summer Academy

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in the Camp Thomas Paine professional development planning session on 6/27/18, at the rate of \$104.50/day. Monies budgeted from account #20-233-200-101-99-0140.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Irena Amato	Asia Brown	Jennifer Carey	Nicole Ciccotelli
Sarah Cervo	Stephanie Corey	Marie Curry De Suarez	Caryn Cutler
Richard D’Alessandro	Hilary Daniels	Timothy Dempster	Melina Espailat
David Helgeson	Lynn Kahan	Jacqueline Kamison	Patrick McHenry
Melissa Reitano	Melissa Santiago	Karla Smith	Marie Taylor
Linda Weiss			

(c) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Christine Mason	Social Studies	CHHS East	4/01/18-on or about 4/30/18	\$1,426 Prorated
Susan McKee	Social Studies	CHHS East	4/01/18-on or about 4/30/18	\$1,233 Prorated
Meghan Mikulski	Social Studies	CHHS East	4/01/18-on or about 4/30/18	\$1,311 Prorated
Marc Pierlott	Social Studies	CHHS East	4/01/18-on or about 4/30/18	\$850 Prorated
Julian Vann	Social Studies	CHHS East	4/01/18-on or about 4/30/18	\$1,426 Prorated

Motion Mrs. Judge Second Mrs. Saidel Vote Ayes - 9 No - 0

Exceptions:

Item #3(b) Appointments Certificated – (Rowan University)

Motion Mrs. Judge Second Mrs. Saidel Vote Ayes - 8 No - 0-1*

*Dr. Wang abstained due to a conflict of interest with Rowan University.

SPECIAL ACTION

April 10, 2018

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

The Superintendent recommends the following:

3. Approval of Harassment/Intimidation/Bullying Investigation Decisions
4. Approval of Harassment/Intimidation/Bullying Hearing Decision

ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigation:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
17-18:14	Affirmed	17-18: 4477	Affirmed	17-18: 4517	Affirmed
17-18: 4458	Affirmed	17-18: 4483	Affirmed	17-18: 4518	Affirmed
17-18: 4459	Affirmed	17-18: 4491	Affirmed	17-18: 4523	Affirmed
17-18: 4465	Affirmed	17-18: 4497	Affirmed		

ITEM 2. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING HEARING DECISION

Resolved, that the Cherry Hill Board of Education approves and adopts the HIB appeal decision in HIB Incident Number 17-18:4061, affirming the Board’s prior determination that the actions did constitute HIB, and directs the Superintendent to notify the parents of the affected pupils accordingly.

Motion Mrs. Scarpellino Second Mrs. Judge Vote Ayes - 9 No - 0

Exceptions:

Item #2 Approval of Harassment/Intimidation/Bullying Hearing Decision

Motion Mrs. Scarpellino Second Mrs. Judge Vote Ayes - 8 No - 0-1*

*Mrs. Saidel abstained due to a conflict of interest.

ACTION AGENDA

April 10, 2018

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Create an actionable plan “Cherry Hill Public Schools 2020: A clear vision for the future,” to encompass items to be included in a referendum.**

NO ITEMS